Vendor Rate Study
Development of Rate Models
Harbor Regional Center

Rate Models

Prepared for Department of Developmental Services

Revisions to Rate Models released on February 25, 2019

Rate Model	Variation	Revision	Note(s)
Parenting Support Services	All variations	Removal of section for Supervisor	Section erroneously included for Regional Center models.
Community Based Day Program, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Community Based Day Program, Community Only	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Behavior Management, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Medical Management, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
In-Home Day Program	All variations for 1:3 & 1:2 only	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Transportation & Transportation, Non-Ambulatory	Regional Center variations	Correction to "Number of Staff Hours per Tip" calculation	Calculations include adjustment for allocation of staff time in addition to driver
Infant Development Program - Specialist	All variations	Correction to sub-totaling, prior to Program Operations and Administrative costs	Total previously did not include factor for Supervisor

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Personal Supports & Training Services

rersonal supports & Training Serv	ices	
	1:1	\$34.31
Personal Assistance	1:2	\$17.44
	1:3	\$11.81
	1:1	\$35.10
Personal Assistance; Non-English	1:2	\$17.85
	1:3	\$12.08
	1:1	\$31.56
Personal Assistance, Long-Term	1:2	\$15.92
, ,	1:3	\$10.70
	1:1	\$32.31
Personal Assistance, Long-Term; Non	1:2	\$16.30
English	1:3	\$10.95
	1:1	\$21.59
Parent Coordinated Personal	1:2	\$10.89
Assistance	1:3	\$7.32
	1:1	\$22.32
Parent Coordinated Personal	1:2	\$11.26
Assistance; Non-English	1:3	\$7.57
	1:1	\$35.02
Independent Living	1:2	\$17.81
macpendent Erving	1:3	\$12.06
	1:1	\$35.81
Independent Living; Non-English	1:2	
macpendent Erving, Ivon-English	1:3	\$18.22 \$12.33
	1:1	\$36.62
Indopondont Living: DSD I	1:2	
Independent Living; DSP I	1:3	\$18.63
	1:1	\$12.61 \$38.21
Independent Liniage DCD II		
Independent Living; DSP II	1:2	\$19.44
	1:3	\$13.16
I I I ALL' DEDIN	1:1	\$39.63
Independent Living; DSP III	1:2	\$20.17
	1:3	\$13.66
Independent Living; Non-English DSP I	1:1	\$37.43
	1:2	\$19.05
	1:3	\$12.89

Independent Living; Non-English	1:1	\$39.04
DSP II	1:2	\$19.87
DSF II	1:3	\$13.45
Indonesia dent Livin er Nen Enelish	1:1	\$40.44
Independent Living; Non-English	1:2	\$20.59
DSP III	1:3	\$13.94
	1:1	\$32.24
Independent Living, Long-Term	1:2	\$16.26
	1:3	\$10.93
II I II T N	1:1	\$32.99
Independent Living, Long-Term; Nor	1:2	\$16.64
English	1:3	\$11.18
I I I I I T DOI	1:1	\$33.75
Independent Living, Long-Term; DSI	1:2	\$17.02
I	1:3	\$11.44
I I I I I T DOI	1:1	\$35.25
Independent Living, Long-Term; DSI	1:2	\$17.78
II	1:3	\$11.95
II I II T DOI	1:1	\$36.59
Independent Living, Long-Term; DSI	1:2	\$18.46
III	1:3	\$12.41
	1:1	\$34.52
Independent Living, Long-Term; Nor	1:2	\$17.41
English DSP I	1:3	\$11.70
	1:1	\$36.04
Independent Living, Long-Term; Nor	1:2	\$18.18
English DSP II	1:3	\$12.22
	1:1	\$37.36
Independent Living, Long-Term; Nor	1:2	\$18.84
English DSP III	1:3	\$12.66
	1:1	\$26.98
Independent Living Specialist	1:2	\$13.72
	1:3	\$9.29
I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1:1	\$27.75
Independent Living Specialist; Non- English	1:2	\$14.12
	1:3	\$9.56

Independent Living Specialist; DSP I	1:1	\$28.54
	1:2	\$14.52
	1:3	\$9.83
	1:1	\$30.09
Independent Living Specialist; DSP II	1:2	\$15.30
	1:3	\$10.36
Independent Living Specialist; DSP	1:1	\$31.48
III	1:2	\$16.01
111	1:3	\$10.84
Independent Living Specialist; Non-	1:1	\$29.33
English DSP I	1:2	\$14.92
English DSF 1	1:3	\$10.10
Indomendant Living Specialist Non	1:1	\$30.90
Independent Living Specialist; Non-	1:2	\$15.72
English DSP II	1:3	\$10.64
Indomendant Living Specialist Non	1:1	\$32.27
Independent Living Specialist; Non-	1:2	\$16.41
English DSP III	1:3	\$11.11
Indomendant Living Specialist Long	1:1	\$24.69
Independent Living Specialist, Long-	1:2	\$12.46
Term	1:3	\$8.38
I. 4 4	1:1	\$25.42
Independent Living Specialist, Long-	1:2	\$12.83
Term; Non-English	1:3	\$8.63
Indomendant Living Specialist Long	1:1	\$26.16
Independent Living Specialist, Long-	1:2	\$13.20
Term; DSP I	1:3	\$8.88
I. 4 4	1:1	\$27.62
Independent Living Specialist, Long-	1:2	\$13.94
Term; DSP II	1:3	\$9.37
I. 4 4	1:1	\$28.93
Independent Living Specialist, Long-	1:2	\$14.60
Term; DSP III	1:3	\$9.82
Indomendant Living Specialist I	1:1	\$26.91
Independent Living Specialist, Long- Term; Non-English DSP I	1:2	\$13.58
	1:3	\$9.13
To the state of th		

Independent Living Specialist, Long- Term; Non-English DSP II	1:1	\$28.39
	1:2	\$14.33
Termi, Non-English D31 II	1:3	\$9.63
Independent Living Specialist, Long-	1:1	\$29.68
Term; Non-English DSP III	1:2	\$14.98
Term; Non-English DSP III	1:3	\$10.07
	1:1	\$22.17
Parent Coordinator Supported Living	1:2	\$11.19
-	1:3	\$7.52
P. (C. 1) (C. (11))	1:1	\$22.90
Parent Coordinator Supported Living;	1:2	\$11.56
Non-English	1:3	\$7.77
B (C 1) (C 1)	1:1	\$23.64
Parent Coordinator Supported Living;	1:2	\$11.93
DSP I	1:3	\$8.02
	1:1	\$25.10
Parent Coordinator Supported Living;	1:2	\$12.67
DSP II	1:3	\$8.51
	1:1	\$26.41
Parent Coordinator Supported Living;	1:2	\$13.33
DSP III	1:3	\$8.96
5	1:1	\$24.39
Parent Coordinator Supported Living;	1:2	\$12.31
Non-English DSP I	1:3	\$8.27
	1:1	\$25.87
Parent Coordinator Supported Living;	1:2	\$13.06
Non-English DSP II	1:3	\$8.77
	1:1	\$27.16
Parent Coordinator Supported Living;	1:2	\$13.71
Non-English DSP III	1:3	\$9.21
	1:1	\$35.02
Supported Living	1:2	\$17.81
capported Diving	1:3	\$12.06
	1:1	\$35.81
Supported Living; Non-English	1:2	\$18.22
	1:3	\$12.33
	1.5	Ψ12.33

Supported Living; DSP I	1:1	\$36.62
	1:2	\$18.63
	1:3	\$12.61
	1:1	\$38.21
Supported Living; DSP II	1:2	\$19.44
	1:3	\$13.16
	1:1	\$39.63
Supported Living; DSP III	1:2	\$20.17
11 3	1:3	\$13.66
	1:1	\$37.43
Supported Living; Non-English DSP	1:2	\$19.05
I	1:3	\$12.89
	1:1	\$39.04
Supported Living; Non-English DSP	1:2	\$19.87
II	1:3	\$13.45
		\$40.44
Supported Living; Non-English DSP	1:1 1:2	\$40.44 \$20.59
III		
	1:3	\$13.94 \$32.24
Commendad Lining Long Town		
Supported Living, Long-Term	1:2	\$16.26
	1:3	\$10.93
Supported Living, Long-Term; Non-	1:1	\$32.99
English	1:2	\$16.64
6	1:3	\$11.18
	1:1	\$33.75
Supported Living, Long-Term; DSP I	1:2	\$17.02
	1:3	\$11.44
Supported Living, Long-Term; DSP	1:1	\$35.25
II	1:2	\$17.78
11	1:3	\$11.95
Symmetrial Living Lang Towns DSD	1:1	\$36.59
Supported Living, Long-Term; DSP	1:2	\$18.46
III	1:3	\$12.41
C (II'' I T N	1:1	\$34.52
Supported Living, Long-Term; Non-	1:2	\$17.41
English DSP I	1:3	\$11.70
	1:1	\$36.04
Supported Living, Long-Term; Non- English DSP II	1:2	\$18.18
	1:3	\$12.22
	1.5	Ψ12.22

Supported Living, Long-Term; Non-	1:1	\$37.36
English DSP III Parenting Support Services	1:2	\$18.84
	1:3	\$12.66
	1:1	\$52.01
	1:2	\$26.43
	1:3	\$17.90
D4: C N	1:1	\$52.80
Parenting Support Services; Non-	1:2	\$26.84
English	1:3	\$18.17
	1:1	\$32.55
Respite, Agency	1:2	\$16.54
	1:3	\$11.20
	1:1	\$33.34
Respite, Agency; Non-English	1:2	\$16.95
	1:3	\$11.47
	1:1	\$29.90
Respite, Agency, Long-Term	1:2	\$15.08
	1:3	\$10.14
Respite, Agency, Long-Term; Non-	1:1	\$30.65
English	1:2	\$15.46
Eligiisii	1:3	\$10.39
	1:1	\$21.59
Participant-Directed Respite	1:2	\$10.89
	1:3	\$7.32
Participant-Directed Respite; Non-	1:1	\$22.32
English	1:2	\$11.26
Eligiisii	1:3	\$7.57
	1:1	\$49.11
Tutor Services	1:2	\$24.96
	1:3	\$16.89
	1:1	\$49.90
Tutor Services; Non-English	1:2	\$25.37
	1:3	\$17.16
	1:1	\$28.23
Housekeeping	1:2	\$14.12
	1:3	\$9.41
Supplemental Prog. Supp Other Svcs		\$26.61

Residential Services

Residential Services		
	Lvl 2	\$5,637.51
Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 3	\$6,067.95
	Lvl 4	\$7,250.90
Operated, 3 of 4 Beds	Lvl 5	\$9,529.63
	Lvl 6	\$10,668.12
	Lvl 2	\$5,918.56
Community Care Facility - Staff	Lvl 3	\$6,349.00
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$7,531.95
Operated, 3 of 4 Beds, Non-Elighsh	Lvl 5	\$9,810.68
	Lvl 6	\$10,949.17
	Lvl 2	\$5,805.05
Community Care Facility - Staff	Lvl 3	\$6,151.72
Operated; 3 or 4 Beds; DSP I	Lvl 4	\$7,374.56
Operated, 3 of 4 Beds, DSI 1	Lvl 5	\$9,768.97
	Lvl 6	\$10,947.35
	Lvl 2	\$5,780.17
Community Care Facility - Staff	Lvl 3	\$6,234.39
Operated; 3 or 4 Beds; DSP II	Lvl 4	\$7,496.60
Operated, 3 of 4 Beds, BSF II	Lvl 5	\$10,005.17
	Lvl 6	\$11,222.92
	Lvl 2	\$5,843.06
Community Care Facility - Staff	Lvl 3	\$6,307.76
Operated; 3 or 4 Beds; DSP III	Lvl 4	\$7,604.90
Operated, 3 of 4 Beds, BSF III	Lvl 5	\$10,214.79
	Lvl 6	\$11,467.47
	Lvl 2	\$5,744.98
Community Care Facility - Staff	Lvl 3	\$6,193.33
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$7,435.98
DSP I	Lvl 5	\$9,887.85
	Lvl 6	\$11,086.05
	Lvl 2	\$5,817.25
Community Care Facility - Staff	Lvl 3	\$6,277.64
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$7,560.45
DSP II	Lvl 5	\$10,128.75
	Lvl 6	\$11,367.10

Community Care Facility - Staff	Lvl 2	\$5,879.66
	Lvl 3	\$6,350.46
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$7,667.94
DSP III	Lvl 5	\$10,336.80
	Lvl 6	\$11,609.82
	Lvl 2	\$4,484.20
Community Com Facility Staff	Lvl 3	\$5,654.55
Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 4	\$6,939.91
Operated, 3 of 6 Beds	Lvl 5	\$9,020.28
	Lvl 6	\$10,261.24
	Lvl 2	\$4,765.25
Community Com Facility Staff	Lvl 3	\$5,935.60
Community Care Facility - Staff	Lvl 4	\$7,220.96
Operated; 5 or 6 Beds; Non-English	Lvl 5	\$9,301.33
	Lvl 6	\$10,542.29
	Lvl 2	\$4,536.42
Community Com Facility Staff	Lvl 3	\$5,744.48
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 4	\$7,073.36
Operated, 5 of 6 Beds, DSF 1	Lvl 5	\$9,252.36
	Lvl 6	\$10,536.84
	Lvl 2	\$4,587.95
Community Core Engility Stoff	Lvl 3	\$5,833.24
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 4	\$7,205.06
Operated, 3 of 6 Beds, DSI II	Lvl 5	\$9,481.41
	Lvl 6	\$10,808.83
	Lvl 2	\$4,633.69
Community Care Facility - Staff	Lvl 3	\$5,912.00
	Lvl 4	\$7,321.94
Operated; 5 or 6 Beds; DSP III	Lvl 5	\$9,684.67
	Lvl 6	\$11,050.21
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP I	Lvl 2	\$4,562.36
	Lvl 3	\$5,789.15
	Lvl 4	\$7,139.65
	Lvl 5	\$9,367.65
	Lvl 6	\$10,673.74
	_	

	Lvl 2	\$4,614.92
Community Care Facility - Staff	Lvl 3	\$5,879.67
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$7,273.97
DSP II	Lvl 5	\$9,601.25
	Lvl 6	\$10,951.14
	Lvl 2	\$4,660.31
Community Care Facility - Staff	Lvl 3	\$5,957.85
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$7,389.97
DSP III	Lvl 5	\$9,802.99
	Lvl 6	\$11,190.71
	Lvl 2	\$5,069.85
	Lvl 3	\$5,500.29
Community Care Facility - Owner	Lvl 4	\$6,683.19
Operated; 3 or 4 Beds	Lvl 5	\$7,866.18
	Lvl 6	\$9,004.68
	Lvl 2	\$5,350.90
	Lvl 3	\$5,781.34
Community Care Facility - Owner	Lvl 4	\$6,964.24
Operated; 3 or 4 Beds; Non-English	Lvl 5	\$8,147.23
	Lvl 6	\$9,285.73
	Lvl 2	\$5,236.29
	Lvl 3	\$5,583.51
Community Care Facility - Owner	Lvl 4	\$6,806.04
Operated; 3 or 4 Beds; DSP I	Lvl 5	\$8,103.95
	Lvl 6	\$9,282.08
	Lvl 2	\$5,212.04
	Lvl 3	\$5,666.18
Community Care Facility - Owner	Lvl 4	\$6,928.08
Operated; 3 or 4 Beds; DSP II	Lvl 5	\$8,340.16
	Lvl 6	\$9,557.66
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 2	\$5,274.93
	Lvl 3	\$5,739.55
	Lvl 4	\$7,036.38
	Lvl 5	\$8,549.77
	Lvl 6	\$9,802.21
	2110	Ψ,,002.21

	Lvl 2	\$5,176.85
Community Care Facility - Owner	Lvl 3	\$5,625.12
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$6,867.46
DSP I	Lvl 5	\$8,222.84
	Lvl 6	\$9,420.78
	Lvl 2	\$5,249.12
Community Care Facility - Owner	Lvl 3	\$5,709.44
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$6,991.93
DSP II	Lvl 5	\$8,463.74
<u> </u>	Lvl 6	\$9,701.83
	Lvl 2	\$5,311.53
Community Care Facility - Owner	Lvl 3	\$5,782.25
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$7,099.42
DSP III	Lvl 5	\$8,671.79
	Lvl 6	\$9,944.56
	Lvl 2	\$4,070.10
Community Care Facility - Owner	Lvl 3	\$5,240.53
Operated; 5 or 6 Beds	Lvl 4	\$6,525.90
operated, 5 of 6 Beds	Lvl 5	\$7,811.30
<u> </u>	Lvl 6	\$9,052.26
	Lvl 2	\$4,351.15
Community Care Facility - Owner	Lvl 3	\$5,521.58
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$6,806.95
	Lvl 5	\$8,092.35
	Lvl 6	\$9,333.31
	Lvl 2	\$4,121.98
Community Care Facility - Owner	Lvl 3	\$5,329.87
Operated; 5 or 6 Beds; DSP I	Lvl 4	\$6,658.48
	Lvl 5	\$8,041.87
	Lvl 6	\$9,326.06
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,173.51
	Lvl 3	\$5,418.63
	Lvl 4	\$6,790.18
	Lvl 5	\$8,270.92
<u> </u>	Lvl 6	\$9,598.05

	Lvl 2	\$4,219.25
Community Care Facility - Owner	Lvl 3	\$5,497.40
Operated; 5 or 6 Beds; DSP III	Lvl 4	\$6,907.05
Operated, 5 of 6 Beds, DSF III	Lvl 5	\$8,474.18
	Lvl 6	\$9,839.43
	Lvl 2	\$4,147.92
Community Care Facility - Owner	Lvl 3	\$5,374.55
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$6,724.76
DSP I	Lvl 5	\$8,157.15
	Lvl 6	\$9,462.96
	Lvl 2	\$4,200.48
Community Care Facility - Owner	Lvl 3	\$5,465.07
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$6,859.08
DSP II	Lvl 5	\$8,390.75
	Lvl 6	\$9,740.36
	Lvl 2	\$4,245.87
Community Care Facility - Owner	Lvl 3	\$5,543.24
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$6,975.09
DSP III	Lvl 5	\$8,592.49
	Lvl 6	\$9,979.93
ARFPSHN		\$2,514.85
ARFPSHN; Non-English		\$2,795.90
ARFPSHN; DSP I		\$2,860.87
ARFPSHN; DSP II		\$3,202.51
ARFPSHN; DSP III		\$3,498.16
ARFPSHN; Non-English DSP I		\$3,027.31
ARFPSHN; Non-English DSP II		\$3,375.52
ARFPSHN; Non-English DSP III		\$3,668.98
EBSH - Facility Cost		\$7,886.38
EBSH - Resident Cost		\$1,298.37
EBSH - Resident; Non-English		\$1,575.77
EBSH - Resident; DSP I		\$1,633.44
EBSH - Resident; DSP II		\$1,959.75
EBSH - Resident; DSP III		\$2,248.83
EBSH - Resident; Non-English DSP I		\$1,799.88
EBSH - Resident; Non-English DSP	IIII	\$2,130.57
EBSH - Resident; Non-English DSP	III	\$2,413.08

CCH - Facility Cost		\$7,886.38
CCH - Resident Cost		\$1,306.07
CCH - Resident; Non-English		\$1,583.47
CCH - Resident; DSP I		\$1,641.14
CCH - Resident; DSP II		\$1,967.45
CCH - Resident; DSP III		\$2,256.53
CCH - Resident; Non-English DSP I		\$1,807.58
CCH - Resident; Non-English DSP II		\$2,138.27
CCH - Resident; Non-English DSP II	[\$2,420.78
Supported Living, Community		\$1,009.31
Supp Liv, Community; Non-English		\$1,290.36
Supp Liv, Community; DSP I		\$1,344.38
Supp Liv, Community; DSP II		\$1,675.07
Supp Liv, Community; DSP III		\$1,970.72
Supp Liv, Community; Non-English I	OSP I	\$1,510.82
Supp Liv, Community; Non-English I	OSP II	\$1,850.27
Supp Liv, Community; Non-English I		\$2,141.54
	Lvl 1	\$3,212.56
	Lvl 2	\$3,936.59
EilII A	Lvl 3	\$4,621.62
Family Home Agency	Lvl 4	\$5,349.63
	Lvl 5	\$6,600.35
	Lvl 6	\$8,140.68
	Lvl 1	\$3,312.56
	Lvl 2	\$4,036.59
E:	Lvl 3	\$4,721.62
Family Home Agency; Non-English	Lvl 4	\$5,449.63
	Lvl 5	\$6,700.35
	Lvl 6	\$8,240.68
	Lvl 1	\$3,226.24
Family Home Agency; DSP I	Lvl 2	\$3,957.23
	Lvl 3	\$4,649.30
	Lvl 4	\$5,384.43
	Lvl 5	\$6,642.35
	Lvl 6	\$8,182.68
		· · · · · · · · · · · · · · · · · · ·

	Lvl 1	\$3,239.76
	Lvl 2	\$3,977.63
Family Home Agency; DSP II	Lvl 3	\$4,676.66
Talling Home Agency, DSI II	Lvl 4	\$5,418.83
	Lvl 5	\$6,683.87
	Lvl 6	\$8,224.20
	Lvl 1	\$3,252.16
	Lvl 2	\$3,996.23
Family Home Agency; DSP III	Lvl 3	\$4,701.46
ranniy Home Agency, DSI III	Lvl 4	\$5,449.83
	Lvl 5	\$6,721.07
	Lvl 6	\$8,261.40
	Lvl 1	\$3,326.24
	Lvl 2	\$4,057.23
Family Home Agency; Non-English	Lvl 3	\$4,749.30
DSP I	Lvl 4	\$5,484.43
	Lvl 5	\$6,742.35
	Lvl 6	\$8,282.68
	Lvl 1	\$3,339.76
	Lvl 2	\$4,077.63
Family Home Agency; Non-English	Lvl 3	\$4,776.66
DSP II	Lvl 4	\$5,518.83
	Lvl 5	\$6,783.87
	Lvl 6	\$8,324.20
	Lvl 1	\$3,352.16
Family Home Agency; Non-English DSP III	Lvl 2	\$4,096.23
	Lvl 3	\$4,801.46
	Lvl 4	\$5,549.83
	Lvl 5	\$6,821.07
	Lvl 6	\$8,361.40
Supplemental Residential Prog. Supp.		\$26.51

Day & Employment Services

1:10	Day & Employment Services		
1:8 \$5.92		1:10	\$4.94
1:8 \$5.92		1:9	\$5.39
Community-Based Day Programs, Center/Facility			\$5.92
Community-Based Day Programs, Center/Facility			\$6.64
1:5			
1:4	Center/Facility		\$7.50
1:3		1.3	
1:2 \$20.90			
1:10			
1:9		1:2	
1:9		1:10	\$5.37
1:8		1:9	\$5.81
Community-Based Day Programs, Center/Facility; Non-English			
Center/Facility; Non-English 1:6 \$7.99 1:5 \$9.30 1:4 \$11.29 1:3 \$14.67 1:2 \$21.30 1:10 \$5.10 1:9 \$5.57 1:8 \$6.12 1:7 \$6.87 1:6 \$7.84 1:5 \$9.20 1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.75 1:8 \$6.32 1:10 \$5.75		1:7	
1:5		1:6	\$7.99
1:4 \$11.29 1:3 \$14.67 1:2 \$21.30 1:10 \$5.10 1:9 \$5.57 1:8 \$6.12 1:6 \$7.84 1:5 \$9.20 1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.27 1:9 \$5.75 1:8 \$6.32 Community-Based Day Programs, Center/Facility; DSP II 1:7 \$7.09 1:6 \$8.11 1:5 \$9.52	Center/Facility; Non-English	1:5	\$9.30
1:3			\$11.29
1:2 \$21.30 1:10 \$5.10 1:9 \$5.57 1:8 \$6.12 1:7 \$6.87 1:6 \$7.84 1:5 \$9.20 1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.27 1:9 \$5.75 1:8 \$6.32 Community-Based Day Programs, Center/Facility; DSP II 1:7 \$7.09 1:6 \$8.11 1:5 \$9.52			
1:10			
1:9			
1:8			
1:7		1:9	\$5.57
Center/Facility; DSP I 1:6 \$7.84 1:5 \$9.20 1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.27 1:9 \$5.75 1:8 \$6.32 Community-Based Day Programs, Center/Facility; DSP II 1:6 \$8.11 1:5 \$9.52			\$6.12
Center/Facility; DSP I 1:6 \$7.84 1:5 \$9.20 1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.27 1:9 \$5.75 1:8 \$6.32 Community-Based Day Programs, Center/Facility; DSP II 1:6 \$8.11 1:5 \$9.52	Community Daged Day Dreeman	1:7	\$6.87
1:5			\$7.84
1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.27 1:9 \$5.75 1:8 \$6.32 1:7 \$7.09 1:6 \$8.11 1:5 \$9.52	Center/Facility, DSF 1	1:5	
1:3		1:4	
1:2			\$14.78
1:10			
1:9			
1:8			
Community-Based Day Programs, 1:7 \$7.09 Center/Facility; DSP II 1:6 \$8.11 1:5 \$9.52			
Community-Based Day Programs, Center/Facility; DSP II 1:6 \$8.11 1:5 \$9.52			
Center/Facility; DSP II 1:6 \$8.11 1:5 \$9.52			
1:3 \$9.52			
4.4		1:5	\$9.52
1:4 \$11.66		1:4	\$11.66
1:3 \$15.29		1:3	\$15.29
1:2 \$22.44			\$22.44

	1:10	\$5.41
	1:9	\$5.91
	1:8	\$6.50
	1:7	\$7.30
Community-Based Day Programs,	1:6	\$8.35
Center/Facility; DSP III	1:5	\$9.81
	1:4	\$12.02
	1:3	\$15.77
	1:2	\$23.15
	1:10	\$5.53
	1:9	\$5.99
	1:8	\$6.54
	1:7	\$7.29
Community-Based Day Programs,	1:6	\$8.25
Center/Facility; Non-English DSP I	1:5	\$9.61
	1:4	\$11.68
	1:3	\$15.19
	1:2	\$22.07
	1:10	\$5.70
	1:9	\$6.17
	1:8	\$6.74
	1:7	\$7.51
Community-Based Day Programs,	1:6	\$8.52
Center/Facility; Non-English DSP II	1:5	\$9.93
	1:4	\$12.07
	1:3 1:2	\$15.70 \$22.84
	1:10	\$5.84
Community-Based Day Programs, Center/Facility; Non-English DSP III	1:9	\$6.33
	1:8	\$6.92
		\$0.72 \$7.72
	1:7 1:6	\$7.72 \$8.76
	1:5	\$10.22 \$12.43
	1:4	
		\$16.18
Cit D I D D	1:2	\$23.55
Community-Based Day Programs,	1:3	\$16.40
Community	1:2	\$24.10

Community-Based Day Programs,	1.2	\$16.81
	1:3	
Community; Non-English	1:2	\$24.50
Community-Based Day Programs,	1:3	\$16.92
Community; DSP I	1:2	\$24.87
Community-Based Day Programs,	1:3	\$17.43
Community; DSP II	1:2	\$25.64
Community-Based Day Programs,	1:3	\$17.91
Community; DSP III	1:2	\$26.35
Community-Based Day Programs,	1:3	\$17.33
Community; Non-English DSP I	1:2	\$25.27
Community-Based Day Programs,	1:3	\$17.84
Community; Non-English DSP II	1:2	\$26.04
Community-Based Day Programs,	1:3	\$18.32
Community; Non-English DSP III	1:2	\$26.75
Community-Based Day, Community	1:3	\$15.67
Only	1:2	\$23.38
Community-Based Day, Community	1:3	\$16.08
Only; Non-English	1:2	\$23.78
Community-Based Day, Community	1:3	\$16.19
Only DSP I	1:2	\$24.15
Community-Based Day, Community	1:3	\$16.70
Only DSP II	1:2	\$24.92
Community-Based Day, Community	1:3	\$17.18
Only DSP III	1:2	\$25.63
Community-Based Day, Community	1:3	\$16.60
Only; Non-English DSP I	1:2	\$24.55
Community-Based Day, Community	1:3	\$17.11
Only; Non-English DSP II	1:2	\$25.32
Community-Based Day, Community	1:3	\$17.59
Only; Non-English DSP III	1:2	\$26.03
Behavior Management,	1:3	\$17.90
Center/Facility	1:2	\$25.99
Behavior Management,	1:3	\$18.31
Center/Facility; Non-English	1:2	\$26.39
Behavior Management,		\$18.68
Center/Facility; DSP I	1:3 1:2	
Behavior Management,		\$26.76 \$19.46
Center/Facility; DSP II	1:3	
	1:2	\$27.54
Behavior Management,	1:3	\$20.17
Center/Facility; DSP III	1:2	\$28.25

Behavior Management,	1:3	\$19.09
Center/Facility; Non-English DSP I	1:2	\$27.16
Behavior Management,	1:3	\$19.87
Center/Facility; Non-English DSP II	1:2	\$27.94
Behavior Management,	1:3	\$20.58
Center/Facility; Non-English DSP III	1:2	\$28.65
Medical Management, Center/Facility	1:3	\$21.32
-	1:2	\$30.99
Medical Management,	1:3	\$21.73
Center/Facility; Non-English	1:2	\$31.39
Medical Management,	1:3	\$22.10
Center/Facility; DSP I	1:2	\$31.76
Medical Management,	1:3	\$22.88
Center/Facility; DSP II	1:2	\$32.54
Medical Management,	1:3	\$23.59
Center/Facility; DSP III	1:2	\$33.25
Medical Management,	1:3	\$22.51
Center/Facility; Non-English DSP I	1:2	\$32.16
Medical Management,	1:3	\$23.29
Center/Facility; Non-English DSP II	1:2	\$32.94
Medical Management,	1:3	\$24.00
Center/Facility; Non-English DSP III	1:2	\$33.65
Behavior Mgmt, Community		\$29.19
Behavior Mgmt, Community; Non-En	aliah	\$29.59
Denavior Mighit, Community; Non-En	gusu	\$29.39
Behavior Mgmt, Community; DSP I		\$29.96
Behavior Mgmt, Community; DSP II		\$30.74
Behavior Mgmt, Community; DSP III		\$31.45
		Ψ21.13
Behavior Mgmt, Community; Non-En	glish DSP I	\$30.36
Behavior Mgmt, Community; Non-English DSP		\$31.14
II	5.1011 1201	ψυ1.1-τ
Behavior Mgmt, Community; Non-En	glish DSP	\$31.85
Ш	-	
Medical Mgmt, Community		\$34.60

Medical Mgmt, Community; Non-En	glish	\$35.00
Medical Mgmt, Community; DSP I		\$35.38
Medical Mgmt, Community; DSP II		\$36.15
Medical Mgmt, Community; DSP III		\$36.86
Medical Mgmt, Community; Non-En	glish DSP I	\$35.78
Medical Mgmt, Community; Non-En	glish DSP II	\$36.55
Medical Mgmt, Community; Non-En	glish DSP	\$37.26
	1:3	\$13.60
In-Home Day Program	1:2	\$20.40
In Home Buy Hogram	1:1	\$35.51
	1:3	\$13.99
In-Home Day Program; Non-English		\$20.79
m-Home Day Hogram, Non-English		
	1:1	\$36.30
I II D D DODI	1:3	\$14.10
In-Home Day Program; DSP I	1:2	\$21.14
_	1:1	\$37.03
	1:3	\$14.60
In-Home Day Program; DSP II	1:2	\$21.89
	1:1	\$38.56
	1:3	\$15.06
In-Home Day Program; DSP III	1:2	\$22.58
	1:1	\$39.96
	1:3	\$14.49
In-Home Day Program; Non-English	1:2	\$21.53
DSP I	1:1	\$37.82
	1.3	\$14.99
In-Home Day Program; Non-English	1:2	\$22.28
DSP II		
	1:1	\$39.35
In-Home Day Program; Non-English	1:3	\$15.45
DSP III	1:2	\$22.97
	1:1	\$40.75

	-	
Participant-Directed Community-	1:3	\$7.59
Based Training	1:2	\$11.39
Dased Training	1:1	\$22.77
Participant-Directed Community-	1:3	\$7.97
Based Training; Non-English	1:2	\$11.77
Based Halling, Non-English	1:1	\$23.52
Participant-Directed Community-	1:3	\$8.32
Based Training; DSP I	1:2	\$12.12
Dased Halling, DSI 1	1:1	\$24.22
Postiniant Diseated Community	1:3	\$9.04
Participant-Directed Community- Based Training; DSP II	1:2	\$12.84
Based Training; DSF II	1:1	\$25.67
D4i-i4 Di4-4 Ci	1:3	\$9.71
Participant-Directed Community-	1:2	\$13.51
Based Training; DSP III	1:1	\$27.01
Dati de la	1:3	\$8.70
Participant-Directed Community-	1:2	\$12.50
Based Training; Non-English DSP I	1:1	\$24.97
Dartial and Discrete I Community	1:3	\$9.42
Participant-Directed Community-	1:2	\$13.22
Based Training; Non-English DSP II	1:1	\$26.42
Dati de Di da IC	1:3	\$10.09
Participant-Directed Community-	1:2	\$13.89
Based Training; Non-English DSP III	1:1	\$27.76
Supplemental Day Program Support		\$26.86
Transportation		\$10.41
Transportation, Non-Ambulatory		\$13.83
Transportation Assistant		\$26.86
Transportation Assistant; Non-English	ì	\$27.19
Transportation Coordination		\$3.63
Transportation Coordination, Enhance	ed	\$4.65
Supported Employment-Group	1:8	\$5.58
	1:7	\$6.35
	1:6	\$7.36
	1:5	\$8.78
	1:4	\$10.91
	1:3	\$14.52
	1:2	\$21.67

	1:8	\$5.98
	1:7	\$6.75
	1:6	\$7.76
Supported Employment-Group; Non-	1:5	\$9.17
English	1:4	\$11.30
	1:3	\$14.91
	1:2	\$22.06
	1:8	\$5.77
	1:7	\$6.57
	1:6	\$7.61
Supported Employment-Group; DSP	1:5	\$9.08
I	1:4	\$11.29
	1:3	\$15.02
	1:2	\$22.41
	1:8	\$5.97
	1:7	\$6.79
	1:6	\$7.87
Supported Employment-Group; DSP	1:5	\$9.38
II	1:4	\$11.67
	1:3	\$15.52
	1:2	\$23.16
	1:8	\$6.14
	1:7	\$6.99
	1:6	\$8.10
Supported Employment-Group; DSP	1:5	\$9.66
III	1.4	\$12.01
	1:3	\$15.97
	1:2	\$23.84
	1:8	\$6.17
	1:7	\$6.97
	1:6	\$8.01
Supported Employment-Group; Non-	1:5	\$9.47
English DSP I	1:4	
	1:3	\$11.68 \$15.41
	1:2	\$13.41
	1.4	\$22.80

Supported Employment-Group; Non- English DSP II	1:8	\$6.37
	1:7	\$7.19
	1:6	\$8.27
	1:5	\$9.77
English DSI II	1:4	\$12.06
	1:3	\$15.91
	1:2	\$23.55
	1:8	\$6.54
	1:7	\$7.39
S 1 E1 M	1:6	\$8.50
Supported Employment-Group; Non-	1:5	\$10.05
English DSP III	1:4	\$12.40
	1:3	\$16.36
	1:2	\$24.23
Supp Emp, Job Development		\$55.27
Supp Emp, Job Development; Non-English		\$56.18
Supp Emp, Job Coaching		\$36.01
Supp Emp, Job Coaching; Non-Englis	h	\$36.83
Supp Emp, Job Coaching; DSP I		\$37.60
Supp Emp, Job Coaching; DSP II		\$39.20
Supp Emp, Job Coaching; DSP III		\$40.66
Supp Emp, Job Coaching; Non-English DSP I		\$38.42
Supp Emp, Job Coaching; Non-English DSP II		\$40.02
Supp Emp, Job Coaching; Non-English DSP III		\$41.48

	1:35+	\$2.00
	1:30-34	\$2.09
		\$2.09 \$2.22
	1:25-29	\$2.33
	1:20-24	\$2.67
	1:15-19	\$3.19
	1:10-14	\$4.18
Work Activity Program		
	1:9	\$5.27
	1:8	\$5.83
	1:7	\$6.56
	1:6	\$7.52
	1:5	\$8.85
	1:4	\$10.86
	1:35+	\$2.42
	1:30-34	\$2.51
	1:25-29	\$2.74
	1:20-24	\$3.08
	1:15-19	\$3.60
Work Activity Program; Non-English	1:10-14	\$4.59
Work Heavity Frogram, Wor English	1:9	\$5.67
	1:8	\$6.23
	1.7	\$6 96
	1.6	\$6.96 \$7.02
	1:6	\$7.92
	1:5	\$9.25
	1:4	\$11.26
	1:35+	\$2.20
	1:30-34	\$2.29
	1:25-29	\$2.22 \$2.53
		\$2.53
	1:20-24	\$2.87
	1:15-19	\$3.39
W. I. A. d. d. D. D. D. D. D. D.	1:10-14	\$4.37
Work Activity Program; DSP I	1.9	\$5.44
	1:9	\$6.02
	1:8	\$6.02
	1:7	\$6.78
	1:6	\$7.78
	1:5	\$9.16
	1:4	\$11.24
	1.4	\$11.Z 4

	1:35+	\$2.40
	1:30-34	\$2.49
	1:25-29	\$2.72
	1:20-24	
		\$3.06
	1:15-19	\$3.58
Work Activity Program; DSP II	1:10-14	\$4.57
Weik Helivity Hogiani, Bel 11	1:9	\$5.61
	1:8	\$6.21
	1:7	\$7.00
	1:6	\$8.03
	1:5	\$9.46
	1:4	\$11.63
	1:35+	\$2.58
	1:30-34	\$2.67
	1:25-29	\$2.90
	1:20-24	\$3.24
	1:15-19	\$3.76
Worls Activity Drocument DSD III	1:10-14	\$4.74
Work Activity Program; DSP III	1:9	\$5.77
	1:8	\$6.39
	1:7	\$7.20
	1:6	\$7.20 \$8.27
		\$0.27 \$0.75
	1:5	\$9.75
	1:4	\$11.98
	1:35+	\$2.62
	1:30-34	\$2.71
	1:25-29	\$2.94
	1:20-24	\$3.28
	1:15-19	\$3.80
Work Activity Program; Non-English	1:10-14	\$4.78
DSP I		
DSF 1	1:9 1:8	\$5.84 \$6.42
	1:7	\$7.18
	1:6	\$8.18
	1:5	\$9.56
	1:4	\$11.64

	1:35+	\$2.82
	1:30-34	\$2.91
	1:25-29	\$3.13
	1:20-24	\$3.47
	1:15-19	\$3.99
Work Activity Program; Non-English	1:10-14	\$4.98
DSP II	1:9	\$6.01
	1:8	\$6.61
	1:7	\$7.40
	1:6	\$8.43
	1:5	\$9.86
	1:4	\$12.03
	1:35+	\$3.00
	1:30-34	\$3.09
	1:25-29	\$3.31
	1:20-24	\$3.65
	1:15-19	\$4.17
Work Activity Program; Non-English	1:10-14	\$5.15
DSP III	1:9	\$6.17
	1:8	\$6.79
	1:7	\$7.60
	1:6	\$8.67
	1:5	\$10.15

Behavior & Professional Services

Behavior & Professional Services			
Crisis Eval. & Beh Inter, Licensed	Professional	\$114.31	
Crisis Eval. & Beh Inter, Crisis Inte	ervention	\$66.20	
Specialist			
Crisis Eval. & Beh Inter, Para-Profe	essional	\$42.22	
Crisis Eval. & Beh Inter, Para-Profe English	essional; Non-	\$43.07	
Crisis Eval. & Beh Inter, Para-Profe	essional; DSP	\$43.94	
I Crisis Eval. & Beh Inter, Para-Profe	essional: DSP	\$45.60	
II		•	
Crisis Eval. & Beh Inter, Para-Profe III	essional; DSP	\$47.09	
Crisis Eval. & Beh Inter, Para-Profe English DSP I	essional; Non-	\$44.79	
Crisis Eval. & Beh Inter, Para-Profe English DSP II	essional; Non-	\$46.48	
Crisis Eval. & Beh Inter, Para-Professional; Non- English DSP III			
English Ber III	1.1	\$98.32	
TO 1	1:1 1:2		
Behavior Analyst		\$51.63	
	1:3	\$35.38	
	1:1	\$52.82	
Associate Behavior Analyst	1:2	\$27.38	
	1:3	\$18.62	
	1:1	\$52.82	
Behavior Management Assistant	1:2	\$27.38	
Ü	1:3	\$18.62	
Behavior Technician -	1:1	\$43.66	
	1:2	\$22.76	
Paraprofessional	1:3	\$15.39	
Behavior Technician -	1:1	\$44.54	
Paraprofessional; Non-English	1:2	\$23.22	
1	1:3	\$15.70	
Behavior Technician -	1:1	\$45.45	
Paraprofessional; DSP I	1:2	\$23.69	
	1:3	\$15.39	

Behavior Technician -	1:1	\$47.24
Paraprofessional; DSP II	1:2	\$24.61
Taraprofessional, DST 11	1:3	\$16.65
Behavior Technician -	1:1	\$48.80
Paraprofessional; DSP III	1:2	\$25.42
Taraprofessionar, DST III	1:3	\$17.20
Behavior Technician -	1:1	\$46.35
Paraprofessional; Non-English DSP I	1:2	\$24.16
	1:3	\$16.34
Behavior Technician -	1:1	\$48.14
Paraprofessional; Non-English DSP	1:2	\$25.08
II	1:3	\$16.97
Behavior Technician -	1:1	\$49.71
Paraprofessional; Non-English DSP	1:2	\$25.89
II	1:3	\$17.52
	1:1	\$55.83
Behavior Management Consultant	1:2	\$29.32
	1:3	\$20.09
Infant Development Program -	1:1	\$103.48
Licensed Professional, Home- and	1:2	\$54.48
Community-Based	1:3	\$37.47
Infant Development Program -	1:1	\$74.63
Specialist, Home- and Community-	1:2	\$39.14
Based	1:3	\$26.97
Infant Development Program - Para-	1:1	\$45.08
Professional, Home- and Community-	1:2	\$23.17
Based	1:3	\$15.67
Infant Development Program - Para-	1:1	\$45.94
Professional, Home- and Community-	1:2	\$23.62
Based; Non-English	1:3	\$15.97
Infant Development Program - Para-	1:1	\$46.86
Professional, Home- and Community-	1:2	\$24.08
Based; DSP I	1:3	\$16.29
Infant Development Program - Para-	1:1	\$48.64
Professional, Home- and Community-	1:2	\$24.99
Based; DSP II	1:3	\$16.90
Infant Development Program - Para-	1:1	\$50.18
Professional, Home- and Community-	1:2	\$25.78
Based; DSP III	1:3	\$17.43
*		

Infant Development Program - Para-	1:1 1:2	\$47.75
Professional, Home- and Community-		\$24.54
Based; Non-English DSP I	1:3	\$16.59
Infant Development Program - Para-	1:1	\$49.54
Professional, Home- and Community-	1:2	\$25.45
Based; Non-English DSP II	1:3	\$17.21
Infant Development Program - Para-	1:1	\$51.08
Professional, Home- and Community-	1:2	\$26.23
Based; Non-English DSP III	1:3	\$17.74
Infant Development Program -	1:1	\$89.78
Licensed Professional, Center/Facility	1:2	\$47.29
Based	1:3	\$32.66
I.C. (D. 1. (D.	1:1	\$67.09
Infant Development Program -	1:2	\$34.92
Specialist, Center/Facility Based	1:3	\$24.01
I C . D . I D . D	1:1	\$38.43
Infant Development Program - Para-	1:2	\$19.68
Professional, Center/Facility Based	1:3	\$13.24
Infant Development Program - Para-	1:1	\$39.19
Professional, Center/Facility Based;	1:2	\$20.07
Non-English	1:3	\$13.50
Infant Development Program - Para-	1:1	\$39.98
Professional, Center/Facility Based;	1:2	\$20.48
DSP I	1:3	\$13.78
Infant Development Program - Para-	1:1	\$41.53
Professional, Center/Facility Based;	1:2	\$21.27
DSP II	1:3	\$14.32
Infant Development Program - Para-	1:1	\$42.87
Professional, Center/Facility Based;	1:2	\$21.96
DSP III	1:3	\$14.78
Infant Development Program - Para-	1:1	\$40.76
Professional, Center/Facility Based;	1:2	\$20.87
Non-English DSP I	1:3	\$14.05
Infant Development Program - Para-	1:1	\$42.31
Professional, Center/Facility Based;	1:2	\$21.67
Non-English DSP II	1:3	\$14.59
Infant Development Program - Para-	1:1	\$43.66
Professional, Center/Facility Based;	1:2	\$22.36
Non-English DSP III	1:3	\$15.05

Vendor Rate Study
Development of Rate Models
Harbor Regional Center

Personal Supports and Training Services

Prepared for Department of Developmental Services

Personal Assistance

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
,	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
es aı	Productivity Adjustments				
/ag	Total Hours	40.00	40.00	40.00	40.00
₩	- Travel Time Between Individuals	1.33	1.40	1.33	1.40
Staf	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55
T E	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
bbc	- Training	0.67	0.67	0.67	0.67
Su	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	32.37	32.30	31.71	31.64
Dir	Productivity Factor	1.24	1.24	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$23.49	\$23.49	\$23.86	\$23.86
ပ္	- Number of Miles Traveled per Week	100	105	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
M:i	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.79	\$1.89	\$1.83	\$1.92
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
IXi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
nbe	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
\script{\sinte\sint\sint\sintinity}\sinthint{\sint\sint\sintinity}\sintititit{\sintitity}\sintitititititititititititititititititit	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.25	\$3.26	\$3.32	\$3.33
rog	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.64	\$29.01	\$29.11
nd F	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.54	\$1.55	\$1.58	\$1.58
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$4.10	\$4.12	\$4.17	\$4.19
	Cost per Billable Hour	\$34.17	\$34.31	\$34.76	\$34.88
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$34.17	\$34.31	\$17.38	\$17.44

Personal Assistance

		1:	3
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44
its	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
l Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94
Direct Support Staff Wages and Benefits		Q1015 .	Ψ10.5 .
ges	Productivity Adjustments	40.00	40.00
Wa	Total Hours	40.00	40.00
aff	- Travel Time Between Individuals	1.33 2.00	1.40 2.00
St	- Recordkeeping and Reporting - Supervision and Other Employer Time	0.89	0.89
por	- Supervision and Other Employer Time - Training	0.67	0.67
dns	- Paid Time Off	3.85	3.85
ct	"Billable" Hours	31.26	31.19
)ire	Productivity Factor	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	\$24.24	\$24.24
e e	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.86	\$1.95
	- Supervisor Hourly Wage	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
Vis	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
рег	Weekly Supervision Cost	\$1,053.01	\$1,053.01
Su	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.37	\$3.38
og.	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57
d Pr	- Daily Program Operations Costs	\$10.00	\$10.00
ano	Program Operations Cost per Billable Hour	\$1.60	\$1.60
nin. and Pr Operations		12.000/	12 000/
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
1	Administration Cost per Billable Hour	\$4.24	\$4.25
	Cost per Billable Hour	\$35.31	\$35.42
	Number of Individuals Comed	2	2
	- Number of Individuals Served Rate per Billable Hour	3 \$11.77	\$11.81
	NACE PET DIHADIC HOUT	\$11.//	\$11.81

Personal Assistance, Long-Term

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
es aı	Productivity Adjustments				
Vag	Total Hours	40.00	40.00	40.00	40.00
H V	- Travel Time Between Individuals	-	-	-	-
Sta	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
ort	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
)dd	- Training	0.67	0.67	0.67	0.67
Su	- Paid Time Off	3.85	3.85	3.85	3.85
rect	"Billable" Hours	34.15	34.15	33.81	33.81
Di	Productivity Factor	1.17	1.17	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	\$22.16	\$22.16	\$22.35	\$22.35
5.	- Number of Miles Traveled per Week	60	63	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
M:	Weekly Mileage Cost	\$34.80	\$36.54	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.02	\$1.07	\$1.03	\$1.08
_	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Tvi.	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
edn	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
N.	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.08	\$3.08	\$3.11	\$3.11
rog	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.31	\$26.49	\$26.54
ld F	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$1.46	\$1.46	\$1.48	\$1.48
lmi Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ac	Administration Cost per Billable Hour	\$3.78	\$3.79	\$3.81	\$3.82
	Cost per Billable Hour	\$31.50	\$31.56	\$31.78	\$31.84
	Niverban of La Jini Jamba Commad	1	1		2
	- Number of Individuals Served	021.50	1 921 56	2 \$15.90	015.03
	Rate per Billable Hour	\$31.50	\$31.56	\$15.89	\$15.92

Personal Assistance, Long-Term

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94
es aı	Productivity Adjustments		
Vag	Total Hours	40.00	40.00
l ∧ ⊞	- Travel Time Between Individuals	-	-
Staj	- Recordkeeping and Reporting	0.99	0.99
Tr.	- Supervision and Other Employer Time	0.89	0.89
)dd	- Training	0.67	0.67
Su	- Paid Time Off	3.85	3.85
ect	"Billable" Hours	33.60	33.60
Di	Productivity Factor	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	\$22.54	\$22.54
မ	- Number of Miles Traveled per Week	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580
Wiji W	Weekly Mileage Cost	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.04	\$1.09
	Companies House Was	\$21.04	\$21.04
uc	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages)	\$21.04 20.92%	20.92%
71S1	- Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01
Sul	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.13	\$3.13
og.	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.76
d Pr	- Daily Program Operations Costs	\$10.00	\$10.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.49	\$1.49
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
Ac	Administration Cost per Billable Hour	\$3.85	\$3.85
	Cost per Billable Hour	\$32.05	\$32.10
	- Number of Individuals Served	3	2
	Rate per Billable Hour	\$10.68	\$10.70
	Man per billable from	\$10.09	\$10.70

Parent Coordinated Personal Assistance

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
es aı	Productivity Adjustments				
/ag	Total Hours	40.00	40.00	40.00	40.00
J W H	- Travel Time Between Individuals	-	-	-	-
Staf	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
Į į	- Supervision and Other Employer Time	-	-	-	-
odd	- Training	0.67	0.67	0.67	0.67
Suj	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	35.04	35.04	34.70	34.70
Dir	Productivity Factor	1.14	1.14	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.59	\$21.59	\$21.78	\$21.78
95	- Number of Miles Traveled per Week	0	0	0	0
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
M:	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00
	Mileage Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
rog.	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$21.78	\$21.78
nd F	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
	- Administration Percent	0.00%	0.00%	0.00%	0.00%
Ać	Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
	Cost per Billable Hour	\$21.59	\$21.59	\$21.78	\$21.78
	North on a F.L. Hari Jan L. Camard	1	_1	2	2
	- Number of Individuals Served	£21.50	C21 50	() - (())	£10.90
	Rate per Billable Hour	\$21.59	\$21.59	\$10.89	\$10.89

Parent Coordinated Personal Assistance

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94
es aı	Productivity Adjustments		
/ag	Total Hours	40.00	40.00
≯	- Travel Time Between Individuals	-	-
Staf	- Recordkeeping and Reporting	0.99	0.99
1 12	- Supervision and Other Employer Time	-	-
bbc	- Training	0.67	0.67
Suj	- Paid Time Off	3.85	3.85
ect	"Billable" Hours	34.49	34.49
Dir	Productivity Factor	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$21.97	\$21.97
96	- Number of Miles Traveled per Week	0	0
Mileage	- Amount per Mile	\$0.580	\$0.580
M:	Weekly Mileage Cost	\$0.00	\$0.00
	Mileage Cost per Billable Hour	\$0.00	\$0.00
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97
nd F	- Daily Program Operations Costs	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
dmi Op	- Administration Percent	0.00%	0.00%
Ą	Administration Cost per Billable Hour	\$0.00	\$0.00
	Cost per Billable Hour	\$21.97	\$21.97
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$7.32	\$7.32

Independent Living

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
efit	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45
ges a	Productivity Adjustments				
Way	Total Hours	40.00	40.00	40.00	40.00
£	- Travel Time Between Individuals	1.33	1.40	1.33	1.40
Sta	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55
ort	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
ddr	- Training - Paid Time Off	0.67	0.67	0.67	0.67
N N	- Paid Time Off "Billable" Hours	3.85 32.37	3.85	3.85 31.71	3.85
irec		1.24	32.30 1.24		31.64
Ω	Productivity Factor	1.24	1.24	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$24.12	\$24.12	\$24.51	\$24.51
5	- Number of Miles Traveled per Week	100	105	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
M:	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.79	\$1.89	\$1.83	\$1.92
_	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ion	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Z-isi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.25	\$3.26	\$3.32	\$3.33
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$29.27	\$29.66	\$29.76
nd F	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.54	\$1.55	\$1.58	\$1.58
Jani O	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Αc	Administration Cost per Billable Hour	\$4.19	\$4.20	\$4.26	\$4.27
	Cost per Billable Hour	\$34.89	\$35.02	\$35.50	\$35.61
	- Number of Individuals Served	_1	1	2	2
	Rate per Billable Hour	\$34.89	\$35.02	\$17.75	\$17.81

Independent Living

		1:	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89
its	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
B	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
Direct Support Staff Wages and Benefits	Tround Stair Cost Before Froductivity Adj. (wages + benefits)	ψ17. 1 3	\$17.43
ses	Productivity Adjustments		
Vag	Total Hours	40.00	40.00
H.V	- Travel Time Between Individuals	1.33	1.40
Sta	- Recordkeeping and Reporting	2.00	2.00
ort	- Supervision and Other Employer Time	0.89	0.89
ddr	- Training	0.67	0.67
t Si	- Paid Time Off	3.85	3.85
rec	"Billable" Hours	31.26	31.19
Ξ	Productivity Factor	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	\$24.90	\$24.90
o	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
Mij	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.86	\$1.95
		#21 04	#21 04
п	- Supervisor Hourly Wage	\$21.04 20.92%	\$21.04 20.92%
'isi	- Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01
Sup	- Number of Direct Staff Supervised	\$1,055.01 10	\$1,055.01 10
	Supervision Cost per Billable Hour	\$3.37	\$3.38
à			
Pro 18	Cost per Hour, Before Program Operations & Administration	\$30.13	\$30.23
nd trior	- Daily Program Operations Costs	\$10.00	\$10.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.60	\$1.60
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
ΑĆ	Administration Cost per Billable Hour	\$4.33	\$4.34
	Cost per Billable Hour	\$36.06	\$36.17
	*		,
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$12.02	\$12.06

Independent Living, Long-Term

		1:1		1:2		
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
es aı	Productivity Adjustments					
Vag	Total Hours	40.00	40.00	40.00	40.00	
H V	- Travel Time Between Individuals	-	-	-	-	
Sta	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
ort	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
)dd	- Training	0.67	0.67	0.67	0.67	
Su	- Paid Time Off	3.85	3.85	3.85	3.85	
rect	"Billable" Hours	34.15	34.15	33.81	33.81	
Di	Productivity Factor	1.17	1.17	1.18	1.18	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.76	\$22.76	\$22.95	\$22.95	
ē.	- Number of Miles Traveled per Week	60	63	60	63	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
Mii	Weekly Mileage Cost	\$34.80	\$36.54	\$34.80	\$36.54	
	Mileage Cost per Billable Hour	\$1.02	\$1.07	\$1.03	\$1.08	
_	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04	
ion	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%	
Zi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01	
S	- Number of Direct Staff Supervised	10	10	10	10	
_	Supervision Cost per Billable Hour	\$3.08	\$3.08	\$3.11	\$3.11	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.91	\$27.09	\$27.14	
Id F	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.46	\$1.46	\$1.48	\$1.48	
lmi Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Ą	Administration Cost per Billable Hour	\$3.86	\$3.87	\$3.90	\$3.90	
	Cost per Billable Hour	\$32.18	\$32.24	\$32.47	\$32.52	
	Niverban of La Jini Jacob Command	1	_ 1		2	
	- Number of Individuals Served	022.10	922.24	2 01(24	91636	
	Rate per Billable Hour	\$32.18	\$32.24	\$16.24	\$16.26	

Independent Living, Long-Term

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89
its	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
l Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
Direct Support Staff Wages and Benefits		433.10	4-7-1.0
iges	Productivity Adjustments Total Hours	40.00	40.00
M _s	- Travel Time Between Individuals	40.00	40.00
taff	- Recordkeeping and Reporting	0.99	0.99
i S	- Supervision and Other Employer Time	0.89	0.89
Iodo	- Training	0.67	0.67
nS	- Paid Time Off	3.85	3.85
şc	"Billable" Hours	33.60	33.60
Dire	Productivity Factor	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	\$23.15	\$23.15
o	- Number of Miles Traveled per Week	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.04	\$1.09
	- Supervisor Hourly Wage	\$21.04	\$21.04
on	- Supervisor Hourry wage - Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
visi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01
Su	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.13	\$3.13
rog.	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.37
d P	- Daily Program Operations Costs	\$10.00	\$10.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.49	\$1.49
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
Aċ	Administration Cost per Billable Hour	\$3.93	\$3.94
	Cost per Billable Hour	\$32.74	\$32.80
	- Number of Individuals Served	810.01	010.03
	Rate per Billable Hour	\$10.91	\$10.93

Independent Living Specialist

		1:	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
100	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
efit	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
es a	Productivity Adjustments					
Vag	Total Hours	40.00	40.00	40.00	40.00	
ΕΛ	- Travel Time Between Individuals	1.33	1.40	1.33	1.40	
Staj	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55	
Ħ E	- Supervision and Other Employer Time	-	-	-	-	
bbc	- Training	0.67	0.67	0.67	0.67	
Suj	- Paid Time Off	3.85	3.85	3.85	3.85	
ect	"Billable" Hours	33.26	33.19	32.60	32.53	
Dir	Productivity Factor	1.20	1.21	1.23	1.23	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.34	\$23.53	\$23.92	\$23.92	
9.	- Number of Miles Traveled per Week	100	105	100	105	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
Mil	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90	
	Mileage Cost per Billable Hour	\$1.74	\$1.83	\$1.78	\$1.87	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$25.36	\$25.70	\$25.79	
nd F	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
min. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
Jmi Op	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
Ac	Administration Cost per Billable Hour	\$1.60	\$1.62	\$1.64	\$1.65	
	Cost per Billable Hour	\$26.68	\$26.98	\$27.34	\$27.44	
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$26.68	\$26.98	\$13.67	\$13.72	

Independent Living Specialist

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
es al	Productivity Adjustments		
Vag	Total Hours	40.00	40.00
_ X	- Travel Time Between Individuals	1.33	1.40
Staf	- Recordkeeping and Reporting	2.00	2.00
T S	- Supervision and Other Employer Time	-	-
bbc	- Training	0.67	0.67
Suj	- Paid Time Off	3.85	3.85
ect	"Billable" Hours	32.15	32.08
Dir	Productivity Factor	1.24	1.25
	Staff Cost After Productivity Adj. per Billable Hour	\$24.12	\$24.31
5	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
Mij	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.80	\$1.90
rog.	Cost per Hour, Before Program Operations & Administration	\$25.92	\$26.21
ld F	- Daily Program Operations Costs	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Admin. and Prog. Operations	- Administration Percent	6.00%	6.00%
Ā	Administration Cost per Billable Hour	\$1.65	\$1.67
	Cost per Billable Hour	\$27.57	\$27.88
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$9.19	\$9.29

Independent Living Specialist, Long-Term

		1:	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
efft	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
ies a	Productivity Adjustments					
Vag	Total Hours	40.00	40.00	40.00	40.00	
ΗΛ	- Travel Time Between Individuals	-	-	-	-	
Sta	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
T T	- Supervision and Other Employer Time	-	-	-	-	
bbc	- Training	0.67	0.67	0.67	0.67	
Su	- Paid Time Off	3.85	3.85	3.85	3.85	
ect	"Billable" Hours	35.04	35.04	34.70	34.70	
Dir	Productivity Factor	1.14	1.14	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.17	\$22.17	\$22.37	\$22.37	
90	- Number of Miles Traveled per Week	60	63	60	63	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
ME.	Weekly Mileage Cost	\$34.80	\$36.54	\$34.80	\$36.54	
	Mileage Cost per Billable Hour	\$0.99	\$1.04	\$1.00	\$1.05	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$23.21	\$23.37	\$23.42	
nd F	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
min. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
or III.	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
Aç	Administration Cost per Billable Hour	\$1.48	\$1.48	\$1.49	\$1.49	
	Cost per Billable Hour	\$24.64	\$24.69	\$24.86	\$24.91	
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$24.64	\$24.69	\$12.43	\$12.46	

Independent Living Specialist, Long-Term

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89
ifits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
es aı	Productivity Adjustments		
/ag	Total Hours	40.00	40.00
≯	- Travel Time Between Individuals	-	-
Staf	- Recordkeeping and Reporting	0.99	0.99
17.	- Supervision and Other Employer Time	-	-
bbc	- Training	0.67	0.67
Suj	- Paid Time Off	3.85	3.85
ect	"Billable" Hours	34.49	34.49
Dir	Productivity Factor	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$22.56	\$22.56
95	- Number of Miles Traveled per Week	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580
M:i	Weekly Mileage Cost	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.01	\$1.06
rog.	Cost per Hour, Before Program Operations & Administration	\$23.57	\$23.62
d P	- Daily Program Operations Costs	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Admin. and Prog. Operations	- Administration Percent	6.00%	6.00%
Ą	Administration Cost per Billable Hour	\$1.50	\$1.51
	Cost per Billable Hour	\$25.07	\$25.13
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$8.36	\$8.38

Parent Coordinator Supported Living

		1.	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89	
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%	
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45	
s an	Productivity Adjustments					
age	Total Hours	40.00	40.00	40.00	40.00	
Ä	- Travel Time Between Individuals	-	-	-	-	
taff	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78	
£ S	- Supervision and Other Employer Time	_	_	-	-	
lodo	- Training	0.67	0.67	0.67	0.67	
Sup	- Paid Time Off	3.85	3.85	3.85	3.85	
ect	"Billable" Hours	35.04	35.04	34.70	34.70	
Dir	Productivity Factor	1.14	1.14	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.17	\$22.17	\$22.37	\$22.37	
rog.	Cost per Hour, Before Program Operations & Administration	\$22.17	\$22.17	\$22.37	\$22.37	
d P	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
Admin. and Prog. Operations	- Administration Percent	0.00%	0.00%	0.00%	0.00%	
Aċ	Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	Cost per Billable Hour	\$22.17	\$22.17	\$22.37	\$22.37	
	- Number of Individuals Served	1	_ 1	2	2.	
	Rate per Billable Hour	\$22.17	\$22.17	\$11.19	\$11.19	

Parent Coordinator Supported Living

		1:	3
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89
its	- Employee Benefit Rate (as a percent of wages)	26,40%	26.40%
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
pun	Hourry Start Cost Before Froductivity Adj. (wages + beliefits)	\$19.43	\$19.43
es	Productivity Adjustments		
/ag	Total Hours	40.00	40.00
Direct Support Staff Wages and Benefits	- Travel Time Between Individuals	-	-
Staf	- Recordkeeping and Reporting	0.99	0.99
Į,	- Supervision and Other Employer Time	-	-
odd	- Training	0.67	0.67
Suj	- Paid Time Off	3.85	3.85
ect	"Billable" Hours	34.49	34.49
Dir	Productivity Factor	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$22.56	\$22.56
.0g.	Cost per Hour, Before Program Operations & Administration	\$22.56	\$22.56
d Pr	- Daily Program Operations Costs	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Admin. and Prog. Operations	- Administration Percent	0.00%	0.00%
ΡY	Administration Cost per Billable Hour	\$0.00	\$0.00
	Cost per Billable Hour	\$22.56	\$22.56
	•		
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$7.52	\$7.52

Supported Living

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
nefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%
Вет	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours	\$19.45 40.00	\$19.45 40.00	\$19.45 40.00	\$19.45 40.00
∦	- Travel Time Between Individuals	1.33	1.40	1.33	1.40
Staf	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55
Tr.	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
oddı	- Training	0.67	0.67	0.67	0.67
t Su	- Paid Time Off	3.85	3.85	3.85	3.85
rec	"Billable" Hours	32.37	32.30	31.71	31.64
Di	Productivity Factor	1.24	1.24	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$24.12	\$24.12	\$24.51	\$24.51
Mileage	 Number of Miles Traveled per Week Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour 	100 \$0.580 \$58.00 \$1.79	105 \$0.580 \$60.90 \$1.89	\$0.580 \$58.00 \$1.83	105 \$0.580 \$60.90 \$1.92
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$21.04 20.92% 4.20% \$1,053.01 10 \$3.25	\$21.04 20.92% 4.20% \$1,053.01 10 \$3.26	\$21.04 20.92% 4.20% \$1,053.01 10 \$3.32	\$21.04 20.92% 4.20% \$1,053.01 10 \$3.33
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent	\$29.16 \$10.00 \$1.54 12.00%	\$29.27 \$10.00 \$1.55	\$29.66 \$10.00 \$1.58	\$29.76 \$10.00 \$1.58
Adı	Administration Cost per Billable Hour	\$4.19	\$4.20	\$4.26	\$4.27
	Cost per Billable Hour	\$34.89	\$35.02	\$35.50	\$35.61
	- Number of Individuals Served Rate per Billable Hour	1 \$34.89	\$35.02	\$17.75	\$17.81

Supported Living

		1:	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89
its	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
l nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
l Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
Direct Support Staff Wages and Benefits		433.10	4-7-1.0
səgı	Productivity Adjustments Total Hours	40.00	40.00
× ×	- Travel Time Between Individuals	1.33	1.40
taff	- Recordkeeping and Reporting	2.00	2.00
t S	- Supervision and Other Employer Time	0.89	0.89
lodo	- Training	0.67	0.67
dns	- Paid Time Off	3.85	3.85
sct	"Billable" Hours	31.26	31.19
Dire	Productivity Factor	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	\$24.90	\$24.90
10	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
Mile	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.86	\$1.95
		001.04	Ф 21 04
пc	- Supervisor Hourly Wage	\$21.04 20.92%	\$21.04 20.92%
, isi	- Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01
Sup	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.37	\$3.38
œ.	Cost per Hour, Before Program Operations & Administration	\$30.13	\$30.23
Pro	- Daily Program Operations Costs	\$30.13 \$10.00	\$30.23 \$10.00
and atic	Program Operations Cost per Billable Hour	\$1.60	\$10.00
nin. and Pr Operations			
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$4.33	\$4.34
	Cost per Billable Hour	\$36.06	\$36.17
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$12.02	\$12.06
	<u> </u>	W 7.2.02	** 50

Supported Living, Long-Term

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45
es a	Productivity Adjustments				
Vag	Total Hours	40.00	40.00	40.00	40.00
H V	- Travel Time Between Individuals	-	-	-	-
Sta	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
ort	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
ddı	- Training	0.67	0.67	0.67	0.67
t Su	- Paid Time Off	3.85	3.85	3.85	3.85
rec	"Billable" Hours	34.15	34.15	33.81	33.81
Ď	Productivity Factor	1.17	1.17	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	\$22.76	\$22.76	\$22.95	\$22.95
5.	- Number of Miles Traveled per Week	60	63	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
M:i	Weekly Mileage Cost	\$34.80	\$36.54	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.02	\$1.07	\$1.03	\$1.08
_	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ion	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
ryis	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
N.	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.08	\$3.08	\$3.11	\$3.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.91	\$27.09	\$27.14
ld F	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.46	\$1.46	\$1.48	\$1.48
Jmi Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$3.86	\$3.87	\$3.90	\$3.90
	Cost per Billable Hour	\$32.18	\$32.24	\$32.47	\$32.52
	Nicorday of La Facility In Council	1	_ 1		2
	- Number of Individuals Served	C22 10	922.24	2 \$16.24	\$16.36
	Rate per Billable Hour	\$32.18	\$32.24	\$16.24	\$16.26

Supported Living, Long-Term

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
nefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.89 26.40%	\$14.89 26.40%
Ber	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments	\$19.45	\$19.45
Wa	Total Hours	40.00	40.00
aff	- Travel Time Between Individuals	- 0.00	- 0.00
St	- Recordkeeping and Reporting - Supervision and Other Employer Time	0.99 0.89	0.99 0.89
port	- Supervision and Other Employer Time - Training	0.67	0.67
[dn _i	- Paid Time Off	3.85	3.85
ct S	"Billable" Hours	33.60	33.60
Dire	Productivity Factor	1.19	1.19
	Staff Cost After Productivity Adj. per Billable Hour	\$23.15	\$23.15
Mileage	 Number of Miles Traveled per Week Amount per Mile Weekly Mileage Cost 	60 \$0.580 \$34.80	63 \$0.580 \$36.54
~	Mileage Cost per Billable Hour	\$1.04	\$1.09
	<u> </u>		·
Supervision	Supervisor Hourly WageSupervisor Benefit Rate (as a percent of wages)	\$21.04 20.92%	\$21.04 20.92%
ırvi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
ədn	Weekly Supervision Cost	\$1,053.01	\$1,053.01
S	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.13	\$3.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.37
und ution	- Daily Program Operations Costs	\$10.00	\$10.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.49	\$1.49
dmi O _I	- Administration Percent	12.00%	12.00%
Ā	Administration Cost per Billable Hour	\$3.93	\$3.94
	Cost per Billable Hour	\$32.74	\$32.80
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$10.91	\$10.93

Parenting Support Services

		1:	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$26.91	
fits	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%	
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$32.89	
es a	Productivity Adjustments					
Vag	Total Hours	40.00	40.00	40.00	40.00	
E V	- Travel Time Between Individuals	1.33	1.40	1.33	1.40	
Sta	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55	
ort	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
ddı	- Training	0.67	0.67	0.67	0.67	
Su	- Paid Time Off	3.85	3.85	3.85	3.85	
rect	"Billable" Hours	32.37	32.30	31.71	31.64	
Ď	Productivity Factor	1.24	1.24	1.26	1.26	
	Staff Cost After Productivity Adj. per Billable Hour	\$40.78	\$40.78	\$41.44	\$41.44	
ဥ္	- Number of Miles Traveled per Week	100	105	100	105	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
M:	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90	
	Mileage Cost per Billable Hour	\$1.79	\$1.89	\$1.83	\$1.92	
_	- Supervisor Hourly Wage	\$42.57	\$42.67	\$43.27	\$43.36	
Sior	- Supervisor Benefit Rate (as a percent of wages)	\$20.00	\$20.00	\$20.00	\$20.00	
Supervision	- Workers' Compensation Rate (as a percent of wages)	\$3.09	\$3.10	\$3.15	\$3.16	
Sup	Weekly Supervision Cost - Number of Direct Staff Supervised	12.00%	12.00%	12.00%	12.00%	
	Supervision Cost per Billable Hour	\$6.23	\$6.24	\$6.33	\$6.34	
à		\$51.89	\$52.01	\$52.75	\$52.86	
Pro 18	Cost per Hour, Before Program Operations & Administration					
nd trior	- Daily Program Operations Costs			2	2	
Admin. and Prog. Operations	Program Operations Cost per Billable Hour			\$26.38	\$26.43	
Jimi O	- Administration Percent					
Ă	Administration Cost per Billable Hour					
	Cost per Billable Hour					
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	NAIC PCI DIHAVIC HOUI	\$U.UU	\$0.00	\$0.00 //	\$0.00	

Parenting Support Services

		1:	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$26.91	\$26.91
fits	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%
sue	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
1 Bc	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89
Direct Support Staff Wages and Benefits			•
ges	Productivity Adjustments Total Hours	40.00	40.00
Wa	- Travel Time Between Individuals	40.00 1.33	40.00 1.40
aff	- Recordkeeping and Reporting	2.00	2.00
t St	- Supervision and Other Employer Time	0.89	0.89
por	- Training	0.67	0.67
dns	- Paid Time Off	3.85	3.85
इं ह	"Billable" Hours	31.26	31.19
)ire	Productivity Factor	1.28	1.28
	Cure Court A Cure Double of the Address of Dillette of	642.10	642.10
	Staff Cost After Productivity Adj. per Billable Hour	\$42.10	\$42.10
96	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.86	\$1.95
	- Supervisor Hourly Wage	\$43.96	\$44.05
ion	- Supervisor Benefit Rate (as a percent of wages)	\$20.00	\$20.00
Supervision	- Workers' Compensation Rate (as a percent of wages)	\$3.20	\$3.21
ape	Weekly Supervision Cost		
S	- Number of Direct Staff Supervised	12.00%	12.00%
	Supervision Cost per Billable Hour	\$6.43	\$6.44
0g.	Cost per Hour, Before Program Operations & Administration	\$53.59	\$53.70
l Pr	- Daily Program Operations Costs	3	3
anc	Program Operations Cost per Billable Hour	\$17.86	\$17.90
Admin. and Prog. Operations		4-1100	42.00
dm C	- Administration Percent		
∢	Administration Cost per Billable Hour		
	Cost per Billable Hour		
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$0.00	\$0.00

Respite, Agency

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
eue	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
es ar	Productivity Adjustments				
/age	Total Hours	40.00	40.00	40.00	40.00
₩	- Travel Time Between Individuals	1.33	1.40	1.33	1.40
staf	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55
Ti S	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
bbc	- Training	0.67	0.67	0.67	0.67
Su	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	32.37	32.30	31.71	31.64
Din	Productivity Factor	1.24	1.24	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$23.49	\$23.49	\$23.86	\$23.86
ပ	- Number of Miles Traveled per Week	100	105	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.79	\$1.89	\$1.83	\$1.92
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ion	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
.vis	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.25	\$3.26	\$3.32	\$3.33
rog.	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.64	\$29.01	\$29.11
nd F	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$3.89	\$3.91	\$3.96	\$3.97
	Cost per Billable Hour	\$32.42	\$32.55	\$32.97	\$33.08
	Nombre of Individuals Comed	1	1		2
	- Number of Individuals Served Rate per Billable Hour	1 \$32.42	1 \$32.55	2 \$16.49	\$16.54
	Nate per dinable from	\$32.42	\$32.33	\$10.49	\$10.54

Respite, Agency

		1:	-
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%
sue	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
1 Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94
Direct Support Staff Wages and Benefits			
ges	Productivity Adjustments	40.00	40.00
Wa	Total Hours - Travel Time Between Individuals	40.00 1.33	40.00 1.40
aff	- Pravel Time Between Individuals - Recordkeeping and Reporting	2.00	2.00
St	- Recordscepting and Reporting - Supervision and Other Employer Time	0.89	0.89
port	- Training	0.67	0.67
[dn _i	- Paid Time Off	3.85	3.85
t 8	"Billable" Hours	31.26	31.19
)ire	Productivity Factor	1.28	1.28
	•		
	Staff Cost After Productivity Adj. per Billable Hour	\$24.24	\$24.24
5	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
Mij	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.86	\$1.95
	- Supervisor Hourly Wage	\$21.04	\$21.04
on	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
visi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01
Su	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.37	\$3.38
og.	Cost per Hour, Before Program Operations & Administration	\$29.47	\$29.57
Pro	- Daily Program Operations Costs	\$0.00	\$0.00
and	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Admin. and Prog. Operations			·
dh O	- Administration Percent	12.00%	12.00%
A	Administration Cost per Billable Hour	\$4.02	\$4.03
	Cost per Billable Hour	\$33.49	\$33.60
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$11.16	\$11.20

Respite, Agency, Long-Term

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
es ar	Productivity Adjustments				
/ag	Total Hours	40.00	40.00	40.00	40.00
⊁	- Travel Time Between Individuals	-	-	-	-
Staf	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
Tr.	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
)dd	- Training	0.67	0.67	0.67	0.67
Su	- Paid Time Off	3.85	3.85	3.85	3.85
lect	"Billable" Hours	34.15	34.15	33.81	33.81
Dii	Productivity Factor	1.17	1.17	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	\$22.16	\$22.16	\$22.35	\$22.35
e,	- Number of Miles Traveled per Week	60	63	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$34.80	\$36.54	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.02	\$1.07	\$1.03	\$1.08
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
sior	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Ţ	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
N N	- Number of Direct Staff Supervised	10	10	10	10
<u> </u>	Supervision Cost per Billable Hour	\$3.08	\$3.08	\$3.11	\$3.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.31	\$26.49	\$26.54
nd F	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
dmi	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$3.58	\$3.59	\$3.61	\$3.62
	Cost per Billable Hour	\$29.84	\$29.90	\$30.10	\$30.16
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$29.84	\$29.90	\$15.05	\$15.08

Respite, Agency, Long-Term

		1:3	3
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44
ĭts	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
l Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours	40.00	40.00
H V	- Travel Time Between Individuals	-	-
Sta	- Recordkeeping and Reporting	0.99	0.99
ort	- Supervision and Other Employer Time	0.89	0.89
ddr	- Training	0.67	0.67
Š.	- Paid Time Off "Billable" Hours	3.85	3.85
irec	Productivity Factor	33.60 1.19	33.60 1.19
		1.17	1.17
	Staff Cost After Productivity Adj. per Billable Hour	\$22.54	\$22.54
9.	- Number of Miles Traveled per Week	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.04	\$1.09
	- Supervisor Hourly Wage	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
IZ:	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
nbe	Weekly Supervision Cost	\$1,053.01	\$1,053.01
N.	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.13	\$3.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.76
d P	- Weekly Program Operations Costs	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
min Op	- Administration Percent	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$3.64	\$3.65
	Cost per Billable Hour	\$30.35	\$30.41
	- Number of Individuals Served	3	2
	Rate per Billable Hour	\$10.12	\$10.14
	The per Diment House	ψ10.12	Ψ10.17

Participant-Directed Respite

		1:	1	1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
s an	Due de extinite. A director ente				
ages	Productivity Adjustments Total Hours	40.00	40.00	40.00	40.00
	- Travel Time Between Individuals	-0.00		-0.00	-0.00
taff	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
ξ.	- Supervision and Other Employer Time	_	-	-	-
ode	- Training	0.67	0.67	0.67	0.67
Suj	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	35.04	35.04	34.70	34.70
Dir	Productivity Factor	1.14	1.14	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.59	\$21.59	\$21.78	\$21.78
0. 0.	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$21.78	\$21.78
d Pr	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
min Ope	- Administration Percent	0.00%	0.00%	0.00%	0.00%
Ad	Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
	Cost per Billable Hour	\$21.59	\$21.59	\$21.78	\$21.78
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$21.59	\$21.59	\$10.89	\$10.89

Participant-Directed Respite

		1:3	3
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%
sue	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94
anc			
ses	Productivity Adjustments	40.00	40.00
Wa	Total Hours - Travel Time Between Individuals	40.00	40.00
aff	- Recordkeeping and Reporting	0.99	- 0.99
t St	- Supervision and Other Employer Time	0.99	0.99
por	- Training	0.67	0.67
dns	- Paid Time Off	3.85	3.85
ू इ	"Billable" Hours	34.49	34.49
)ire	Productivity Factor	1.16	1.16
	C4. CC C A C6 D L L A L' D'II . L II.	621.07	621.07
	Staff Cost After Productivity Adj. per Billable Hour	\$21.97	\$21.97
rog	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97
ld F	- Weekly Program Operations Costs	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Admin. and Prog. Operations	- Administration Percent	0.00%	0.00%
Ad	Administration Cost per Billable Hour	\$0.00	\$0.00
	Cost per Billable Hour	\$21.97	\$21.97
	Cost per Difficult Hour	Ψ21.77	Ψ21.77
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$7.32	\$7.32

Tutor Services

		1:	1	1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$25.33
fits	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%
ene	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$30.24
es aı	Productivity Adjustments				
/ag	Total Hours	40.00	40.00	40.00	40.00
ΨX	- Travel Time Between Individuals	2.66	2.79	2.66	2.79
staf	- Recordkeeping and Reporting	0.89	0.89	1.55	1.54
T S	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
odc	- Training	0.67	0.67	0.67	0.67
Suj	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	31.49	31.36	30.83	30.71
Dire	Productivity Factor	1.27	1.28	1.30	1.30
	Staff Cost After Productivity Adj. per Billable Hour	\$38.40	\$38.71	\$39.31	\$39.31
<u> </u>	- Number of Miles Traveled per Week	150	158	150	158
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$87.00	\$91.64	\$87.00	\$91.64
	Mileage Cost per Billable Hour	\$2.76	\$2.92	\$2.82	\$2.98
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$41.63	\$42.13	\$42.29
d P	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.59	\$1.59	\$1.62	\$1.63
Imir Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$5.83	\$5.89	\$5.97	\$5.99
	Cost per Billable Hour	\$48.58	\$49.11	\$49.72	\$49.91
	- Number of Individuals Served	_ 1	1	2	2
	Rate per Billable Hour	\$48.58	\$49.11	\$24.86	\$24.96

Tutor Services

		1:3	2
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$25.33	\$25.33
fits	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%
sue	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%
Ĭ,	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24
Direct Support Staff Wages and Benefits			*
ses	Productivity Adjustments		
Vag	Total Hours	40.00	40.00
H.	- Travel Time Between Individuals	2.66	2.79
Sta	- Recordkeeping and Reporting	2.00	1.99
ort	- Supervision and Other Employer Time	0.44	0.44
ddı	- Training	0.67	0.67
ns :	- Paid Time Off	3.85	3.85
lect	"Billable" Hours	30.38	30.26
Di	Productivity Factor	1.32	1.32
	Staff Cost After Productivity Adj. per Billable Hour	\$39.92	\$39.92
1 0	- Number of Miles Traveled per Week	150	158
Mileage	- Amount per Mile	\$0.580	\$0.580
Tile	Weekly Mileage Cost	\$87.00	\$91.64
	Mileage Cost per Billable Hour	\$2.86	\$3.03
50	imeage cost per binable from	Ψ2.00	ψυ.συ
rog	Cost per Hour, Before Program Operations & Administration	\$42.78	\$42.95
nd F	- Weekly Program Operations Costs	\$10.00	\$10.00
min. and Pr Operations	Program Operations Cost per Billable Hour	\$1.65	\$1.65
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$6.06	\$6.08
	Cost per Billable Hour	\$50.49	\$50.68
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$16.83	\$16.89

Housekeeping

		1.	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.91	
fits	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%	
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$19.47	
es a	Productivity Adjustments					
Vag	Total Hours	40.00	40.00	40.00	40.00	
ΗΛ	- Travel Time Between Individuals	2.71	2.85	2.71	2.85	
Staj	- Recordkeeping and Reporting	-	-	-	-	
T E	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
) dd	- Training	-	-	-	-	
Su	- Paid Time Off	3.85	3.85	3.85	3.85	
ect	"Billable" Hours	32.99	32.85	32.99	32.85	
Dir	Productivity Factor	1.21	1.22	1.21	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.56	\$23.75	\$23.56	\$23.75	
9.	- Number of Miles Traveled per Week	150	158	150	158	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
M:	Weekly Mileage Cost	\$87.00	\$91.64	\$87.00	\$91.64	
	Mileage Cost per Billable Hour	\$2.64	\$2.79	\$2.64	\$2.79	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$26.20	\$26.54	
d P	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
min. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
dmi Op	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
Ą	Administration Cost per Billable Hour	\$1.67	\$1.69	\$1.67	\$1.69	
	Cost per Billable Hour	\$27.87	\$28.23	\$27.87	\$28.23	
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$27.87	\$28.23	\$13.94	\$14.12	

Housekeeping

			1
		1:3	
r		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.91	\$14.91
its	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47
Direct Support Staff Wages and Benefits	Trouting Stati Cost Defore Productivity Adj. (wages + benefits)	\$17.47	\$19.47
es s	Productivity Adjustments		
'ag	Total Hours	40.00	40.00
ΨŁ	- Travel Time Between Individuals	2.71	2.85
itaf	- Recordkeeping and Reporting	-	-
1 S	- Supervision and Other Employer Time	0.45	0.45
odo	- Training	-	-
Ins	- Paid Time Off	3.85	3.85
gc	"Billable" Hours	32.99	32.85
)ire	Productivity Factor	1.21	1.22
—	Staff Cost After Productivity Adj. per Billable Hour	\$23.56	\$23.75
<u>စ</u> ့	- Number of Miles Traveled per Week	150	158
eag	- Amount per Mile	\$0.580	\$0.580
Mileage	Weekly Mileage Cost	\$87.00	\$91.64
	Mileage Cost per Billable Hour	\$2.64	\$2.79
.gc	Cost was Hove Defens Decomps On austions & Administration	g2(20	927.54
Pro	Cost per Hour, Before Program Operations & Administration - Weekly Program Operations Costs	\$26.20 \$0.00	\$26.54 \$0.00
und atio	Program Operations Cost per Billable Hour	\$0.00 \$0.00	\$0.00
nin. and Pr Operations	rrogram Operations Cost per binable nour	\$0.00	\$0.00
Admin. and Prog. Operations	- Administration Percent	6.00%	6.00%
Ψ	Administration Cost per Billable Hour	\$1.67	\$1.69
	Cost per Billable Hour	\$27.87	\$28.23
	1		
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$9.29	\$9.41

Supplemental Prog. Supp. - Other Svcs

Unit of Service - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	Base Model Hour \$14.44	RC Model Hour
- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)		Hour
- Employee Benefit Rate (as a percent of wages)	\$14.44	
- Employee Benefit Rate (as a percent of wages)		\$14.44
· · · · · · · · · · · · · · · · · · ·	26.98%	26.98%
- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94
Productivity Adjustments		
	40.00	40.00
- Travel Time Between Individuals	-	-
	_	_
	0.89	0.89
	0.67	0.67
- Paid Time Off	3.85	3.85
"Billable" Hours	34.59	34.59
Productivity Factor	1.16	1.16
Staff Cost After Productivity Adj. per Billable Hour	\$21.97	\$21.97
- Supervisor Hourly Wage	\$21.04	\$21.04
		20.92%
		4.20%
	%	\$1,053.01
	10	10
Supervision Cost per Billable Hour	\$3.04	\$3.04
Cost per Hour Refore Program Operations & Administration	\$25.01	\$25.01
	9	\$0.00
	\$0.00	\$0.00
	6.00%	6.00%
		\$1.60
-	-	\$26.61
	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor Staff Cost After Productivity Adj. per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Training - Paid Time Off - Staff Cost After Productivity Adj. per Billable Hour - Supervisor Hourly Wage - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Direct Staff Supervised - Number of Direct Staff Supervised - Number of Direct Staff Supervised - Supervision Cost per Billable Hour - Supervision Cost per Billable Hour - Administration Percent - Administration Percent - Administration Cost per Billable Hour - Supervision Cost per Billable Hour - Administration Cost per Billable Hour - Supervision Cost per Billable Hour - Administration Cost per Billable Hour

Vendor Rate Study
Development of Rate Models
Harbor Regional Center

Residential Services

Prepared for Department of Developmental Services

		Lev	el 2	Lev	el 3
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
	Regular Time				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	Overtime				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
æ	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
Staj	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Direct Support Staff Wages and Benefits - 'Line' Staff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
Li	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
ts -	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
nefi	Productivity Assumptions				
Be	Total Hours	40.00	40.00	40.00	40.00
pun	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
es	- Training	0.67	0.67	0.67	0.67
√ag	- Paid Time Off	3.85	3.85	3.85	3.85
ΗΛ	"Billable" Hours	34.59	34.59	34.59	34.59
Sta	Productivity Adjustment	1.16	1.16	1.16	1.16
ort	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
ddr	Overnight Hours				
t Sı	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
irec	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
Ä	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	4.0	4.0	7.0	7.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$332.67	\$332.67	\$400.84	\$400.84

Unit of Service Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj.	\$16.74 24.33% 3.72% \$21.44 \$25.11 7.65% 3.72% \$27.97 5.00% \$21.77	\$16.74 24.33% 3.72% \$21.44 \$25.11 7.65% 3.72% \$27.97 5.00%	\$16.74 24.33% 3.72% \$21.44 \$25.11 7.65% 3.72% \$27.97	RC Model Month \$16.74 24.33% 3.72% \$21.44 \$25.11 7.65% 3.72% \$27.97
- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj.	24.33% 3.72% \$21.44 \$25.11 7.65% 3.72% \$27.97 5.00%	24.33% 3.72% \$21.44 \$25.11 7.65% 3.72% \$27.97	24.33% 3.72% \$21.44 \$25.11 7.65% 3.72%	24.33% 3.72% \$21.44 \$25.11 7.65% 3.72%
 Direct Staff Hourly Wage Employee Benefit Rate (payroll taxes only) Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj. 	7.65% 3.72% \$27.97 5.00%	7.65% 3.72% \$27.97	7.65% 3.72%	7.65% 3.72%
Weighted Average Hourly Staff Cost Before Productivity Adj.	- (((())	5.00%		· .
		\$21.77	5.00% \$21.77	5.00% \$21.77
Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17
- Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week	56.0 14.0 \$352.45	56.0 14.0 \$352.45	56.0 14.0 \$352.45	56.0 14.0 \$352.45
·	\$21.04 20.92% 3.72% \$524.49 \$131.12	\$21.04 20.92% 3.72% \$524.49 \$131.12	\$21.04 20.92% 3.72% \$524.49 \$131.12	\$21.04 20.92% 3.72% \$524.49 \$131.12
- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant	\$50.01 13.23% 3.72% 0 \$0.00	\$50.01 13.23% 3.72% 0 \$0.00	\$50.01 13.23% 3.72% 16 \$935.79	\$50.01 13.23% 3.72% 16 \$935.79 \$18.00
Amount per Mile - Number of Miles Traveled per Vehicle per Week	\$0.580 200 \$29.00	\$0.580 210 \$30.45	\$0.580 200 \$29.00	\$0.580 210 \$30.45
- Meal Cost per 8-hour shift Weekly Staff Hours - Weekly 8-hour shifts - Weekly staff meal costs	\$240.00 \$2.67 128 16.0 \$42.72	\$240.000 \$2.67 128 16.0 \$42.72	\$240.00 \$2.67 140 17.5 \$46.73	\$240.000 \$2.67 140 17.5 \$46.73 \$11.68
	- Training - Paid Time Off "Billable" Hours Productivity Adjustment Staff Cost per Billable Hour Staffing - Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week Weekly Lead Staff Cost per Participant - Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Administrator Cost Weekly Administrator Cost Weekly Administrator Cost per Participant - Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant Amount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant Monthly Meal Cost - Meal Cost per 8-hour shift Weekly Staff Hours - Weekly Staff Hours - Weekly 8-hour shifts	Total Hours	Total Hours 40.00 40.00 - Supervision and Other Employer Time 0.89 0.89 - Training 0.67 0.67 - Paid Time Off 3.85 3.85 "Billable" Hours 34.59 34.59 Productivity Adjustment 1.16 1.16 Staff Cost per Billable Hour \$25.17 \$25.17 Staffing - - - Lead Staff Hours per Residence per Week 56.0 56.0 Allocated Lead Staff Hours per Participant per Week 14.0 14.0 Weekly Lead Staff Cost per Participant per Week 14.0 14.0 Weekly Lead Staff Hours per Participant per Week 50.0 55.0 - Administrator Hourly Wage \$21.04 \$21.04 - Administrator Benefit Rate (as a percent of wages) 3.72% 3.72% - Workers' Compensation Rate (as a percent of wages) 3.72% 3.72% Weekly Administrator Cost per Participant \$131.12 \$131.12 - Consultant Benefit Rate (as a percent of wages) 3.72% 3.72% - Worker's Compensation Rate (as a percent of wages) 3.	Total Hours 40.00 40.00 40.00 - Supervision and Other Employer Time 0.89 0.89 0.89 - Training 0.67 0.67 0.67 - Paid Time Off 3.85 3.85 3.85 3.85 "Billable" Hours 34.59 34.59 34.59 34.59 Productivity Adjustment 1.16

		Level 2		Leve	13
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and ons	Cost per Week Before Program Operations & Administration	\$855.92	\$857.37	\$943.09	\$944.54
min. a Prog.	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog.	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$126.26	\$126.46	\$138.15	\$138.35
	Total Cost per Participant per Week	\$1,052.18	\$1,053.83	\$1,151.24	\$1,152.89
	Rate per Month per Participant	\$4,571.97	\$4,579.14	\$5,002.41	\$5,009.58
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$5,630.34	\$5,637.51	\$6,060.78	\$6,067.95

		Lev	el 4	Leve	el 5
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
	Regular Time				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	Overtime				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
s _H	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
Staf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Direct Support Staff Wages and Benefits - 'Line' Staff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
Lii	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
ts -	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
ıefi	Productivity Assumptions				
Beı	Total Hours	40.00	40.00	40.00	40.00
pu	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
esa	- Training	0.67	0.67	0.67	0.67
/ag	- Paid Time Off	3.85	3.85	3.85	3.85
_ %	"Billable" Hours	34.59	34.59	34.59	34.59
Staf	Productivity Adjustment	1.16	1.16	1.16	1.16
T T	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
oddi	Overnight Hours				
nS 1	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
rec	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
Ď.	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	260.0	260.0
	- Offset for Overnight Hours	(56.0)	(56.0)	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	17.0	17.0	46.0	46.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$628.08	\$628.08	\$1,045.27	\$1,045.27

		Leve	Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Month	Month	Month	Month	
aff	Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	
3enefits - Lead St	Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	
ses and 1	- Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj.	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77	
Direct Support Staff Wages and Benefits - Lead Staff	Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment Staff Cost per Billable Hour	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	
	Staffing - Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week Weekly Lead Staff Cost per Participant	56.0 14.0 \$352.45	56.0 14.0 \$352.45	56.0 14.0 \$352.45	56.0 14.0 \$352.45	
Administrator	 Administrator Hourly Wage Administrator Benefit Rate (as a percent of wages) Workers' Compensation Rate (as a percent of wages) Weekly Administrator Cost Weekly Administrator Cost per Participant 	\$21.04 20.92% 3.72% \$524.49 \$131.12	\$21.04 20.92% 3.72% \$524.49 \$131.12	\$26.48 18.19% 3.72% \$645.64 \$161.41	\$26.48 18.19% 3.72% \$645.64 \$161.41	
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant	\$50.01 13.23% 3.72% 24 \$1,403.68 \$26.99	\$50.01 13.23% 3.72% 24 \$1,403.68 \$26.99	\$50.01 13.23% 3.72% 32 \$1,871.57 \$35.99	\$50.01 13.23% 3.72% 32 \$1,871.57 \$35.99	
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant	\$0.580 200 \$29.00	\$0.580 210 \$30.45	\$0.580 200 \$29.00	\$0.580 210 \$30.45	
Staff Meals	Monthly Meal Cost - Meal Cost per 8-hour shift Weekly Staff Hours - Weekly 8-hour shifts - Weekly staff meal costs	\$240.00 \$2.67 180 22.5 \$60.08	\$240.000 \$2.67 180 22.5 \$60.08	\$240.00 \$2.67 240 30.0 \$80.10	\$240.000 \$2.67 240 30.0 \$80.10	
	- Weekly Staff Meal Cost per Participant	\$15.02	\$15.02	\$80.10 \$20.03	\$20.03	

		Level 4		Leve	15
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$1,182.66	\$1,184.11	\$1,644.15	\$1,645.60
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog Operati	- Administration Percent	12.00%	12.00%	12.00%	12.00%
,	Administration Cost per Week per Participant	\$170.82	\$171.02	\$233.75	\$233.95
	Total Cost per Participant per Week	\$1,423.48	\$1,425.13	\$1,947.90	\$1,949.55
	Rate per Month per Participant	\$6,185.36	\$6,192.53	\$8,464.09	\$8,471.26
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$7,243.73	\$7,250.90	\$9,522.46	\$9,529.63

		Level 6		
		Base Model	RC Model	
	Unit of Service	Month	Month	
	Regular Time			
	- Direct Staff Hourly Wage	\$14.89	\$14.89	
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	
	Overtime			
	- Direct Staff Hourly Wage	\$22.34	\$22.34	
5 —	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	
staf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
Je' S	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	
Lii	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	
Direct Support Staff Wages and Benefits - 'Line' Staff	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	
nefi	Productivity Assumptions			
Be	Total Hours	40.00	40.00	
pun	- Supervision and Other Employer Time	0.89	0.89	
es	- Training	0.67	0.67	
/ag	- Paid Time Off	3.85	3.85	
₩	"Billable" Hours	34.59	34.59	
Staf	Productivity Adjustment	1.16	1.16	
Jr.	Staff Cost per Billable Hour	\$22.72	\$22.72	
ddr	Overnight Hours			
t Sı	- Direct Staff Hourly Wage	\$13.00	\$13.00	
rec	- Employee Benefit Rate	29.13%	29.13%	
Ď.	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	
	Staffing			
	- Staff Hours per Residence per Week	300.0	300.0	
	- Offset for Overnight Hours	0.0	0.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	
	- Offset for Administrator Hours	(20.0)	(20.0)	
	Allocated Line Staff Hours per Participant per Week	56.0	56.0	
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$1,272.51	\$1,272.51	

		Level 6	
		Base Model	RC Model
	Unit of Service	Month	Month
	Regular Time	¢1 (74	¢1.6.7.4
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$16.74 24.33%	\$16.74 24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Staff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44
ead	Overtime - Direct Staff Hourly Wage	\$25.11	\$25.11
7	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
fits	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
3ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97
nd E	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
Direct Support Staff Wages and Benefits - Lead Staff	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77
. Wa	Productivity Assumptions Total Hours	40.00	40.00
taff	- Supervision and Other Employer Time	0.89	0.89
r S	- Training	0.67	0.67
odd	- Paid Time Off	3.85	3.85
Su	"Billable" Hours	34.59	34.59
rect	Productivity Adjustment	1.16	1.16
Ď.	Staff Cost per Billable Hour	\$25.17	\$25.17
	Staffing		
	- Lead Staff Hours per Residence per Week	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week Weekly Lead Staff Cost per Participant	14.0 \$352.45	14.0 \$352.45
Administrator	- Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages)	\$26.48 18.19%	\$26.48 18.19%
nist	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
imi	Weekly Administrator Cost	\$645.64	\$645.64
Ac	Weekly Administrator Cost per Participant	\$161.41	\$161.41
sts	- Consultant Hourly Wage	\$50.01	\$50.01
Co	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%
ant	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
sult	- Number of Consultant Hours per Participant per Year	32	32
Consultant Costs	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57
	Weekly Consultant Cost per Participant	\$35.99	\$35.99
eag	Amount per Mile	\$0.580	\$0.580
Mileage	- Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant	200 \$29.00	\$30.45
ls	Monthly Meal Cost - Meal Cost per 8-hour shift	\$240.00 \$2.67	\$240.000 \$2.67
Staff Meals	Weekly Staff Hours	280	280
ıff N	- Weekly 8-hour shifts	35.0	35.0
Sta	- Weekly staff meal costs	\$93.45	\$93.45
	Weekly Staff Meal Cost per Participant	\$23.36	\$23.36

		Level 6		
		Base Model	RC Model	
	Unit of Service	Month	Month	
and .	Cost per Week Before Program Operations & Administration	\$1,874.72	\$1,876.17	
Admin. and Prog. Operations	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	
Adn F Ope	- Administration Percent	12.00%	12.00%	
,	Administration Cost per Week per Participant	\$265.19	\$265.39	
	Total Cost per Participant per Week	\$2,209.91	\$2,211.56	
	Rate per Month per Participant	\$9,602.59	\$9,609.75	
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	
	Total Rate per Month per Participant	\$10,660.96	\$10,668.12	

		Level 2		Lev	el 3
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
	Regular Time				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	Overtime				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
H	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
Staf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Direct Support Staff Wages and Benefits - 'Line' Staff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
Ţ	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
ts -	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
nefi	Productivity Assumptions				
Beı	Total Hours	40.00	40.00	40.00	40.00
pun	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
es s	- Training	0.67	0.67	0.67	0.67
/ag	- Paid Time Off	3.85	3.85	3.85	3.85
₩.	"Billable" Hours	34.59	34.59	34.59	34.59
Staj	Productivity Adjustment	1.16	1.16	1.16	1.16
ort	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
ddr	Overnight Hours				
t Sı	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
rec	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
Ď.	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	2.9	2.9	12.4	12.4
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$241.74	\$241.74	\$457.61	\$457.61

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
H.	Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$16.74 24.33% 3.72%	\$16.74 24.33% 3.72%	\$16.74 24.33% 3.72%	\$16.74 24.33% 3.72%
Lead Staf	Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime - Direct Staff Hourly Wage	\$21.44 \$25.11	\$21.44 \$25.11	\$21.44 \$25.11	\$21.44 \$25.11
Benefits -	- Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	7.65% 3.72% \$27.97	7.65% 3.72% \$27.97	7.65% 3.72% \$27.97	7.65% 3.72% \$27.97
ages and	- Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj. Productivity Assumptions	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77
Direct Support Staff Wages and Benefits - Lead Staff	Total Hours - Supervision and Other Employer Time - Training - Paid Time Off	40.00 0.89 0.67 3.85	40.00 0.89 0.67 3.85	40.00 0.89 0.67 3.85	40.00 0.89 0.67 3.85
Direct Sup	"Billable" Hours Productivity Adjustment Staff Cost per Billable Hour	34.59 1.16 \$25.17	34.59 1.16 \$25.17	34.59 1.16 \$25.17	34.59 1.16 \$25.17
	Staffing - Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week Weekly Lead Staff Cost per Participant	56.0 10.2 \$256.78	56.0 10.2 \$256.78	56.0 10.2 \$256.78	56.0 10.2 \$256.78
Administrator	 - Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Administrator Cost Weekly Administrator Cost per Participant 	\$21.04 20.92% 3.72% \$524.49 \$95.36	\$21.04 20.92% 3.72% \$524.49 \$95.36	\$21.04 20.92% 3.72% \$524.49 \$95.36	\$21.04 20.92% 3.72% \$524.49 \$95.36
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant	\$50.01 13.23% 3.72% 0 \$0.00 \$0.00	\$50.01 13.23% 3.72% 0 \$0.00 \$0.00	\$50.01 13.23% 3.72% 16 \$935.79 \$18.00	\$50.01 13.23% 3.72% 16 \$935.79 \$18.00
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant	\$0.580 200 \$21.09	\$0.580 210 \$22.15	\$0.580 200 \$21.09	\$0.580 210 \$22.15
Staff Meals	Monthly Meal Cost - Meal Cost per 8-hour shift Weekly Staff Hours	\$240.00 \$2.67 128	\$240.000 \$2.67 128	\$240.00 \$2.67 180	\$240.000 \$2.67 180
Staff	- Weekly 8-hour shifts - Weekly staff meal costs Weekly Staff Meal Cost per Participant	16.0 \$42.72 \$7.77	16.0 \$42.72 \$7.7 7	22.5 \$60.08 \$10.92	22.5 \$60.08 \$10.92

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$622.74	\$623.80	\$859.76	\$860.82
Admin. a Prog. Operation	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Adn P Ope	- Administration Percent	12.00%	12.00%	12.00%	12.00%
,	Administration Cost per Week per Participant	\$94.46	\$94.61	\$126.79	\$126.93
	Total Cost per Participant per Week	\$787.20	\$788.41	\$1,056.55	\$1,057.75
	Rate per Month per Participant	\$3,420.57	\$3,425.83	\$4,590.96	\$4,596.18
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$4,478.94	\$4,484.20	\$5,649.33	\$5,654.55

		Lev	el 4	Lev	el 5
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
	Regular Time				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	Overtime				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
5 —	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
Staf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Direct Support Staff Wages and Benefits - 'Line' Staff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
Ţ	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
ts -	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
nefi	Productivity Assumptions				
Beı	Total Hours	40.00	40.00	40.00	40.00
pu	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
es S	- Training	0.67	0.67	0.67	0.67
'ag	- Paid Time Off	3.85	3.85	3.85	3.85
ΨX	"Billable" Hours	34.59	34.59	34.59	34.59
staf	Productivity Adjustment	1.16	1.16	1.16	1.16
# F	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
oddı	Overnight Hours				
t St	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
rec	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
Di	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	340.0	340.0
	- Offset for Overnight Hours	(56.0)	(56.0)	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	23.3	23.3	48.0	48.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$705.29	\$705.29	\$1,090.72	\$1,090.72

		Leve	Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Month	Month	Month	Month	
taff	Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	
3enefits - Lead S	Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	
s and 1	- Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj.	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77	
Direct Support Staff Wages and Benefits - Lead Staff	Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment Staff Cost per Billable Hour	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	
	Staffing - Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week Weekly Lead Staff Cost per Participant	56.0 10.2 \$256.78	56.0 10.2 \$256.78	56.0 10.2 \$256.78	56.0 10.2 \$256.78	
Administrator	- Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Administrator Cost Weekly Administrator Cost per Participant	\$21.04 20.92% 3.72% \$524.49 \$95.36	\$21.04 20.92% 3.72% \$524.49 \$95.36	\$26.48 18.19% 3.72% \$645.64 \$117.39	\$26.48 18.19% 3.72% \$645.64 \$117.39	
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant	\$50.01 13.23% 3.72% 24 \$1,403.68 \$26.99	\$50.01 13.23% 3.72% 24 \$1,403.68 \$26.99	\$50.01 13.23% 3.72% 32 \$1,871.57 \$35.99	\$50.01 13.23% 3.72% 32 \$1,871.57 \$35.99	
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant	\$0.580 200 \$21.09	\$0.580 210 \$22.15	\$0.580 200 \$21.09	\$0.580 210 \$22.15	
Staff Meals	Monthly Meal Cost - Meal Cost per 8-hour shift Weekly Staff Hours - Weekly 8-hour shifts - Weekly staff meal costs	\$240.00 \$2.67 240 30.0 \$80.10	\$240.000 \$2.67 240 30.0 \$80.10	\$240.00 \$2.67 320 40.0 \$106.80	\$240.000 \$2.67 320 40.0 \$106.80	
	Weekly Staff Meal Cost per Participant	\$14.56	\$14.56	\$19.42	\$19.42	

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$1,120.07	\$1,121.13	\$1,541.39	\$1,542.45
min. a Prog.	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog. Operation	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$162.28	\$162.43	\$219.74	\$219.88
	Total Cost per Participant per Week	\$1,352.35	\$1,353.56	\$1,831.13	\$1,832.33
	Rate per Month per Participant	\$5,876.28	\$5,881.54	\$7,956.70	\$7,961.91
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$6,934.65	\$6,939.91	\$9,015.07	\$9,020.28

		Level 6	
		Base Model	RC Model
	Unit of Service	Month	Month
	Regular Time		
	- Direct Staff Hourly Wage	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37
	Overtime		
	- Direct Staff Hourly Wage	\$22.34	\$22.34
⊱H.	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
Staf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Je. 5	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88
Lii	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
Direct Support Staff Wages and Benefits - 'Line' Staff	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65
nefi	Productivity Assumptions		
Вет	Total Hours	40.00	40.00
pu	- Supervision and Other Employer Time	0.89	0.89
es a	- Training	0.67	0.67
'ag	- Paid Time Off	3.85	3.85
ΨX	"Billable" Hours	34.59	34.59
Staf	Productivity Adjustment	1.16	1.16
116	Staff Cost per Billable Hour	\$22.72	\$22.72
oddı	Overnight Hours		
nS 1	- Direct Staff Hourly Wage	\$13.00	\$13.00
rec	- Employee Benefit Rate	29.13%	29.13%
D.	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27
	Staffing		
	- Staff Hours per Residence per Week	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	58.9	58.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$1,338.40	\$1,338.40

		Leve	16
		Base Model	RC Model
	Unit of Service	Month	Month
	Regular Time	016.74	Φ1 C 7.4
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$16.74	\$16.74
	- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	24.33% 3.72%	24.33% 3.72%
staff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44
Direct Support Staff Wages and Benefits - Lead Staff	Overtime Discrete Starff Handa Ware	\$25.11	¢25 11
- T	- Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only)	7.65%	\$25.11 7.65%
fits	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
3ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97
nd I	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
ges a	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77
f Wa	Productivity Assumptions Total Hours	40.00	40.00
štafi	- Supervision and Other Employer Time	0.89	0.89
Tr S	- Training	0.67	0.67
bbc	- Paid Time Off	3.85	3.85
nS 1	"Billable" Hours	34.59	34.59
rect	Productivity Adjustment	1.16	1.16
Ω̈́	Staff Cost per Billable Hour	\$25.17	\$25.17
	Staffing - Lead Staff Hours per Residence per Week	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2
	Weekly Lead Staff Cost per Participant	\$256.78	\$256.78
or	- Administrator Hourly Wage	\$26.48	\$26.48
strat	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%
ini	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Administrator	Weekly Administrator Cost	\$645.64	\$645.64
	Weekly Administrator Cost per Participant	\$117.39	\$117.39
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01
Č	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%
ltan	- Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year	3.72% 32	3.72% 32
nsu	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57
ပိ	Weekly Consultant Cost per Participant	\$35.99	\$35.99
Mileage	Amount per Mile	\$0.580	\$0.580
iilea	- Number of Miles Traveled per Vehicle per Week	200	210
Σ	Weekly Mileage Cost per Participant	\$21.09	\$22.15
	Monthly Meal Cost	\$240.00	\$240.000
Staff Meals	- Meal Cost per 8-hour shift	\$2.67	\$2.67
£Μ	Weekly Staff Hours	380	380
Staf	- Weekly 8-hour shifts	47.5	47.5
]	- Weekly staff meal costs	\$126.83	\$126.83 \$23.06
	Weekly Staff Meal Cost per Participant	\$23.06	\$23.06

		Leve	16
		Base Model	RC Model
	Unit of Service	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$1,792.71	\$1,793.77
Admin. and Prog. Operations	- Program Operations Cost per Week per Participant	\$70.00	\$70.00
Adr Pope	- Administration Percent	12.00%	12.00%
7	Administration Cost per Week per Participant	\$254.01	\$254.15
	Total Cost per Participant per Week	\$2,116.72	\$2,117.92
	Rate per Month per Participant	\$9,197.65	\$9,202.87
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$10,256.02	\$10,261.24

		Leve	Level 2		13
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
Ħ	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
lage	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
Лап	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
Home Manager	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Ion	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
Д	Weekly Home Manager Cost per Participant	\$711.96	\$711.96	\$711.96	\$711.96
	Regular Time				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
aff.	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
Direct Support Staff Wages and Benefits - Line' Staff	Overtime				
ine	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
1-	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
fits	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
1 Be	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
anc	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
ges	Productivity Assumptions				
Wa	Total Hours	40.00	40.00	40.00	40.00
aff	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
St	- Training	0.67	0.67	0.67	0.67
port	- Paid Time Off	3.85	3.85	3.85	3.85
[dn _i	"Billable" Hours	34.59	34.59	34.59	34.59
ct S	Productivity Adjustment	1.16	1.16	1.16	1.16
)ire	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	3.0	3.0
	Weekly Line Staff Cost per Participant	\$0.00	\$0.00	\$68.17	\$68.17
Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
ζ	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
Consultant	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
ısul	- Number of Consultant Hours per Participant per Year	0	0	16	16
Cor	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$935.79	\$935.79
	Weekly Consultant Cost per Participant	\$0.00	\$0.00	\$18.00	\$18.00
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Wile	- Number of Miles Traveled per Vehicle per Week	200	210	200	210
	Weekly Mileage Cost per Participant	\$29.00	\$30.45	\$29.00	\$30.45
	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
Staff Meals	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
Ŭ	Weekly Staff Hours	0	0	12	12
tafi	- Weekly 8-hour shifts	0.0	0.0	1.5	1.5
S	- Weekly staff meal costs	\$0.00	\$0.00	\$4.01	\$4.01
	Weekly Staff Meal Cost per Participant	\$0.00	\$0.00	\$1.00	\$1.00

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$740.96	\$742.41	\$828.13	\$829.58
min. a Prog.	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog. Operation	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$110.59	\$110.78	\$122.47	\$122.67
	Total Cost per Participant per Week	\$921.55	\$923.19	\$1,020.60	\$1,022.25
	Rate per Month per Participant	\$4,004.35	\$4,011.48	\$4,434.75	\$4,441.92
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$5,062.72	\$5,069.85	\$5,493.12	\$5,500.29

		Leve Base Model	Level 4 Base Model RC Model		vel 5 RC Model	
	Unit of Service	Month	Month	Month	Month	
er	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750	
nag	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42	
Home Manager	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
me	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
Hoj	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088	
	Weekly Home Manager Cost per Participant	\$711.96	\$711.96	\$711.96	\$711.96	
	Regular Time	£14.00	¢14.00	£14.00	¢14.00	
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
:	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37	
Staf		\$17.57	\$17.57	\$17.57	\$17.57	
Direct Support Staff Wages and Benefits - Line' Staff	Overtime - Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34	
Ľ	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
ts -	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%	
nefi	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88	
Bei	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
and	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65	
ses s	Productivity Assumptions	415100	411100	433.00	4-7-10-	
Vag	Total Hours	40.00	40.00	40.00	40.00	
JJI	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
Sta	- Training	0.67	0.67	0.67	0.67	
ort	- Paid Time Off	3.85	3.85	3.85	3.85	
ldn	"Billable" Hours	34.59	34.59	34.59	34.59	
ct S	Productivity Adjustment	1.16	1.16	1.16	1.16	
)ire	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72	
	Staffing					
	- Staff Hours per Residence per Week	220.0	220.0	260.0	260.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	23.0	23.0	
	Weekly Line Staff Cost per Participant	\$295.40	\$295.40	\$522.64	\$522.64	
Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
It C	- Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	13.23% 3.72%	13.23%	13.23% 3.72%	13.23%	
Itar	- Workers Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year	3.72%	3.72% 24	3.72%	3.72% 32	
Consultant	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,871.57	\$1,871.57	
ပိ	Weekly Consultant Cost per Participant	\$26.99	\$26.99	\$35.99	\$35.99	
e e	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
Mileage	- Number of Miles Traveled per Vehicle per Week	200	210	200	210	
M:	Weekly Mileage Cost per Participant	\$29.00	\$30.45	\$29.00	\$30.45	
	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00	
als	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67	
Staff Meals	Weekly Staff Hours	52	52	92	92	
aff]	- Weekly 8-hour shifts	6.5	6.5	11.5	11.5	
St	- Weekly staff meal costs	\$17.36	\$17.36	\$30.71	\$30.71	
	Weekly Staff Meal Cost per Participant	\$4.34	\$4.34	\$7.68	\$7.68	

		Level 4		Leve	15
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$1,067.69	\$1,069.14	\$1,307.27	\$1,308.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog Operati	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$155.14	\$155.34	\$187.81	\$188.01
	Total Cost per Participant per Week	\$1,292.83	\$1,294.48	\$1,565.08	\$1,566.73
	Rate per Month per Participant	\$5,617.65	\$5,624.82	\$6,800.65	\$6,807.81
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$6,676.02	\$6,683.19	\$7,859.02	\$7,866.18

		Leve	
		Base Model	RC Model
	Unit of Service	Month	Month
er	- Home Manager Annual Salary	\$127,750	\$127,750
nag	- Home Manager, hourly wage equivalent	\$61.42	\$61.42
Home Manager	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%
me	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Hoı	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088
	Weekly Home Manager Cost per Participant	\$711.96	\$711.96
	Regular Time	014.00	01.4.00
	- Direct Staff Hourly Wage	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	26.40% 3.72%	26.40% 3.72%
ъ.	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37
Staf		\$19.57	\$17.57
Je' 5	Overtime Disact Stoff Housely Wage	\$22.34	\$22.34
Lir	- Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only)	\$22.34 7.65%	7.65%
Š.	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
efit	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88
Direct Support Staff Wages and Benefits - 'Line' Staff	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
pur	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65
Ses 8	Productivity Assumptions	Ψ17.03	Ψ17.03
Vag	Total Hours	40.00	40.00
Œ1	- Supervision and Other Employer Time	0.89	0.89
Sta	- Training	0.67	0.67
ort	- Paid Time Off	3.85	3.85
ddn	"Billable" Hours	34.59	34.59
S	Productivity Adjustment	1.16	1.16
irec	Staff Cost per Billable Hour	\$22.72	\$22.72
	Staffing		
	- Staff Hours per Residence per Week	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	33.0	33.0
	Weekly Line Staff Cost per Participant	\$749.87	\$749.87
Costs	- Consultant Hourly Wage	\$50.01	\$50.01
ŭ	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%
Consultant	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
nst[- Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57
Co	Weekly Consultant Cost per Participant	\$1,871.37 \$35.99	\$1,871.37 \$35.99
9,		\$0.580	\$0.580
eag	Amount per Mile - Number of Miles Traveled per Vehicle per Week		
Mileage	- Number of Miles Traveled per Venicle per Week Weekly Mileage Cost per Participant	\$29.00	\$30.45
<u>s</u>	Monthly Meal Cost - Meal Cost per 8-hour shift	\$240.00 \$2.67	\$240.00 \$2.67
Staff Meals	-		
Œ₹	Weekly Staff Hours	132	132
Sta	- Weekly 8-hour shifts	16.5	16.5
	- Weekly staff meal costs Weekly Staff Meal Cost per Participant	\$44.06 \$11.02	\$44.06 \$11.02
	weekiy staii Meai Cost per Participant	\$11.02	\$11.02

		Level 6		
		Base Model	RC Model	
	Unit of Service	Month	Month	
and	Cost per Week Before Program Operations & Administration	\$1,537.84	\$1,539.29	
Admin. and Prog. Operations	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	
Adr. Ope	- Administration Percent	12.00%	12.00%	
7	Administration Cost per Week per Participant	\$219.25	\$219.45	
	Total Cost per Participant per Week	\$1,827.09	\$1,828.74	
	Rate per Month per Participant	\$7,939.14	\$7,946.31	
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	
	Total Rate per Month per Participant	\$8,997.51	\$9,004.68	

Home Manager Annual Salary			Leve Base Model	RC Model	Level Base Model	3 RC Model
Flome Manager, hourly wage equivalent Sel. 42 Sel.		Unit of Service	Month	Month	Month	Month
Weekly Home Manager Cost per Participant S\$17.79 S\$17.70 S\$17.79 S\$17.70 S\$17.79 S\$17.70 S\$17.79 S\$17.70 S\$19.37 S	e	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
Weekly Home Manager Cost per Participant S\$17.79 S\$17.70 S\$17.79 S\$17.70 S\$17.79 S\$17.70 S\$17.79 S\$17.70 S	nag	- Home Manager, hourly wage equivalent	\$61.42		\$61.42	\$61.42
Weekly Home Manager Cost per Participant S\$17.79 S\$17.70 S\$17.79 S\$17.70 S\$17.79 S\$17.70 S\$17.79 S\$17.70 S\$19.37 S	Ma		900			12.20%
Weekly Home Manager Cost per Participant S\$17.79 S\$17.70 S\$17.79 S\$17.70 S\$17.79 S\$17.70 S\$17.79 S\$17.70 S	ne		- 4000		W	3.72%
Regular Time	HoI		· (((())	· ///	W	\$148,088
- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Direct Staff Hourly Wage - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Supervision and Other Employer Time - Paid Time Off - Supervision and Other Employer Time - Supervision and			\$517.79	\$517.79	\$517.79	\$517.79
- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Overtime Rate (percent of work hours paid at time-and-a-half) - Training - Productivity Assumptions Total Hours - Supervision and Other Employer Time - Supervision and Other Employer Time - Supervision and Other Employer Time - Paid Time Off - Training - Paid Time Off - Training - Paid Time Off - Staff Hours - Paid Time Off - Staff Hours - Staff Hours per Residence per Week - Offset for Home Manager Hours - Allocated Line Staff Hours per Participant per Week - Offset for Home Manager Hours - Consultant Hourly Wage - Consultant Hourly Wage - Consultant Hourly Wage - Consultant Hourly Wage - Norker's Compensation Rate (as a percent of wages) - Weekly Line Staff Cost per Participant - Worker's Consultant Cost per Participant - Number of Consultant Hours per Participant - Number of Consultant Cost per Participant - Number of Con			#14.00	ф14.00	Ø14.00	#14.00
- Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime - Direct Staff Hourly Wage - Direct Staff Hourly Wage - Direct Staff Hourly Wage - Direct Staff Cost Before Productivity Adj. (wages + benefits) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Overtime Rate (payroll taxes only) - Ove			- VIIII - VIIII			\$14.89 26.40%
Hourly Staff Cost Before Productivity Adj. (wages + benefits) S19.37 S19.37 S19.37 S19.37 Overtime						3.72%
Overtime	⊱		- 4////		(),	\$19.37
Staffing	Staf		\$17.57	\$17.57	\$17.57	\$17.57
Staffing	ne' ;		\$22.34	\$22.34	\$22,34	\$22.34
Staffing	.T		- VIIII - VIIII			7.65%
Staffing	ıts -		- W. W			3.72%
Staffing	nefi		- 4000	\$24.88	\$24.88	\$24.88
Staffing	l Be	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
Staffing	anc		\$19.65	\$19.65	\$19.65	\$19.65
Staffing	səgı	Productivity Assumptions				
Staffing	_ ⊗	Total Hours	40.00	40.00	40.00	40.00
Staffing	aff		9000		0.89	0.89
Staffing	t S1	=	9000			0.67
Staffing	Iodo		- (((())		(),()()(),	3.85
Staffing	Sup		- W///// - W/////	· ///	W	34.59
Staffing	ect		- W////	· ///	W	1.16
- Staff Hours per Residence per Week - Offset for Home Manager Hours Allocated Line Staff Hours per Participant per Week Weekly Line Staff Cost per Participant - Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant Summer Summ	Dir	<u> </u>	\$22.12	\$22.12	\$22.12	\$22.72
Offset for Home Manager Hours Allocated Line Staff Hours per Participant per Week 0.0 0.0 9.5			168.0	168.0	220.0	220.0
Allocated Line Staff Hours per Participant per Week 0.0 0.0 9.5 Weekly Line Staff Cost per Participant \$0.00 \$0.00 \$215.87 \$2 \$2 \$2 \$3.00 \$50.01 \$50.01 \$50.01 \$3.23% \$13.23						(168.0)
Weekly Line Staff Cost per Participant \$0.00 \$0.00 \$215.87 \$2			· //////		<u></u>	9.5
- Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant Manount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant - Workers' Compensation Rate (as a percent of wages) 3.72% \$0.00 \$0.00 \$935.79 \$0.00 \$18.00 \$0.580			W///	· ///	%	\$215.87
- Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant Manount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant - Workers' Compensation Rate (as a percent of wages) 3.72% \$0.00 \$0.00 \$935.79 \$0.00 \$18.00 \$0.580	sts	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
Amount per Mile \$0.580 \$	Ő	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%		13.23%
Amount per Mile \$0.580 \$	ant		3.72%	3.72%	3.72%	3.72%
Amount per Mile \$0.580 \$	sult		- 1111h		(I) (III)	16
Amount per Mile \$0.580 \$	Jon		- W///// - W/////	· ///	W	\$935.79
The state of the s					W	\$18.00
The state of the s	sage		- W. W			\$0.580
	Mile		- 411111	'///	(I)	210
I Monthly Med Cost 240 00 220 00 20 00				"		\$22.15
	w w	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
- Meal Cost per 8-hour shift \$2.67 \$2.67	[eal.	-				\$2.67
- Meal Cost per 8-hour shift \$2.67 \$	ffΣ	· ·	- 4///		W	52
- Weekly 8-hour shifts 0.0 0.0 6.5 - Weekly staff meal costs \$0.00 \$0.00 \$17.36 \$	Staj		- Y/////	9//	0	6.5 \$17.36
- Weekly staff meal costs \$0.00 \$0.00 \$17.36 \$ Weekly Staff Meal Cost per Participant \$0.00 \$0.00 \$3.16			- W. W	9//	77 W	\$17.36 \$3.16

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$538.88	\$539.94	\$775.91	\$776.97
min. a Prog.	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog. Operation	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$83.03	\$83.17	\$115.35	\$115.50
	Total Cost per Participant per Week	\$691.91	\$693.11	\$961.26	\$962.47
	Rate per Month per Participant	\$3,006.51	\$3,011.73	\$4,176.90	\$4,182.16
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$4,064.88	\$4,070.10	\$5,235.27	\$5,240.53

		Leve Base Model	Level 4 Base Model RC Model		5 RC Model
	Unit of Service	Month	Month	Month	Month
er	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
nagı	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
Ma	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
Home Manager	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Hoı	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	Weekly Home Manager Cost per Participant	\$517.79	\$517.79	\$517.79	\$517.79
	Regular Time	#14.00	¢14.00	£14.00	¢14.00
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
⊱ H	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
Staf	Overtime	Ψ19.57	Ψ19.57	Ψ13.57	Ψ19.57
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
.T.	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
its -	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
nef	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
l Be	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
anc	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
ges	Productivity Assumptions				
Wa	Total Hours	40.00	40.00	40.00	40.00
aff	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
t S1	- Training	0.67	0.67	0.67	0.67
ıoda	- Paid Time Off	3.85	3.85	3.85	3.85
Sup	"Billable" Hours	34.59	34.59	34.59	34.59
ect	Productivity Adjustment Staff Cost per Billable Hour	1.16 \$22.72	1.16 \$22.72	1.16 \$22.72	1.16 \$22.72
Dir		\$22.12	\$22.12	\$22.72	\$22.72
	Staffing - Staff Hours per Residence per Week	280.0	280.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	31.3	31.3
	Weekly Line Staff Cost per Participant	\$463.56	\$463.56	\$711.24	\$711.24
sts	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
Costs	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
ant	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
sul	- Number of Consultant Hours per Participant per Year	24	24	32	32
Consultant	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,871.57	\$1,871.57
	Weekly Consultant Cost per Participant	\$26.99	\$26.99	\$35.99	\$35.99
eag	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mileage	- Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant	\$21.09	\$210 \$22.15	200 \$21.09	\$22.15
			7//		
န္	Monthly Meal Cost - Meal Cost per 8-hour shift	\$240.00 \$2.67	\$240.00 \$2.67	\$240.00 \$2.67	\$240.00 \$2.67
Staff Meals					
ff N	Weekly Staff Hours	112	112	172	172
Sta	- Weekly 8-hour shifts - Weekly staff meal costs	14.0 \$37.38	14.0 \$37.38	21.5 \$57.41	21.5 \$57.41
	Weekly Staff Meal Cost per Participant	\$6.80	\$57.58 \$6.80	\$10.44	\$10.44

		Level 4		Leve	el 5
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$1,036.23	\$1,037.29	\$1,296.55	\$1,297.61
- A	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog Operati	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$150.85	\$150.99	\$186.35	\$186.49
	Total Cost per Participant per Week	\$1,257.08	\$1,258.28	\$1,552.90	\$1,554.10
	Rate per Month per Participant	\$5,462.31	\$5,467.53	\$6,747.72	\$6,752.93
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$6,520.68	\$6,525.90	\$7,806.09	\$7,811.30

		Level 6 Base Model RC Model	
	Unit of Service	Month	Month
₩	- Home Manager Annual Salary	\$127,750	\$127,750
Home Manager	- Home Manager, hourly wage equivalent	\$61.42	\$61.42
lan	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%
e N	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
omo	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088
Н	Weekly Home Manager Cost per Participant	\$517.79	\$517.79
	Regular Time		
	- Direct Staff Hourly Wage	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
ıff.	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37
Sta	Overtime		
ine	- Direct Staff Hourly Wage	\$22.34	\$22.34
1-	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
ĭts	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
suef	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88
1 Be	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
ane	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65
ages	Productivity Assumptions		
Š	Total Hours	40.00	40.00
taff	- Supervision and Other Employer Time	0.89	0.89
t S	- Training	0.67	0.67
por	- Paid Time Off	3.85	3.85
dns	"Billable" Hours	34.59	34.59
ç	Productivity Adjustment	1.16	1.16
Direct Support Staff Wages and Benefits - 'Line' Staff	Staff Cost per Billable Hour	\$22.72	\$22.72
	Staffing Staff Harman Backhara and Warls	400.0	400.0
	- Staff Hours per Residence per Week - Offset for Home Manager Hours	400.0 (168.0)	400.0 (168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2
	Weekly Line Staff Cost per Participant	\$958.92	\$958.92
ts	- Consultant Hourly Wage	\$50.01	\$50.01
Costs	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%
nt (- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Consultant	- Number of Consultant Hours per Participant per Year	32	32
Isuc	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57
ပိ	Weekly Consultant Cost per Participant	\$35.99	\$35.99
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210
	Weekly Mileage Cost per Participant	\$21.09	\$22.15
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67
	Weekly Staff Hours	232	232
	- Weekly 8-hour shifts	29.0	29.0
	- Weekly staff meal costs	\$77.43	\$77.43
	Weekly Staff Meal Cost per Participant	\$14.08	\$14.08

		Level 6	
		Base Model	RC Model
	Unit of Service	Month	Month
and ons	Cost per Week Before Program Operations & Administration	\$1,547.87	\$1,548.93
Admin. and Prog. Operations	- Program Operations Cost per Week per Participant	\$70.00	\$70.00
Adr Ope	- Administration Percent	12.00%	12.00%
	Administration Cost per Week per Participant	\$220.62	\$220.76
	Total Cost per Participant per Week	\$1,838.49	\$1,839.69
	Rate per Month per Participant	\$7,988.68	\$7,993.89
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$9,047.05	\$9,052.26

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	RC Model
	Unit of Service	Month	Month
Size	- Number of Participants		
Direct Support Staff Wages and Benefits - 'Line' Staff	Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj. Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment	\$16.41 24.66% 3.72% \$21.07 \$24.62 7.65% 3.72% \$27.42 5.00% \$21.39 40.00 0.88 0.96 3.85 34.31 1.17	\$16.41 24.66% 3.72% \$21.07 \$24.62 7.65% 3.72% \$27.41 5.00% \$21.39 40.00 0.88 0.96 3.85 34.31 1.17
Direct	Staff Cost per Billable Hour Staffing - Staff Hours per Residence per Week	\$24.94	\$24.94
	- Offset for Lead Staff Hours	(128.0)	(128.0)
	- Offset for Administrator Hours Allocated Line Staff Hours per Participant per Week Weekly Line Staff Cost per Participant	(20.0) 0.0 \$0.00	(20.0) 0.0 \$0.00

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	RC Model
	Unit of Service	Month	Month
	Regular Time		
	- Direct Staff Hourly Wage	\$28.32	\$28.32
	- Employee Benefit Rate (as a percent of wages)	17.51%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
taff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$34.33
S p	Overtime		
Cea	- Direct Staff Hourly Wage	\$42.48	\$42.48
- 2	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
efits	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$47.31
Direct Support Staff Wages and Benefits - Lead Staff	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
s an	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$34.98
ıge		Ψ3 1.70	ψ3 1.90
ă Š	Productivity Assumptions Total Hours	40.00	40.00
laff		0.88	0.88
t S	- Supervision and Other Employer Time - Training	0.88	0.88
por	- Paid Time Off	3.85	3.85
dns	"Billable" Hours	34.31	34.31
ct ?	Productivity Adjustment	1.17	1.17
)ire	Staff Cost per Billable Hour	\$40.78	\$40.78
		\$10.70	\$10.70
	Staffing Load Staff Hours per Posidence per Wools	128.0	120.0
	- Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week	0.0	128.0 0.0
	Weekly Lead Staff Cost per Participant	\$0.00	\$0.00
Administrator	- Administrator Hourly Wage	\$53.22	\$53.22
isti	- Administrator Benefit Rate (as a percent of wages)	12.90% 3.72%	12.90% 3.72%
mir	- Workers' Compensation Rate (as a percent of wages)	/// ₋	
Adı	Weekly Administrator Cost Weekly Administrator Cost per Participant	\$2,482.61 \$0.00	\$2,482.61 \$0.00
osts	- Consultant Hourly Wage	\$50.01	\$50.01
Č	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%
tan	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
lsul	- Number of Consultant Hours per Participant per Year	#0.00	#0.00
Consultant Costs	Annual Consultant Cost per Participant	\$0.00	\$0.00
	Weekly Consultant Cost per Participant	\$0.00	\$0.00
Mileage	Amount per Mile	\$0.580	\$0.580
	- Number of Miles Traveled per Vehicle per Week	200	210
	Weekly Mileage Cost per Participant	\$0.00	\$0.00
	Monthly Meal Cost	\$240.00	\$240.00
als	- Meal Cost per 8-hour shift	\$2.67	\$2.67
Staff Meals	Weekly Staff Hours	0	0
	- Weekly 8-hour shifts	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00
	• "		

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	RC Model
	Unit of Service	Month	Month
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00
Ad a Pr	Administration Cost (fixed at 4-Bed, Level 6 amount)	\$265.19	\$265.19
	Total Cost per Participant per Week	\$335.19	\$335.19
	Rate per Month per Participant	\$1,456.48	\$1,456.48
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$2,514.85	\$2,514.85

Enhanced Behavioral Support Home - Facility Cost

		Base Model	RC Model
	Unit of Service	Month	Month
Size	- 'Facility Capacity		
Administrator	- Administrator Hourly Wage	\$32.13	\$32.13
in:	- Administrator Benefit Rate (as a percent of wages)	16.34%	16.34%
dır	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
<	Monthly Administrator Cost (1 Administrator per Home)	\$6,686.38	\$6,686.38
	- Annual Mortgage/ Rent Cost - Annual Property Tax Cost		
lity	- Annual Utilities Cost	\$6,000	\$6,000
Facility	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400
Н	- Annual Repair and Maintenance Cost	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00
	Monthly Facility Cost	\$1,200.00	\$1,200.00
Mileage	- Number of Miles Traveled per Month		
Mil	Amount per Mile	\$0.580	\$0.580
	Monthly Mileage Cost	\$0.00	\$0.00
Admin. and Prog. Ops.	- 200% Program Operations Cost per Month	\$0.00	\$0.00
Ac and C	Administration Cost (fixed at 4-Bed, Level 6 amount)	\$0.00	\$0.00
	Total Facility Cost per Month Facility Cost per Month, per Facility Capacity	\$7,886.38	\$7,886.38

Enhanced Behavioral Support Home - Resident Cost

		Base Model	RC Model
	Unit of Service	Month	Month
ine'	- Direct Staff Hourly Wage	\$16.23	\$16.23
1.5	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%
ĭts .	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
enef	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87
Direct Support Staff Wages and Benefits - 'Line' Staff	Productivity Assumptions		
ane	Total Hours	40.00	40.00
Wages Staff	- Supervision and Other Employer Time	0.87	0.87
W. St	- Training - Paid Time Off	1.35	1.35
taff	"Billable" Hours	3.85 33.93	3.85 33.93
t S	Productivity Adjustment	1.18	1.18
odd	Staff Cost per Billable Hour	\$24.60	\$24.60
Suj			
rect	Staffing - Staff Hours per Participant per Month		
Di	Monthly Line Staff Cost per Participant	\$0.00	\$0.00
ਰ			
Cea _d	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$19.11 22.26%	\$19.11 22.26%
s-l	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
efit s fo	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07
Ben		Ψ2.110 /	Φ2,
l pu 10 pu	Productivity Assumptions Total Hours	40.00	40.00
es a f ent;	- Supervision and Other Employer Time	0.87	0.87
Wage Staff reside	- Training	1.35	1.35
et re	- Paid Time Off	3.85	3.85
Sta	"Billable" Hours	33.93	33.93
ort	Productivity Adjustment	1.18	1.18
upp	Staff Cost per Billable Hour	\$28.38	\$28.38
irect Support Staff Wages and Benefits - Lea Staff 168 hours for first resident; 0 hours for add'l	Staffing		
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Staff Hours per Participant per Month		
П	Monthly Lead Staff Cost per Participant	\$0.00	\$0.00
Wages and	- BCBA Hourly Wage	\$50.01	\$50.01
ges a	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%
Wages	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Supervision Cost	\$58.49	\$58.49
BCBA Be	- BCBA Hours per Participant per Month		
Щ	Monthly BCBA Cost per Participant	\$0.00	\$0.00
nt	- Consultant Hourly Wage	\$53.22	\$50.01
nsulta	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%
Consultant Costs	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
ŭ	- Number of Consultant Hours per Participant per Month Monthly Consultant Cost per Participant	\$0.00	\$0.00
Þ	prioriting Consultant Cost per Farticipant	\$0.00	\$0.00
Food	Monthly Food Cost per Participant	\$240.00	\$240.00

Enhanced Behavioral Support Home - Resident Cost

		Base Model	RC Model
	Unit of Service	Month	Month
	Monthly Meal Cost	\$240.00	\$240.00
als	- Meal Cost per 8-hour shift	\$2.67	\$2.67
Staff Meals	Monthly Staff Hours	0	0
taff	- Monthly 8-hour shifts	0.0	0.0
Š	- Monthly staff meal costs	\$0.00	\$0.00
	Monthly Staff Meal Cost per Participant	\$0.00	\$0.00
	Total Cost per Month per Participant	\$240.00	\$240.00
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$1,298.37	\$1,298.37

Community Crisis Home - Facility Cost

		Base Model	RC Model
	Unit of Service	Month	Month
Size	- 'Facility Capacity		
Administrator	- Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Monthly Administrator Cost (1 Administrator per Home)	\$32.13 16.34% 3.72% \$6,686.38	\$32.13 16.34% 3.72% \$6,686.38
Facility	- Annual Mortgage/ Rent Cost - Annual Property Tax Cost - Annual Utilities Cost - Annual Newspaper/ Telephone/ Cable/ Internet Cost - Annual Repair and Maintenance Cost Annual Facility Cost Monthly Facility Cost	\$6,000 \$2,400 \$6,000 \$14,400.00 \$1,200.00	\$6,000 \$2,400 \$6,000 \$14,400.00 \$1,200.00
Mileage	- Number of Miles Traveled per Month Amount per Mile Monthly Mileage Cost	\$0.580 \$0.00	\$0.580 \$0.00
Admin. and Prog. Ops.	- 200% Program Operations Cost per Month Administration Cost (fixed at 4-Bed, Level 6 amount)	\$0.00 \$0.00	\$0.00 \$0.00
	Total Facility Cost per Month Facility Cost per Month, per Facility Capacity	\$7,886.38	\$7,886.38

Community Crisis Home - Resident Cost

		Base Model	RC Model
	Unit of Service	Month	Month
Direct Support Staff Wages and Benefits - 'Line' Staff	 - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) 	\$16.23 24.85% 3.72% \$20.87	\$16.23 24.85% 3.72% \$20.87
ges and Be ff	Productivity Assumptions Total Hours - Supervision and Other Employer Time	40.00 0.87	40.00 0.87
Staff Wages Staff	- Training - Paid Time Off "Billable" Hours	1.35 3.85 33.93	1.35 3.85 33.93
ct Support	Productivity Adjustment Staff Cost per Billable Hour Staffing	1.18 \$24.60	1.18 \$24.60
Direc	- Staff Hours per Participant per Month Monthly Line Staff Cost per Participant	\$0.00	\$0.00
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment Staff Cost per Billable Hour Staffing - Staff Hours per Participant per Month Monthly Lead Staff Cost per Participant	\$19.11 22.26% 3.72% \$24.07 40.00 0.87 1.35 3.85 33.93 1.18 \$28.38	\$19.11 22.26% 3.72% \$24.07 40.00 0.87 1.35 3.85 33.93 1.18 \$28.38
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Month Monthly Consultant Cost per Participant	\$53.22 12.90% 3.72%	\$50.01 13.23% 3.72% \$0.00
Food	Monthly Food Cost per Participant	\$240.00	\$240.00

Community Crisis Home - Resident Cost

		Base Model	RC Model
	Unit of Service	Month	Month
	Monthly Meal Cost	\$240.00	\$240.00
sals	- Meal Cost per 8-hour shift	\$2.67	\$2.67
Staff Meals	Monthly Staff Hours	0	0
taff	- Monthly 8-hour shifts	0.0	0.0
Š	- Monthly staff meal costs	\$0.00	\$0.00
	Monthly Staff Meal Cost per Participant	\$0.00	\$0.00
	Total Cost per Month per Participant	\$247.70	\$247.70
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$1,306.07	\$1,306.07

Supported Living-Community

	Base Model	RC Model
Unit of Service	Month	Month
- Number of Participants		
Regular Time - Direct DSP Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime - Direct DSP Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj. Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment Staff Cost per Billable Hour Staffing - Staff Hours per Residence per Week - Offset for Lead Staff Hours Allocated Line Staff Hours per Participant per Week	\$14.89 26.40% 3.72% \$19.37 \$22.34 7.65% 3.72% \$24.88 5.00% \$19.65 40.00 0.89 0.67 3.85 34.59 1.16 \$22.72 (56.0) 0.0 \$0.00	\$14.89 26.40% 3.72% \$19.37 \$22.34 7.65% 3.72% \$24.87 5.00% \$19.65 40.00 0.89 0.67 3.85 34.59 1.16 \$22.72 (56.0) 0.00 \$0.00
Regular Time - Direct DSP Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime - Direct DSP Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj. Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment Staffing - Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week	\$16.74 24.33% 3.72% \$21.44 \$25.11 7.65% 3.72% \$27.97 5.00% \$21.77 40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	\$0.00 \$16.74 24.33% 3.72% \$21.44 \$25.11 7.65% 3.72% \$27.97 5.00% \$21.77 40.00 0.89 0.67 3.85 34.59 1.16 \$25.17 56.0 0.0
	- Number of Participants Regular Time - Direct DSP Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime - Direct DSP Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj. Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment Staff Cost per Billable Hour Staffing - Staff Hours per Residence per Week - Offset for Lead Staff Hours per Participant per Week Weekly Line Staff Cost per Participant Regular Time - Direct DSP Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime - Direct DSP Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime - Direct DSP Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime - Direct DSP Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime - Direct DSP Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime - Training - Paid Time Off "Billable" Hours Productivity Adjustment Staff Cost per Billable Hour Staffing - Lead Staff Hours per Residence per Week	Unit of Service Month - Number of Participants Regular Time - Direct DSP Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - University Staff Cost Before Productivity Adj. (wages + benefits) - Overtime - Direct DSP Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off - Paid Time Off - Pillable' Hours - Staff Hours per Residence per Week - Offset for Lead Staff Hours - Staff Hours per Residence per Week - Offset for Lead Staff Hours - Direct DSP Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Overtime - Direct DSP Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Overtime - Direct DSP Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation - Overtime Rate (percent of work hours paid at time-and-a-half) - Weighted Average Hourly Staff Cost Before Productivity Adj Workers' Compensation Total Hours - Supervision and Other Employer Time - Training - Paid Time Off - Billable' Hours - Supervision and Other Employer Time - Training - Paid Time Off - Productivity Adjustment - Staff Hours per Participant per Week - Conservate Productivity Adjustment -

Supported Living-Community

		Base Model	RC Model
	Unit of Service	Month	Month
Ę.	- Supervisor Hourly Wage	\$21.04	\$21.04
isic	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
erv	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Supervision	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,048.97
Ø	Weekly Supervisor Cost per Participant	\$0.00	\$0.00
Mileage	Amount per Mile	\$0.580	\$0.580
ilea	- Number of Miles Traveled per Vehicle per Week	200	210
Σ	Weekly Mileage Cost per Participant	\$0.00	\$0.00
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00
Ad a Pr	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$162.28	\$162.28
	Total Cost per Participant per Week	\$232.28	\$232.28
	Rate per Month per Participant	\$1,009.31	\$1,009.31

		Lev Base Model	el 1 RC Model	Leve Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
nent	- Recruiter Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Recruiter Cost (wages + benefits)	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86
Recruitment	- Number of Home Recruitments per Recruiter per Year Recruiter Cost per Home Recruitment	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	\$488.16	\$488.16	\$488.16	\$488.16
Home Coordinator	- Home Coordinator Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Home Coordinator Cost (wages + benefits) - Home Coordinator Caseload	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64
	Annual Home Coordinator Cost per Home	\$3,687.24	\$3,687.24	\$4,609.05	\$4,609.05
Home Coordinator Mileage	 Number of Miles Traveled per Year Annual Miles per Home Amount per Mile Annual Mileage Cost per Home 	10,800 720 \$0.580 \$417.60	11,340 756 \$0.580 \$438.48	10,800 900 \$0.580 \$522.00	11,340 945 \$0.580 \$548.10
	- Trainer Hourly Wage	\$21.37	\$21.37	\$21.37	\$21.37
Trainer	- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Trainer Cost (wages + benefits)	20.71% 3.72% \$55,308.64	20.71% 3.72% \$55,308.64	20.71% 3.72% \$55,308.64	20.71% 3.72% \$55,308.64
	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	\$1,106.17	\$1,106.17	\$1,106.17	\$1,106.17
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37
ed Staffing	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	40.00 4.44	40.00 4.66	40.00 4.44	40.00 4.66
Agency-Provided Staffing	- Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	0.89 0.67 3.85 30.15 1.33	0.88 0.67 3.85 29.94	0.89 0.67 3.85 30.15 1.33	0.88 0.67 3.85 29.94
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	1.34 \$25.96	\$25.76	1.34 \$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	12	12
	Annual Cost of Agency-Provided In-Home Staffing per Home	\$2,472.96	\$2,492.16	\$3,709.44	\$3,738.24
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Home per Year Annual Consultant Cost per Home	\$50.01 13.23% 3.72% 0 \$0.00	\$50.01 13.23% 3.72% 0 \$0.00	\$50.01 13.23% 3.72% 16 \$935.79	\$50.01 13.23% 3.72% 16 \$935.79

		Level 1		Level 2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant Annual Payment per Participant	\$50.00 \$18,250.00	\$50.00 \$18,250.00	\$65.00 \$23,725.00	\$65.00 \$23,725.00
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
Ad a Pr	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$8,438.56	\$8,438.56	\$8,438.56	\$8,438.56
	Total Annual Cost per Participant Rate per Month per Participant	\$38,510.69 \$3,209.22	\$38,550.77 \$3,212.56	\$47,184.17 \$3,932.01	\$47,239.07 \$3,936.59

		Lev Base Model	el 3 RC Model	Leve Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
nent	 Recruiter Hourly Wage Employee Benefit Rate (as a percent of wages) Workers' Compensation Rate (as a percent of wages) Annual Recruiter Cost (wages + benefits) 	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86
Recruitment	- Number of Home Recruitments per Recruiter per Year Recruiter Cost per Home Recruitment	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	\$488.16	\$488.16	\$488.16	\$488.16
Home Coordinator	- Home Coordinator Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Home Coordinator Cost (wages + benefits) - Home Coordinator Caseload	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64
	Annual Home Coordinator Cost per Home	\$5,530.86	\$5,530.86	\$6,913.58	\$6,913.58
Home Coordinator Mileage	 Number of Miles Traveled per Year Annual Miles per Home Amount per Mile Annual Mileage Cost per Home 	10,800 1,080 \$0.580	11,340 1,134 \$0.580	10,800 1,350 \$0.580	11,340 1,418 \$0.580
	- Trainer Hourly Wage	\$626.40 \$21.37	\$657.72 \$21.37	\$783.00 \$21.37	\$822.15 \$21.37
Trainer	- Trainer Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Trainer Cost (wages + benefits)	20.71% 3.72% \$55,308.64	20.71% 3.72% \$55,308.64	3.72% \$55,308.64	20.71% 3.72% \$55,308.64
T	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	\$1,106.17	\$1,106.17	\$1,106.17	\$1,106.17
	 - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) 	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37
ed Staffing	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	40.00 4.44	40.00 4.66	40.00 4.44	40.00 4.66
Agency-Provided Staffing	- Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	0.89 0.67 3.85 30.15 1.33	0.88 0.67 3.85 29.94 1.34	0.89 0.67 3.85 30.15 1.33	0.88 0.67 3.85 29.94 1.34
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.76	\$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	20	20
	Annual Cost of Agency-Provided In-Home Staffing per Home	\$4,945.92	\$4,984.32	\$6,182.40	\$6,230.40
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Home per Year Annual Consultant Cost per Home	\$50.01 13.23% 3.72% 24 \$1,403.68	\$50.01 13.23% 3.72% 24 \$1,403.68	\$50.01 13.23% 3.72% 32 \$1,871.57	\$50.01 13.23% 3.72% 32 \$1,871.57

		Level 3		Leve	el 4
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
Home Pay- ment	- Daily Payment to Family Home per Participant Annual Payment per Participant	\$80.00 \$29,200.00	\$80.00 \$29,200.00	\$95.00 \$34,675.00	\$95.00 \$34,675.00
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
Ac B	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$8,438.56	\$8,438.56	\$8,438.56	\$8,438.56
	Total Annual Cost per Participant Rate per Month per Participant	\$55,389.75 \$4,615.81	\$55,459.47 \$4,621.62	\$64,108.44 \$5,342.37	\$64,195.59 \$5,349.63

		Level 5		Level 6	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
nent	 Recruiter Hourly Wage Employee Benefit Rate (as a percent of wages) Workers' Compensation Rate (as a percent of wages) Annual Recruiter Cost (wages + benefits) 	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86
Recruitment	- Number of Home Recruitments per Recruiter per Year Recruiter Cost per Home Recruitment	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79
	-Average Number of Years that a Home Provides Care Amortized Annual Recruitment Cost per Home	5.0 \$488.16	5.0 \$488.16	5.0 \$488.16	5.0 \$488.16
Home Coordinator	- Home Coordinator Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Home Coordinator Cost (wages + benefits) - Home Coordinator Caseload Annual Home Coordinator Cost per Home	\$21.37 20.71% 3.72% \$55,308.64 6 \$9,218.11	\$21.37 20.71% 3.72% \$55,308.64 6 \$9,218.11	\$21.37 20.71% 3.72% \$55,308.64 6 \$9,218.11	\$21.37 20.71% 3.72% \$55,308.64 6 \$9,218.11
Home Coordinator Mileage	- Number of Miles Traveled per Year - Annual Miles per Home - Amount per Mile Annual Mileage Cost per Home	10,800 1,800 \$0.580 \$1,044.00	11,340 1,890 \$0.580 \$1,096.20	10,800 1,800 \$0.580 \$1,044.00	11,340 1,890 \$0.580 \$1,096.20
Trainer	- Trainer Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Trainer Cost (wages + benefits) - Number of Home per Full-Time Trainer	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64 50	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64
	Annual Trainer Cost per Home	\$1,106.17	\$1,106.17	\$1,106.17	\$1,106.17
	 - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) 	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37
ed Staffing	Productivity Adjustments Total Hours - Travel Time Between Individuals	40.00 4.44	40.00 4.66	40.00 4.44	40.00 4.66
Agency-Provided Sta	- Recordkeeping and Reporting - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	0.89 0.67 3.85 30.15 1.33	0.88 0.67 3.85 29.94 1.34	0.89 0.67 3.85 30.15 1.33	0.88 0.67 3.85 29.94 1.34
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.76	\$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	\$7,418.88	\$7,476.48	\$7,418.88	\$7,476.48
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Home per Year	\$50.01 13.23% 3.72% 36	\$50.01 13.23% 3.72% 36	\$50.01 13.23% 3.72% 40	\$50.01 13.23% 3.72% 40
L	Annual Consultant Cost per Home	\$2,105.52	\$2,105.52	\$2,339.47	\$2,339.47

		Level 5		Leve	el 6
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
e t					
Home Pay- ment	- Daily Payment to Family Home per Participant	\$125.00	\$125.00	\$175.00	\$175.00
H	Annual Payment per Participant	\$45,625.00	\$45,625.00	\$63,875.00	\$63,875.00
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
Ada a: Pr	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$8,438.56	\$8,438.56	\$8,438.56	\$8,438.56
	Total Annual Cost per Participant	\$79,094.40	\$79,204.20	\$97,578.35	\$97,688.15
	Rate per Month per Participant	\$6,591.20	\$6,600.35	\$8,131.53	\$8,140.68

Supplemental Residential Prog. Supp.

		Base Model	RC Model
	Unit of Service	Hour	Hour
nefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.44 26.98%	\$14.44 26.98%
Direct Support Staff Wages and Benefits	- Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments	3.72% \$18.87	3.72% \$18.87
ff Wage	Total Hours - Travel Time Between Individuals	40.00 -	40.00
port Sta	- Recordkeeping and Reporting - Supervision and Other Employer Time - Training	0.89 0.67	0.89 0.67
t Sup	- Paid Time Off	3.85	3.85
Direc	"Billable" Hours Productivity Factor	34.59 1.16	34.59 1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$21.89	\$21.89
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$21.04 20.92% 3.72%	\$21.04 20.92% 3.72%
Super	Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$1,048.97 10 \$3.03	\$1,048.97 10 \$3.03
Prog.	Cost per Hour, Before Program Operations & Administration	\$24.92	\$24.92
Admin. and Prog. Operations	- Weekly Program Operations Costs Program Operations Cost per Billable Hour	\$0.00 \$0.00	\$0.00 \$0.00
Admi	- Administration Percent Administration Cost per Billable Hour	6.00% \$1.59	6.00% \$1.59
	Rate per Billable Hour	\$26.51	\$26.51

Vendor Rate Study
Development of Rate Models
Harbor Regional Center

Day and Employment Services

Prepared for Department of Developmental Services

		1:	2	1:3	3
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
ts t	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
ıefi	wages voenents)	Ψ17.03	Ψ17.03	Ψ17.03	Ψ17.03
Direct Support Staff Wages and Benefits	Productivity Adjustments				
pur	Total Hours	40.00	40.00	40.00	40.00
ss s	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
age	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11
€	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
taf	- Training	0.67	0.67	0.67	0.67
r S	- Paid Time Off	3.85	3.85	3.85	3.85
lodo	"Billable" Hours	32.59	32.59	32.37	32.37
dng	Productivity Factor	1.23	1.23	1.24	1.24
ct 3	Staffing Ratio				
)ire	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0
"	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70
	- Adjusted Weighted Avg. of No. of Farticipants per Staff	1.60	1.60	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	\$13.41	\$13.41	\$9.02	\$9.02
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
ıdaı	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
tter	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
¥.	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
		50	50	50	50
Facility	- Square Feet of Service Space per Participant	50 \$15.00	50 \$17.25	50 \$15.00	50 \$17.25
aci	- Annual Cost per Square Foot Annual Facility Cost per Participant	\$13.00 \$750.00	\$862.50	\$750.00	\$862.50
Ľ	1	900	8	%	
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.64	\$0.56	\$0.64
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
rvi	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
adn	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
Ñ	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$2.28	\$2.28	\$1.52	\$1.52
.go	Cost per Hour, Before Program Operations & Administration	\$16.25	\$16.33	\$11.10	\$11.18
1 P ₁	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$2.06	\$2.06	\$1.37	\$1.37
nin. Ope					
\dh \dh	- Administration Percent	12.00%	12.00%	12.00%	12.00%
~	Administration Cost per Billable Hour	\$2.50	\$2.51	\$1.70	\$1.71
	Rate per Billable Hour	\$20.81	\$20.90	\$14.17	\$14.26

		1:	4	1:5	5
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
N.	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
efit	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.03	\$19.03	\$19.03	\$19.03
Direct Support Staff Wages and Benefits	Productivity Adjustments				
pu	Total Hours	40.00	40.00	40.00	40.00
SS	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
age	- Recordkeeping and Reporting	1.33	1.33	1.55	1.55
≥	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
taff	- Training	0.67	0.67	0.67	0.67
Š	- Paid Time Off	3.85	3.85	3.85	3.85
por	"Billable" Hours	32.15	32.15	31.93	31.93
[dn _i	Productivity Factor	1.24	1.24	1.25	1.25
ct S	g, or p d				
ire	Staffing Ratio	4.0	4.0	5.0	5.0
	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	\$6.76	\$6.76	\$5.45	\$5.45
ce	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
ten	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
At At	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
acil	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	\$17.25
Ľ̈́	Annual Facility Cost per Participant	\$750.00	\$862.50	\$750.00	\$862.50
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.64	\$0.56	\$0.64
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ior	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Z.	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Supervision	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$1.14	\$1.14	\$0.91	\$0.91
0g.	Cost per Hour, Before Program Operations & Administration	\$8.46	\$8.54	\$6.92	\$7.00
Pr	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
and	Program Operations Cost per Billable Hour	\$1.03	\$1.03	\$0.82	\$0.82
Admin. and Prog. Operations					
Ldn.	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą.	Administration Cost per Billable Hour	\$1.29	\$1.31	\$1.06	\$1.07
	Rate per Billable Hour	\$10.78	\$10.88	\$8.80	\$8.89

		1:	6	1:7	1
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Só.	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
efit	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.05	\$19.03	\$19.03	\$19.03
Direct Support Staff Wages and Benefits	Productivity Adjustments				
pu	Total Hours	40.00	40.00	40.00	40.00
SS 2	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
age	- Recordkeeping and Reporting	1.77	1.77	2.00	2.00
\geqslant	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
taff	- Training	0.67	0.67	0.67	0.67
S +	- Paid Time Off	3.85	3.85	3.85	3.85
poī	"Billable" Hours	31.71	31.71	31.48	31.48
dn	Productivity Factor	1.26	1.26	1.27	1.27
ct 5	G. Cr. D. C				
ire	Staffing Ratio	(0	C 0	7.0	7.0
	- Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	\$4.58	\$4.58	\$3.96	\$3.96
ce	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
dar	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
Attendance	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
A A	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
Facility	- Square Feet of Service Space per Participant	50	50	50	50
acil	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	\$17.25
Ľ,	Annual Facility Cost per Participant	\$750.00	\$862.50	\$750.00	\$862.50
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.64	\$0.56	\$0.64
_	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ior	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Zi.	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Supervision	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$0.76	\$0.76	\$0.65	\$0.65
og.	Cost per Hour, Before Program Operations & Administration	\$5.90	\$5.98	\$5.17	\$5.25
I Pr	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.69	\$0.69	\$0.59	\$0.59
nin.)per					
\dn C	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$0.90	\$0.91	\$0.79	\$0.80
	Rate per Billable Hour	\$7.49	\$7.58	\$6.55	\$6.64

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		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
S	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
lefil	Thoursy Start Cost Before Froductivity Adj. (wages + beliefits)	\$19.03	\$19.03	\$19.03	\$19.03
Direct Support Staff Wages and Benefits	Productivity Adjustments				
pu	Total Hours	40.00	40.00	40.00	40.00
SS	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
age	- Recordkeeping and Reporting	2.22	2.22	2.44	2.44
 	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
taf	- Training	0.67	0.67	0.67	0.67
L S	- Paid Time Off	3.85	3.85	3.85	3.85
Гоd	"Billable" Hours	31.26	31.26	31.04	31.04
dns	Productivity Factor	1.28	1.28	1.29	1.29
sct	Staffing Ratio				
) jr	- Group Size (Participants per Direct Support Staff)	8.0	8.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	8.10	8.10
		7.20	7.20		
	Staff Cost After Productivity Adj. per Billable Hour	\$3.49	\$3.49	\$3.13	\$3.13
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
ıda	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
tte.	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
- A	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	- Square Feet of Service Space per Participant	50	50	50	50
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	\$17.25
aci	Annual Facility Cost per Participant	\$750.00	\$862.50	\$750.00	\$862.50
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.64	\$0.56	\$0.64
п	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
isic	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
erv	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Supervision	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
01	- Number of Direct Staff Supervised	10	10	10	10
-io	Supervision Cost per Participant per Billable Hour	\$0.57	\$0.57	\$0.51	\$0.51
rog	Cost per Hour, Before Program Operations & Administration	\$4.62	\$4.70	\$4.20	\$4.28
Id F	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
min. and Pr Operations	Program Operations Cost per Billable Hour	\$0.51	\$0.51	\$0.46	\$0.46
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$0.70	\$0.71	\$0.64	\$0.65
-	Rate per Billable Hour	\$5.83	\$5.92	\$5.30	\$5.39
	Truce per Billapie Hour	φυ.συ	ψ3.72	φυ.υψ	ψυ.υ /

		1:1	.0
		Base Model	RC Model
	Unit of Service	Hour	Hour
ts	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$14.89 26.40% 5.43% \$19.63	\$14.89 26.40% 5.43% \$19.63
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours	40.00	40.00
s an	- Program Set-Up/ Clean-Up	1.11	1.11
age	- Recordkeeping and Reporting	2.66	2.66
Į. M	- Supervision and Other Employer Time	0.89	0.89
Staf	- Training - Paid Time Off	0.67	0.67
ort	- Paid Time Off "Billable" Hours	3.85 30.82	3.85 30.82
ddn	Productivity Factor	1.30	1.30
Direct S	Staffing Ratio	10.0	10.0
	- Group Size (Participants per Direct Support Staff) - Participant Attendance Rate	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	9.00	9.00
	Staff Cost After Productivity Adj. per Billable Hour	\$2.84	\$2.84
ce	- Annual Days of Program Operations	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0
\tte	- Hours per Day of Participant Attendance	6.00	6.00
4	Hours per Year of Participant Attendance	1,350	1,350
<u>≥</u>	- Square Feet of Service Space per Participant	50	50
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25
표	Annual Facility Cost per Participant	\$750.00	\$862.50
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.64
덮	- Supervisor Hourly Wage	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92% 5.43%
)erv	- Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost	5.43% \$1,063.36	\$1,063.36
Sul	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Participant per Billable Hour	\$0.46	\$0.46
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$3.86	\$3.94
nd]	- Daily Program Operations Costs	\$20.00	\$20.00
n. a	Program Operations Cost per Billable Hour	\$0.41	\$0.41
dmi O ₁	- Administration Percent	12.00%	12.00%
A	Administration Cost per Billable Hour	\$0.58	\$0.59
	Rate per Billable Hour	\$4.85	\$4.94

Community-Based Day Programs, Community

		1:2	- W	1:3	
	Unit of Service	Base Model Hour	RC Model Hour	Base Model Hour	RC Model Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
S	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
3en	Productivity Adjustments				
nd J	Total Hours	40.00	40.00	40.00	40.00
SS a.	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
/age	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11
₩	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
Staf	- Training	0.67	0.67	0.67	0.67
ort 5	- Paid Time Off "Billable" Hours	3.85	3.85	3.85	3.85
oddı	Productivity Factor	32.59 1.23	32.59 1.23	32.37 1.24	32.37 1.24
t Su	Productivity factor	1.23	1.23	1.24	1.24
rec	Staffing Ratio				
Ä	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	\$13.41	\$13.41	\$9.02	\$9.02
ıce	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
ıdaı	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
Attendance	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
< -	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
e e	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
Mileage	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70
Mi	Allocated Miles per Participant per Week	138.9	146.1	92.6	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$2,416.60	\$2,542.40
	Mileage Cost per Participant per Billable Hour	\$2.69	\$2.82	\$1.79	\$1.88
ty	- Square Feet of Service Space per Participant	50	50	50	50
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	\$17.25
F2	Annual Facility Cost per Participant	\$750.00	\$862.50	\$750.00	\$862.50
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.64	\$0.56	\$0.64
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
sior	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
irvi	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Supervision	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$2.28	\$2.28	\$1.52	\$1.52
rog	Cost per Hour, Before Program Operations & Administration	\$18.94	\$19.15	\$12.89	\$13.06
Ind P	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
min. and Pro Operations	Program Operations Cost per Billable Hour	\$2.06	\$2.06	\$1.37	\$1.37
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$2.86	\$2.89	\$1.94	\$1.97
	Rate per Billable Hour	\$23.86	\$24.10	\$16.20	\$16.40

Community-Based Day Programs, Community Only

		1:	2	1:3	3
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
Direct Support Staff Wages and Benefits	Productivity Adjustments				
ld E	Total Hours	40.00	40.00	40.00	40.00
s an	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
ge	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
aff	- Training	0.67	0.67	0.67	0.67
t St	- Paid Time Off	3.85	3.85	3.85	3.85
por	"Billable" Hours	32.59	32.59	32.37	32.37
dnS	Productivity Factor	1.23	1.23	1.24	1.24
ect	Staffing Ratio				
Dir	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	\$13.41	\$13.41	\$9.02	\$9.02
ıce	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
tten	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
A	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
e,	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
eag	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70
Mileage	Allocated Miles per Participant per Week	138.9	146.1	92.6	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$2,416.60	\$2,542.40
	Mileage Cost per Participant per Billable Hour	\$2.69	\$2.82	\$1.79	\$1.88
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Zi.	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Supe	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
N.	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$2.28	\$2.28	\$1.52	\$1.52
rog.	Cost per Hour, Before Program Operations & Administration	\$18.38	\$18.51	\$12.33	\$12.42
d P	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$2.06	\$2.06	\$1.37	\$1.37
dmii Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ă	Administration Cost per Billable Hour	\$2.79	\$2.81	\$1.87	\$1.88
	Rate per Billable Hour	\$23.23	\$23.38	\$15.57	\$15.67

Behavior Management, Center/Facility

		1:2		1:3	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
fits	 - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) 	\$16.23 24.85% 5.43% \$21.14	\$16.23 24.85% 5.43% \$21.14	\$16.23 24.85% 5.43% \$21.14	\$16.23 24.85% 5.43% \$21.14
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Program Set-Up/ Clean-Up - Recordkeeping and Reporting - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor Staffing Ratio - Group Size (Participants per Direct Support Staff) - Participant Attendance Rate	40.00 1.11 0.89 0.89 0.67 3.85 32.59 1.23	40.00 1.11 0.89 0.89 0.67 3.85 32.59 1.23	40.00 1.11 1.11 0.89 0.67 3.85 32.37 1.24 3.0 90%	40.00 1.11 1.11 0.89 0.67 3.85 32.37 1.24 3.0 90%
	- Adjusted Weighted Avg. of No. of Participants per Staff Staff Cost After Productivity Adj. per Billable Hour	1.80 \$14.45	1.80 \$14.45	2.70 \$9.71	2.70 \$9.71
Attendance	- Annual Days of Program Operations - Annual Days of Participant Attendance - Hours per Day of Participant Attendance Hours per Year of Participant Attendance	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350
Facility	- Square Feet of Service Space per Participant - Annual Cost per Square Foot Annual Facility Cost per Participant Facility Cost per Participant per Billable Hour	100 \$15.00 \$1,500.00 \$1.11	100 \$17.25 \$1,725.00 \$1.28	100 \$15.00 \$1,500.00 \$1.11	100 \$17.25 \$1,725.00 \$1.28
BCBA Oversight	 Supervisor Hourly Wage Supervisor Benefit Rate (as a percent of wages) Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost Number of Direct Staff Supervised Supervision Cost per Billable Hour 	\$50.01 13.23% 5.43% \$2,373.67 10 \$5.08	\$50.01 13.23% 5.43% \$2,373.67 10 \$5.08	\$50.01 13.23% 5.43% \$2,373.67 10 \$3.39	\$50.01 13.23% 5.43% \$2,373.67 10 \$3.39
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour	\$20.64 \$20.00 \$2.06	\$20.81 \$20.00 \$2.06	\$14.21 \$20.00 \$1.37	\$14.38 \$20.00 \$1.37
Admi O _F	- Administration Percent Administration Cost per Billable Hour	12.00% \$3.10	12.00% \$3.12	12.00% \$2.12	12.00% \$2.15
	Rate per Billable Hour	\$25.80	\$25.99	\$17.70	\$17.90

Behavior Management, Community

		//	:2
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$16.23	\$16.23
	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.14	\$21.14
ene	Productivity Adjustments		
d B	Total Hours	40.00	40.00
s an	- Program Set-Up/ Clean-Up	1.11	1.11
age	- Recordkeeping and Reporting	0.89	0.89
Š	- Supervision and Other Employer Time	0.89	0.89
taff	- Training	0.67	0.67
rt S	- Paid Time Off	3.85	3.85
odc	"Billable" Hours	32.59	32.59
Sul	Productivity Factor	1.23	1.23
Direct Support Staff Wages and Benefits	Staffing Ratio		
Di	- Group Size (Participants per Direct Support Staff)	2.0	2.0
	- Participant Attendance Rate	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80
	Staff Cost After Productivity Adj. per Billable Hour	\$14.45	\$14.45
93	- Annual Days of Program Operations	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0
tten	- Hours per Day of Participant Attendance	6.00	6.00
▼	Hours per Year of Participant Attendance	1,350	1,350
	Amount per Mile	\$0.580	\$0.580
ည့	- Number of Miles Traveled per Vehicle per Week	250	263
leag	- Number of Participants per Vehicle	1.80	1.80
Mileage	Allocated Miles per Participant per Week	138.9	146.1
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47
	Mileage Cost per Participant per Billable Hour	\$2.69	\$2.82
>	- Square Feet of Service Space per Participant	100	100
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25
Fa	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00
	Facility Cost per Participant per Billable Hour	\$1.11	\$1.28
ght	- Supervisor Hourly Wage	\$50.01	\$50.01
ersi	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%
Öve	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
3A	Weekly Supervision Cost	\$2,373.67	\$2,373.67
BCBA Oversight	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$5.08	\$5.08
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.33	\$23.63
nd I	- Daily Program Operations Costs	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$2.06	\$2.06
Imi Op	- Administration Percent	12.00%	12.00%
ΑĆ	Administration Cost per Billable Hour	\$3.46	\$3.50
	Rate per Billable Hour	\$28.85	\$29.19

Medical Management, Center/Facility

		1:	2	1:3	3
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$16.41	\$16.41	\$16.41	\$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$21.35
enel	Due de estrito A director ente				
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours	40.00	40.00	40.00	40.00
s an	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
seg	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11
⊗	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
aff	- Training	0.67	0.67	0.67	0.67
St	- Paid Time Off	3.85	3.85	3.85	3.85
) Jord	"Billable" Hours	32.59	32.59	32.37	32.37
ldn	Productivity Factor	1.23	1.23	1.24	1.24
ct S	Stoffing Datie				
) ire	Staffing Ratio - Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	2.40	2.40
	Staff Cost After Productivity Adj. per Billable Hour	\$16.41	\$16.41	\$11.03	\$11.03
8				250.0	
Attendance	- Annual Days of Program Operations - Annual Days of Participant Attendance	250.0 200.0	250.0 200.0	200.0	250.0 200.0
enc	- Annual Days of Participant Attendance - Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
Att	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
ity	- Square Feet of Service Space per Participant	100	100	100	100
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	\$17.25
ŭ	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,500.00	\$1,725.00
	Facility Cost per Participant per Billable Hour	\$1.25	\$1.44	\$1.25	\$1.44
þţ	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22
RN Oversight	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
)ve	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,519.01
\simeq	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$6.82	\$6.82	\$4.55	\$4.55
rog	Cost per Hour, Before Program Operations & Administration	\$24.48	\$24.67	\$16.83	\$17.02
Id F	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$2.60	\$2.60	\$1.74	\$1.74
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Αc	Administration Cost per Billable Hour	\$3.69	\$3.72	\$2.53	\$2.56
	Rate per Billable Hour	\$30.77	\$30.99	\$21.10	\$21.32

Medical Management, Community

		1:2 Base Model	RC Model
	Unit of Service	Hour	Hour
nefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.41 24.66% 5.43% \$21.35	\$16.41 24.66% 5.43% \$21.35
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Program Set-Up/ Clean-Up - Recordkeeping and Reporting - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	40.00 1.11 0.89 0.89 0.67 3.85 32.59 1.23	40.00 1.11 0.89 0.89 0.67 3.85 32.59 1.23
Direct	Staffing Ratio Group Size (Participants per Direct Support Staff) Participant Attendance Rate Adjusted Weighted Avg. of No. of Participants per Staff	2.0 80% 1.60	2.0 80% 1.60
es	- Annual Days of Program Operations	\$16.41 250.0	\$16.41 250.0
Attendance	- Annual Days of Participant Attendance - Hours per Day of Participant Attendance Hours per Year of Participant Attendance	200.0 6.00 1,200	200.0 6.00 1,200
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 246 days of operation) Mileage Cost per Participant per Billable Hour	\$0.580 250 1.60 156.3 \$3,625.00 \$3.02	\$0.580 263 1.60 164.4 \$3,813.62 \$3.18
Facility	- Square Feet of Service Space per Participant - Annual Cost per Square Foot Annual Facility Cost per Participant Facility Cost per Participant per Billable Hour	100 \$15.00 \$1,500.00 \$1,25	100 \$17.25 \$1,725.00 \$1.44
RN Oversight	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$53.22 12.90% 5.43% \$2,519.01 10 \$6.82	\$53.22 12.90% 5.43% \$2,519.01 10 \$6.82
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$27.50 \$20.00 \$2.60 12.00% \$4.10	\$27.85 \$20.00 \$2.60 12.00% \$4.15
	Rate per Billable Hour	\$34.20	\$34.60

In-Home Day Program

		1:	1
		Base Model	RC Model
	Unit of Service	Hour	Hour
	Unit of Service	Hour	Houi
S	- Direct Staff Hourly Wage	\$14.89	\$14.89
efit	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
3en	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Iq E	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
sar	Productivity Adjustments		
Direct Support Staff Wages and Benefits	Total Hours	40.00	40.00
Š	- Recordkeeping and Reporting	0.89	0.89
taff	- Supervision and Other Employer Time	0.89	0.89
S	- Missed Appointments (not redirected to other tasks)	0.89	0.89
lodo	- Training	0.67	0.67
dns	- Paid Time Off	3.85	3.85
ct	"Billable" Hours	32.81	32.81
)ire	Productivity Factor	1.22	1.22
	Staff Cost After Productivity Adj. per Billable Hour	\$23.73	\$23.73
å	- Number of Miles Traveled per Week	150	158
Mileage	- Amount per Mile	\$0.580	\$0.580
\mathbb{Z}	Weekly Mileage Cost	\$87.00	\$91.64
	Mileage Cost per Billable Hour	\$2.65	\$2.79
	Program Operations Cost per Billable Hour	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
rvis	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
ədr	Administration Cost per Billable Hour	\$1,053.01	\$1,053.01
S	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.21	\$3.21
og.	Cost per Hour, Before Program Operations & Administration	\$29.59	\$29.73
l Pr	- Daily Program Operations Costs	\$10.00	\$10.00
anc	Program Operations Cost per Billable Hour	\$1.52	\$1.52
Admin. and Prog. Operations	<u> </u>	•	
\dn O	- Administration Percent	12.00%	12.00%
₹	Administration Cost per Billable Hour	\$4.24	\$4.26
	Rate per Billable Hour	\$35.35	\$35.51

In-Home Day Program

		1:	:2	1:3	3
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	D' (C) CCH 1 W	\$14.89	\$14.89	\$14.89	\$14.89
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
ts	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45
nefi		Ψ17.13	Ψ17.13	Ψ17.13	Ψ17.13
Be	Productivity Adjustments				
Direct Support Staff Wages and Benefits	Total Hours	40.00	40.00	40.00	40.00
es s	- Program Set-Up/ Clean-Up	-	-		
Vag	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11
ΗΛ	- Supervision and Other Employer Time - Training	0.89	0.89	0.89	0.89
Sta	- Paid Time Off	0.67 3.85	0.67 3.85	0.67 3.85	0.67 3.85
ort	"Billable" Hours	33.70	33.70	33.48	33.48
ddr	Productivity Factor	1.19	1.19	1.19	1.19
t Si	·	1.17	1.17	1.17	1.17
irec	Staffing Ratio				
D	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	\$12.86	\$12.86	\$8.57	\$8.57
				WA	
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
ge 3e	Amount per Mile - Number of Miles Traveled per Vehicle per Week	\$0.580 150	\$0.580 158	\$0.580 150	\$0.580 158
leage	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle	150 1.80	158 1.80	150 2.70	
Mileage	 - Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week 	150 1.80 83.3	158 1.80 87.8	150 2.70 55.6	158 2.70 58.5
Mileage	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation)	150 1.80 83.3 \$2,174.91	158 1.80 87.8 \$2,291.06	150 2.70 55.6 \$1,450.12	158 2.70 58.5 \$1,527.37
Mileage	 - Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week 	150 1.80 83.3	158 1.80 87.8	150 2.70 55.6	158 2.70 58.5
	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour	150 1.80 83.3 \$2,174.91	158 1.80 87.8 \$2,291.06	150 2.70 55.6 \$1,450.12	158 2.70 58.5 \$1,527.37
	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation)	150 1.80 83.3 \$2,174.91 \$1.61	158 1.80 87.8 \$2,291.06 \$1.70	150 2.70 55.6 \$1,450.12 \$1.07	158 2.70 58.5 \$1,527.37 \$1.13
	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	150 1.80 83.3 \$2,174.91 \$1.61	158 1.80 87.8 \$2,291.06 \$1.70	150 2.70 55.6 \$1,450.12 \$1.07	158 2.70 58.5 \$1,527.37 \$1.13
	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost	150 1.80 83.3 \$2,174.91 \$1.61 \$21.04 20.92%	158 1.80 87.8 \$2,291.06 \$1.70 \$21.04 20.92%	150 2.70 55.6 \$1,450.12 \$1.07 \$21.04 20.92%	158 2.70 58.5 \$1,527.37 \$1.13 \$21.04 20.92%
Supervision Mileage	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised	150 1.80 83.3 \$2,174.91 \$1.61 \$21.04 20.92% 4.20%	158 1.80 87.8 \$2,291.06 \$1.70 \$21.04 20.92% 4.20%	150 2.70 55.6 \$1,450.12 \$1.07 \$21.04 20.92% 4.20%	158 2.70 58.5 \$1,527.37 \$1.13 \$21.04 20.92% 4.20%
	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost	150 1.80 83.3 \$2,174.91 \$1.61 \$21.04 20.92% 4.20% \$1,053.01	158 1.80 87.8 \$2,291.06 \$1.70 \$21.04 20.92% 4.20% \$1,053.01	150 2.70 55.6 \$1,450.12 \$1.07 \$21.04 20.92% 4.20% \$1,053.01	158 2.70 58.5 \$1,527.37 \$1.13 \$21.04 20.92% 4.20% \$1,053.01
Supervision	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	150 1.80 83.3 \$2,174.91 \$1.61 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.74	158 1.80 87.8 \$2,291.06 \$1.70 \$21.04 20.92% 4.20% \$1,053.01 10	150 2.70 55.6 \$1,450.12 \$1.07 \$21.04 20.92% 4.20% \$1,053.01 10	158 2.70 58.5 \$1,527.37 \$1.13 \$21.04 20.92% 4.20% \$1,053.01
Supervision	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised	150 1.80 83.3 \$2,174.91 \$1.61 \$21.04 20.92% 4.20% \$1,053.01 10	158 1.80 87.8 \$2,291.06 \$1.70 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.74	\$1,053.01 \$1,16	158 2.70 58.5 \$1,527.37 \$1.13 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.16
Supervision	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour Cost per Hour, Before Program Operations & Administration	150 1.80 83.3 \$2,174.91 \$1.61 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.74	158 1.80 87.8 \$2,291.06 \$1.70 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.74	\$1,053.01 \$1,16 \$10.80	158 2.70 58.5 \$1,527.37 \$1.13 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.16
Supervision	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs	150 1.80 83.3 \$2,174.91 \$1.61 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.74 \$16.21 \$20.00	158 1.80 87.8 \$2,291.06 \$1.70 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.74 \$16.30 \$20.00	150 2.70 55.6 \$1,450.12 \$1.07 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.16 \$10.80 \$20.00	158 2.70 58.5 \$1,527.37 \$1.13 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.16 \$10.86 \$20.00
og. Supervision	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour	150 1.80 83.3 \$2,174.91 \$1.61 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.74 \$16.21 \$20.00 \$1.65	158 1.80 87.8 \$2,291.06 \$1.70 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.74 \$16.30 \$20.00 \$1.65	\$1,053.01 \$1,053.01 \$1,053.01 \$1.080 \$20.00 \$1,11	158 2.70 58.5 \$1,527.37 \$1.13 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.16 \$10.86 \$20.00 \$1.11
Supervision	- Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 250 days of operation) Mileage Cost per Participant per Billable Hour - Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent	150 1.80 83.3 \$2,174.91 \$1.61 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.74 \$16.21 \$20.00 \$1.65	158 1.80 87.8 \$7.8 \$2,291.06 \$1.70 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.74 \$16.30 \$20.00 \$1.65 12.00%	150 2.70 55.6 \$1,450.12 \$1.07 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.16 \$10.80 \$20.00 \$1.11	158 2.70 58.5 \$1,527.37 \$1.13 \$21.04 20.92% 4.20% \$1,053.01 10 \$1.16 \$10.86 \$20.00 \$1.11 12.00%

Participant-Directed Community-Based Training

		1:	1	1:	2
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
fits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
sue	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
l Be	- Workers' Compensation Rate (as a percent of wages)	5,43%	5.43%	5,43%	5.43%
anc	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
Direct Support Staff Wages and Benefits					
√ag	Productivity Adjustments				
III.	Total Hours	40.00	40.00	40.00	40.00
Sta	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
ort	- Training	0.67	0.67	0.67	0.67
ddr	- Paid Time Off	3.85	3.85	3.85	3.85
t Sı	"Billable" Hours	34.59	34.59	34.59	34.59
rec	Productivity Factor	1.16	1.16	1.16	1.16
ΞĞ	Staff Cost After Productivity Adj. per Billable Hour	\$22.77	\$22.77	\$22.77	\$22.77
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$22.77
d P ₁	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
an	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
nin. and Pr Operations	- Administration Percent	0.00%	0.00%	0.00%	0.00%
Adı	Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
	•				
	Cost per Billable Hour	\$22.77	\$22.77	\$22.77	\$22.77
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$22.77	\$22.77	\$11.39	\$11.39

Participant-Directed Community-Based Training

Unit of Service Unit of Service Unit of Service Unit of Service Hour Hour Hour Hour Hour Light of Service - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Staff Cost Before Productivity Adj. (wages + benefits) - Productivity Adj. (wages + be			1:	3
- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Staff Cost Before Productivity Adj. (wages + benefits) - Recordkeeping and Reporting - Paid Time Off - Staff Cost After Productivity Adj. per Billable Hour - Daily Program Operations Costs - Daily Program Operations Costs - Daily Program Operations Costs - Program Operations Cost per Billable Hour - Administration Cost per Billable Hour - Administration Cost per Billable Hour - Sound - S				RC Model
Staff Cost After Productivity Adj. per Billable Hour Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour Cost per Billable Hour Solution Cost per Billable Hour Solution Soluti		Unit of Service	Hour	Hour
Staff Cost After Productivity Adj. per Billable Hour Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour Cost per Billable Hour Solution Cost per Billable Hour Solution Soluti	Staff Wages and Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours - Recordkeeping and Reporting	\$14.89 26.40% 5.43% \$19.63 40.00 1.11	\$14.89 26.40% 5.43% \$19.63 40.00 1.11
Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour Cost per Billable Hour - Number of Individuals Served Summer Su	Direct Support S	- Paid Time Off "Billable" Hours Productivity Factor	3.85 34.37 1.16	0.67 3.85 34.37 1.16 \$22.77
- Number of Individuals Served 3	Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent	\$0.00 \$0.00 0.00%	\$22.77 \$0.00 \$0.00 0.00% \$0.00
IRate per Rillable Hour				\$22.77 3 \$7.59

Supplemental Day Program Support

		Base Model	RC Model
	Unit of Service	Hour	Hour
efits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.44 26.98%	\$14.44 26.98%
3en	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
s and I	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours	40.00	40.00
taff	- Recordkeeping and Reporting	-	-
T S	- Supervision and Other Employer Time	0.89	0.89
odc	- Training - Paid Time Off	0.67 3.85	0.67 3.85
Sul	"Billable" Hours	34.59	34.59
ect	Productivity Factor	1.16	1.16
Dir	I roductivity ractor	1.10	1.10
	Staff Cost After Productivity Adj. per Billable Hour	\$22.18	\$22.18
	- Supervisor Hourly Wage	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
·Vis	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
ıbeı	Weekly Supervision Cost	\$1,063.36	\$1,063.36
S	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.07	\$3.07
og.	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25
l Pr	- Daily Program Operations Costs	\$0.00	\$0.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Imii Op	- Administration Percent	6.00%	6.00%
Ad	Administration Cost per Billable Hour	\$1.61	\$1.61
	Rate per Billable Hour	\$26.86	\$26.86

Transportation

		Base Model	RC Model
	Unit of Service	Trip	Trip
fits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.89 26.40%	\$14.89 26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.93
es aı	Productivity Adjustments		
√ag.	Total Hours	40.00	40.00
E V	- Provision of Other Direct Services	30.00	29.83
Sta	- Travel Time without Individuals	3.47	3.64
ort	- Supervision and Other Employer Time	0.97	0.97
ddr	- Training	0.17	0.17
t Si	- Paid Time Off "Billable" Hours	0.96	0.96
irec	Productivity Factor	34.43 1.16	34.26 1.17
D	Froductivity Pactor	1.10	1.1/
	Staff Cost After Productivity Adj. per Billable Hour	\$23.12	\$23.32
	- Number of Miles Traveled per Trip	25.0	26.3
	- Number of Miles per trip without Individuals	12.5	13.2
ıge	- Amount per Mile	\$0.580	\$0.580
Mileage	Mileage Cost per Trip	\$21.75	\$22.91
_	- Number of Staff Hours per Trip	1.06	1.10
	- Amount per Staff Hour	\$23.12	\$23.32
	Staff Cost per Trip	\$24.51	\$25.65
	- Supervisor Hourly Wage	\$21.04	\$21.04
sior	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
īVi	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%
Supervision	Weekly Supervision Cost	\$1,080.53	\$1,080.53
S	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Trip	\$3.33	\$3.47
rog	Cost per Trip, Before Program Operations & Administration	\$49.59	\$52.03
Admin. and Prog. Operations	- Daily Program Operations Costs	\$0.00	\$0.00
	Program Operations Cost Trip	\$0.00	\$0.00
Imir Op	- Administration Percent	0.00%	0.00%
Αc	Administration Cost Trip	\$0.00	\$0.00
	Cost per Trip	\$49.59	\$52.03
	- Number of Individuals Served	5	5
	Rate per Trip	\$9.92	\$10.41

Transportation, Non-Ambulatory

	-	Base Model	RC Model
-	Unit of Service	Trip	Trip
	- Direct Staff Hourly Wage	\$14.89	\$14.89
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%
ld B	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.93	\$19.93
Direct Support Staff Wages and Benefits	Productivity Adjustments		
age	Total Hours	40.00	40.00
Į	- Provision of Other Direct Services	31.00	29.83
taf	- Travel Time without Individuals	3.47	3.64
T S	- Supervision and Other Employer Time	0.97	0.97
odd	- Training	0.17	0.17
ns :	- Paid Time Off	0.96	0.96
rect	"Billable" Hours	34.43	34.26
Ď.	Productivity Factor	1.16	1.17
	Staff Cost After Productivity Adj. per Billable Hour	\$23.12	\$23.32
	Vehicle Modifications Adjustment		
	- Cost of Vehicle Modifications	\$20,000	\$20,000
	- Useful life (in miles)	100,000	100,000
	- Salvage Value of Vehicle Modifications (15%)	\$3,000	\$3,000
	Cost of Vehicle Modifications, per mile	\$0.170	\$0.170
ige	- Number of Miles Traveled per Trip	25.0	26.3
Mileage	- Number of Miles per trip without Individuals	12.5	13.2
\geq	- Amount per Mile	\$0.580	\$0.580
	- Vehicle Modifications, per Mile	\$0.170	\$0.170
	Mileage Cost per Trip	\$28.13	\$29.63
	- Number of Staff Hours per Trip	0.95	0.97
	- Amount per Staff Hour	\$23.12	\$23.32
	Staff Cost per Trip	\$21.96	\$22.62
	- Supervisor Hourly Wage	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
rvis	- Workers' Compensation Rate (as a percent of wages)	7.47%	7.47%
nbe	Weekly Supervision Cost	\$1,080.53	\$1,080.53
Š	- Number of Direct Staff Supervised	10	10
<u> </u>	Supervision Cost per Trip	\$2.98	\$3.06
rog	Cost per Trip, Before Program Operations & Administration	\$53.07	\$55.31
d P ₁	- Daily Program Operations Costs	\$0.00	\$0.00
Admin. and Prog. Operations	Program Operations Cost Trip	\$0.00	\$0.00
Imir Op	- Administration Percent	0.00%	0.00%
Ac	Administration Cost Trip	\$0.00	\$0.00
	Cost per Trip	\$53.07	\$55.31
	- Number of Individuals Served	4	4
	Rate per Trip	\$13.27	\$13.83

Transportation Assistant

		Base Model	RC Model
	Unit of Service	Hour	Hour
efits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.44 26.98%	\$14.44 26.98%
3en	- Workers' Compensation Rate (as a percent of wages)	5,43%	5,43%
s and E	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours	40.00	40.00
Staff	- Recordkeeping and Reporting - Supervision and Other Employer Time	- 0.89	0.89
ort	- Training	0.67	0.67
ddı	- Paid Time Off	3.85	3.85
t Sı	"Billable" Hours	34.59	34.59
rec	Productivity Factor	1.16	1.16
Ω	Staff Cost After Productivity Adj. per Billable Hour	\$22.18	\$22.18
	- Supervisor Hourly Wage	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
.v.	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
bei	Weekly Supervision Cost	\$1,063.36	\$1,063.36
S	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.07	\$3.07
rog.	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25
d P	- Daily Program Operations Costs	\$0.00	\$0.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Jim Q	- Administration Percent	6.00%	6.00%
AG	Administration Cost per Billable Hour	\$1.61	\$1.61
	Rate per Billable Hour	\$26.86	\$26.86

Transportation Coordination

	Base Model	RC Model
Unit of Service	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59
Program Operations Cost per Trip	\$10.00	\$10.00
- Administrative Percent	12.00%	12.00%
Administration Cost per Trip	\$8.13	\$8.13
Transportation Coordination Cost per Trip	\$18.13	\$18.13
Rate per Trip	\$3.63	\$3.63

Transportation Coordination, Non-Ambulatory

	Base Model	RC Model
Unit of Service	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07
Program Operations Cost per Trip	\$10.00	\$10.00
- Administrative Percent	12.00%	12.00%
Administration Cost per Trip	\$8.60	\$8.60
Transportation Coordination Cost per Trip	\$18.60	\$18.60
Rate per Trip	\$4.65	\$4.65

		1:		1:3	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
So.	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11
1 Be	Productivity Adjustments				
ano	Total Hours	40.00	40.00	40.00	40.00
ges	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11
Wa	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
aff	- Training	0.67	0.67	0.67	0.67
St	- Paid Time Off	3.85	3.85	3.85	3.85
) ort	"Billable" Hours	33.92	33.92	33.70	33.70
Idn	Productivity Factor	1.18	1.18	1.19	1.19
ct S	Staffing Ratio				
ire	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	\$13.84	\$13.84	\$9.30	\$9.30
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
ıdaı	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
tter	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
A	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mileage	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
lea	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70
$\mathbf{\Sigma}$	Allocated Miles per Participant per Week	138.9	146.1	92.6	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$4,169.39	\$2,642.15	\$2,779.69
	Mileage Cost per Participant per Billable Hour	\$2.98	\$3.14	\$1.99	\$2.09
rog	Cost per Hour, Before Program Operations & Administration	\$16.82	\$16.98	\$11.29	\$11.39
d P	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$2.09	\$2.09	\$1.39	\$1.39
dmiri Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ā	Administration Cost per Billable Hour	\$2.58	\$2.60	\$1.73	\$1.74
	Rate per Billable Hour	\$21.49	\$21.67	\$14.41	\$14.52

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		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
70	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11
l Be	Productivity Adjustments				
ano	Total Hours	40.00	40.00	40.00	40.00
ges	- Recordkeeping and Reporting	1.33	1.33	1.55	1.55
≪a	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
±	- Training	0.67	0.67	0.67	0.67
Sta	- Paid Time Off	3.85	3.85	3.85	3.85
ort	"Billable" Hours	33.48	33.48	33.26	33.26
ddn	Productivity Factor	1.19	1.19	1.20	1.20
t S	Staffing Ratio				
rec	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0
Ä	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	\$6.98	\$6.98	\$5.63	\$5.63
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
nda	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
tte	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
- V	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mileage	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
lea	- Number of Participants per Vehicle	3.60	3.60	4.50	4.50
Mi	Allocated Miles per Participant per Week	69.4	73.1	55.6	58.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$2,084.84	\$1,585.46	\$1,667.64
	Mileage Cost per Participant per Billable Hour	\$1.49	\$1.57	\$1.19	\$1.26
rog.	Cost per Hour, Before Program Operations & Administration	\$8.47	\$8.55	\$6.82	\$6.89
Admin. and Prog. Operations	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	Program Operations Cost per Billable Hour	\$1.05	\$1.05	\$0.84	\$0.84
dmii	- Administration Percent	12.00%	12.00%	12.00%	12.00%
A	Administration Cost per Billable Hour	\$1.30	\$1.31	\$1.04	\$1.05
	Rate per Billable Hour	\$10.82	\$10.91	\$8.70	\$8.78

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		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%
70	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11
d Be	Productivity Adjustments				
ano	Total Hours	40.00	40.00	40.00	40.00
ges	- Recordkeeping and Reporting	1.77	1.77	2.00	2.00
Wa	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67
aff	- Training	0.67	0.67	0.67	0.67
St	- Paid Time Off	3.85	3.85	3.85	3.85
ort	"Billable" Hours	33.04	33.04	32.81	32.81
ddn	Productivity Factor	1.21	1.21	1.22	1.22
ž.	Staffing Ratio				
irec	- Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0
Ď	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	\$4.73	\$4.73	\$4.09	\$4.09
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0
ıda	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4
tte	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
▼	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mileage	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
lea	- Number of Participants per Vehicle	5.40	5.40	6.30	6.30
Mi	Allocated Miles per Participant per Week	46.3	48.7	39.7	41.8
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,389.70	\$1,132.31	\$1,191.38
	Mileage Cost per Participant per Billable Hour	\$0.99	\$1.05	\$0.85	\$0.90
rog.	Cost per Hour, Before Program Operations & Administration	\$5.72	\$5.78	\$4.94	\$4.99
d P ₁	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.70	\$0.70	\$0.60	\$0.60
dmii Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
A	Administration Cost per Billable Hour	\$0.88	\$0.88	\$0.76	\$0.76
	Rate per Billable Hour	\$7.30	\$7.36	\$6.30	\$6.35

		1:3	2
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$16.20 24.88%	\$16.20 24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11
and B	Productivity Adjustments Total Hours	40.00	40.00
ses	- Recordkeeping and Reporting	2.22	2.22
≪aş	- Supervision and Other Employer Time	0.67	0.67
[- Training	0.67	0.67
Sta	- Paid Time Off	3.85	3.85
ort	"Billable" Hours	32.59	32.59
ddı	Productivity Factor	1.23	1.23
ect Su	Staffing Ratio	0.0	0.0
Dii	- Group Size (Participants per Direct Support Staff)	8.0	8.0
	- Participant Attendance Rate	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	\$3.61	\$3.61
Attendance	- Annual Days of Program Operations	246.0	246.0
ıdaı	- Annual Days of Participant Attendance	221.4	221.4
ten	- Hours per Day of Participant Attendance	6.00	6.00
Ā	Hours per Year of Participant Attendance	1,328	1,328
	Amount per Mile	\$0.580	\$0.580
2	- Number of Miles Traveled per Vehicle per Week	250	263
eag	- Number of Participants per Vehicle	7.20	7.20
Mileage	Allocated Miles per Participant per Week	34.7	36.5
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$1,042.42
	Mileage Cost per Participant per Billable Hour	\$0.75	\$0.78
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.39
nd] tior	- Daily Program Operations Costs	\$20.00	\$20.00
min. and Pro Operations	Program Operations Cost per Billable Hour	\$0.52	\$0.52
dmi O	- Administration Percent	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$0.67	\$0.67
	Rate per Billable Hour	\$5.55	\$5.58
			

Supported Employment-Individual, Job Development

		Base Model	RC Model
	Unit of Service	Hour	Hour
70	- Direct Staff Hourly Wage	\$24.69	\$24.69
efits	- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	18.96% 5.43%	18.96% 5.43%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$30.71
ages ar	Productivity Adjustments Total Hours	40.00	40.00
×	- Travel Time Between Individuals	1.77	1.86
Staff	- Networking/ General Development Activities - Recordkeeping and Reporting	4.44 -	4.43
ort	- Supervision and Other Employer Time	0.67	0.67
ddn	- Training	0.67	0.67
S t S	- Paid Time Off	3.85	3.85
irec	"Billable" Hours	28.60	28.52
Ω	Productivity Factor	1.40	1.40
	Staff Cost After Productivity Adj. per Billable Hour	\$42.99	\$42.99
ge	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
×	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$2.03	\$2.14
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.02	\$45.13
lot tior	- Daily Program Operations Costs	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.50	\$3.51
	- Administration Percent	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$6.62	\$6.63
	Rate per Billable Hour	\$55.14	\$55.27

Supported Employment-Individual, Job Coaching

		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$16.20	\$16.20
its	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%
nefi	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11
s an	Productivity Adjustments		
age	Total Hours	40.00	40.00
Š	- Travel Time Between Individuals	1.33	1.40
aff	- Collateral Contacts (not billable)	0.89	0.89
tS 1	- Recordkeeping and Reporting	0.89	0.89
201	- Supervision and Other Employer Time	0.67	0.67
ldn	- Training	0.67	0.67
t S	- Paid Time Off	3.85	3.85
ire("Billable" Hours	31.70	31.63
Ω	Productivity Factor	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$26.60	\$26.60
ဥ့	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
M:	Weekly Mileage Cost	\$58.00	\$60.90
, .	Mileage Cost per Billable Hour	\$1.83	\$1.93
.0g.	Cost per Hour, Before Program Operations & Administration	\$28.43	\$28.53
d P.	- Daily Program Operations Costs	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$3.15	\$3.16
Imi Op	- Administration Percent	12.00%	12.00%
Ψ	Administration Cost per Billable Hour	\$4.31	\$4.32
	Rate per Billable Hour	\$35.89	\$36.01

		1:	4	1:5	5
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58
Direct Support Staff Wages and Benefits	Productivity Adjustments				
l pu	Total Hours	40.00	40.00	40.00	40.00
s ar	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
1ge	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
Į Š	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
laff	- Training	0.67	0.67	0.67	0.67
t S	- Paid Time Off	3.85	3.85	3.85	3.85
por	"Billable" Hours	32.59	32.59	32.59	32.59
Sup	Productivity Factor	1.23	1.23	1.23	1.23
rect	Staffing Ratio				
Di	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	\$6.69	\$6.69	\$5.35	\$5.35
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
ıdaı	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
tter	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
¥	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
e,	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
eag	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
Mileage	Allocated Miles per Participant per Week	31.3	32.9	31.3	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$906.25	\$953.52
	Mileage Cost per Participant per Billable Hour	\$0.67	\$0.71	\$0.67	\$0.71
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
irvi	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
Supe	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33
Š	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$1.13	\$1.13	\$0.91	\$0.91
rog	Cost per Hour, Before Program Operations & Administration	\$8.49	\$8.53	\$6.93	\$6.97
nd F ion	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$1.03	\$1.03	\$0.82	\$0.82
dmi Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$1.30	\$1.30	\$1.06	\$1.06
	Rate per Billable Hour	\$10.82	\$10.86	\$8.81	\$8.85

		1:	6	1:7	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
ts	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58
Direct Support Staff Wages and Benefits	(wages - benefits)	Ψ17.50	Ψ17.50	Ψ17.50	Ψ17.50
Be	Productivity Adjustments				
puı	Total Hours	40.00	40.00	40.00	40.00
es s	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
/ag	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
H W	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
Staj	- Training	0.67	0.67	0.67	0.67
T E	- Paid Time Off "Billable" Hours	3.85	3.85	3.85	3.85
dd	Productivity Factor	32.59	32.59 1.23	32.59	32.59
Su	Productivity Factor	1.23	1.23	1.23	1.23
rect	Staffing Ratio				
Di	- Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	\$4.46	\$4.46	\$3.82	\$3.82
8	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
ten	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
Y Y	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile - Number of Miles Traveled per Vehicle per Week	\$0.580 250	\$0.580 263	\$0.580 250	\$0.580 263
age	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
Mileage	Allocated Miles per Participant per Week	31.3	32.9	31.3	32.9
2	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$906.25	\$953.52
	Mileage Cost per Participant per Billable Hour	\$0.67	\$0.71	\$0.67	\$0.71
п	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
erv	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
Supe	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33
01	- Number of Direct Staff Supervised	10	10	10	10
-:	Supervision Cost per Participant per Billable Hour	\$0.76	\$0.76	\$0.65	\$0.65
rog	Cost per Hour, Before Program Operations & Administration	\$5.89	\$5.93	\$5.14	\$5.18
nd F	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.69	\$0.69	\$0.59	\$0.59
dmi	- Administration Percent	12.00%	12.00%	12.00%	12.00%
A	Administration Cost per Billable Hour	\$0.90	\$0.90	\$0.78	\$0.79
	Rate per Billable Hour	\$7.48	\$7.52	\$6.51	\$6.56

		1:3	0	1:9		
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
fits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58	
Vages and Bene	Productivity Adjustments Total Hours - Program Set-Up/ Clean-Up - Recordkeeping and Reporting	40.00 1.11 0.89	40.00 1.11 0.89	40.00 1.11 0.89	40.00 1.11 0.89	
Direct Support Staff Wages and Benefits	- Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	0.89 0.67 3.85 32.59 1.23	0.89 0.67 3.85 32.59 1.23	0.89 0.67 3.85 32.59 1.23	0.89 0.67 3.85 32.59 1.23	
Direct	Staffing Ratio - Group Size (Participants per Direct Support Staff) - Participant Attendance Rate - Adjusted Weighted Avg. of No. of Participants per Staff Staff Cost After Productivity Adj. per Billable Hour	8.0 90% 7.20 \$3.34	8.0 90% 7.20 \$3.34	9.0 90% 8.10 \$2.97	9.0 90% 8.10 \$2.97	
ပ						
Attendance	- Annual Days of Program Operations - Annual Days of Participant Attendance	250.0 225.0	250.0 225.0	250.0 225.0	250.0 225.0	
Att	- Hours per Day of Participant Attendance Hours per Year of Participant Attendance	6.00 1,350	6.00 1,350	6.00 1,350	6.00 1,350	
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 246 days of operation) Mileage Cost per Participant per Billable Hour	\$0.580 250 8.00 31.3 \$906.25 \$0.67	\$0.580 263 8.00 32.9 \$953.52 \$0.71	\$0.580 250 8.00 31.3 \$906.25 \$0.67	\$0.580 263 8.00 32.9 \$953.52 \$0.71	
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Participant per Billable Hour	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.57	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.57	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.50	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.50	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour	\$4.58 \$20.00 \$0.51	\$4.62 \$20.00 \$0.51	\$4.14 \$20.00 \$0.46	\$4.18 \$20.00 \$0.46	
Admii Op	- Administration Percent Administration Cost per Billable Hour	12.00% \$0.69	12.00% \$0.70	12.00% \$0.63	12.00% \$0.63	
,	-	\$5.78	\$5.83	\$5.23	\$5.27	
	Rate per Billable Hour	\$5.16	\$5.03	\$5.25	\$5.47	

		1:10-14		1:15-19	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58
Direct Support Staff Wages and Benefits	Productivity Adjustments				
ld B	Total Hours	40.00	40.00	40.00	40.00
s ar	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
age	- Recordkeeping and Reporting	1.11	1.11	1.33	1.33
X	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
taff	- Training	0.67	0.67	0.67	0.67
r S	- Paid Time Off	3.85	3.85	3.85	3.85
lodo	"Billable" Hours	32.37	32.37	32.15	32.15
Sup	Productivity Factor	1.24	1.24	1.24	1.24
ect	Staffing Ratio				
Di	- Group Size (Participants per Direct Support Staff)	12.0	12.0	17.0	17.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	10.80	10.80	15.30	15.30
	Staff Cost After Productivity Adj. per Billable Hour	\$2.25	\$2.25	\$1.59	\$1.59
1ce	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
tter	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
∀	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
e e	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
Mileage	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
Μ̈́	Allocated Miles per Participant per Week	31.3	32.9	31.3	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$906.25	\$953.52
	Mileage Cost per Participant per Billable Hour	\$0.67	\$0.71	\$0.67	\$0.71
_	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
ivi	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
odn	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33
N N	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$0.38	\$0.38	\$0.27	\$0.27
rog	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.34	\$2.53	\$2.57
nd I	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.34	\$0.34	\$0.24	\$0.24
dmi Or	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ă	Administration Cost per Billable Hour	\$0.50	\$0.50	\$0.38	\$0.38
	Rate per Billable Hour	\$4.14	\$4.18	\$3.15	\$3.19

		1:20-24		1:25-29	
		Base Model RC Model		Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58
Direct Support Staff Wages and Benefits	Productivity Adjustments				
pq E	Total Hours	40.00	40.00	40.00	40.00
s at	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
age	- Recordkeeping and Reporting	1.55	1.55	1.77	1.77
× ×	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
tafj	- Training	0.67	0.67	0.67	0.67
rr S	- Paid Time Off	3.85	3.85	3.85	3.85
odc	"Billable" Hours	31.93	31.93	31.71	31.71
Sul	Productivity Factor	1.25	1.25	1.26	1.26
rect	Staffing Ratio				
Di	- Group Size (Participants per Direct Support Staff)	22.0	22.0	27.0	27.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	19.80	19.80	24.30	24.30
	Staff Cost After Productivity Adj. per Billable Hour	\$1.24	\$1.24	\$1.02	\$1.02
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
nda	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
\tte	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
-	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
eg e	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
Mileage	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
Ξ	Allocated Miles per Participant per Week	31.3	32.9	31.3	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation) Mileage Cost per Participant per Billable Hour	\$906.25 \$0.67	\$953.52 \$0.71	\$906.25 \$0.67	\$953.52 \$0.71
				\$0.07	
g	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Sio	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Supervision	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
Sup	Weekly Supervision Cost - Number of Direct Staff Supervised	\$1,060.33 10	\$1,060.33 10	\$1,060.33 10	\$1,060.33 10
	Supervision Cost per Participant per Billable Hour	\$0.21	\$0.21	\$0.17	\$0.17
99			\$2.16		
Pro	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs	\$2.12 \$20.00	\$2.16	\$1.86 \$20.00	\$1.90 \$20.00
and	Program Operations Costs Program Operations Cost per Billable Hour	\$20.00	\$20.00 \$0.19	\$20.00	\$20.00
Admin. and Prog. Operations					
\dm\ C	- Administration Percent	12.00%	12.00%	12.00%	12.00%
7	Administration Cost per Billable Hour	\$0.32	\$0.32	\$0.27	\$0.28
	Rate per Billable Hour	\$2.63	\$2.67	\$2.28	\$2.33

		1:30-34		1:35+	
		Base Model RC Model		Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58
Direct Support Staff Wages and Benefits	Productivity Adjustments				
ld E	Total Hours	40.00	40.00	40.00	40.00
s ar	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
1ge	- Recordkeeping and Reporting	2.00	2.00	2.22	2.22
Ĭ	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
taff	- Training	0.67	0.67	0.67	0.67
t Si	- Paid Time Off	3.85	3.85	3.85	3.85
por	"Billable" Hours	31.48	31.48	31.26	31.26
dnS	Productivity Factor	1.27	1.27	1.28	1.28
ect	Staffing Ratio				
Dir	- Group Size (Participants per Direct Support Staff)	32.0	32.0	35.0	35.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	28.80	28.80	31.50	31.50
	Staff Cost After Productivity Adj. per Billable Hour	\$0.86	\$0.86	\$0.80	\$0.80
ce	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
ten	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
Aı	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
o	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
eag	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
Mileage	Allocated Miles per Participant per Week	31.3	32.9	31.3	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$906.25	\$953.52
	Mileage Cost per Participant per Billable Hour	\$0.67	\$0.71	\$0.67	\$0.71
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Vis	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
hei	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$0.14	\$0.14	\$0.13	\$0.13
.08.	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.71	\$1.60	\$1.64
1 Pr	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
. anc rati	Program Operations Cost per Billable Hour	\$0.13	\$0.13	\$0.12	\$0.12
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$0.25	\$0.25	\$0.23	\$0.24
-	Rate per Billable Hour	\$2.05	\$2.09	\$1.95	\$2.00

Vendor Rate Study
Development of Rate Models
Harbor Regional Center

Behavioral and Professional Support Services

Prepared for Department of Developmental Services

Crisis Eval. And Behavior Intervention, Licensed Professional

		Base Model	RC Model
	Unit of Service	Hour	Hour
efits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$53.22 12.90% 2.45%	\$53.22 12.90% 2.45%
d Bene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$61.39
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals	40.00	40.00
ΛIJ	- Recordkeeping and Reporting	3.57	3.56
t Sta	- Supervision and Other Employer Time	0.45	0.45
port	- Collateral contacts (not billable)	2.68	2.67
dns	- Training	0.48	0.48
i i	- Paid Time Off	3.85	3.85
) ire	"Billable" Hours	26.43	26.32
	Productivity Factor	1.51	1.52
	Staff Cost After Productivity Adj. per Billable Hour	\$92.70	\$93.31
9. 9.	- Number of Miles Traveled per Week	150	158
Mileage	- Amount per Mile	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$87.00	\$91.64
	Mileage Cost per Billable Hour	\$3.29	\$3.48
rog.	Cost per Hour, Before Program Operations & Administration	\$95.99	\$96.79
d P	- Daily Program Operations Costs	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.78	\$3.80
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
Ψ	Administration Cost per Billable Hour	\$13.61	\$13.72
	Rate per Billable Hour	\$113.38	\$114.31

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

		Base Model	RC Model
	Unit of Service	Hour	Hour
nd Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$31.51 16.51% 2.45% \$37.48	\$31.51 16.51% 2.45% \$37.48
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Collateral contacts (not billable) - Training - Paid Time Off "Billable" Hours Productivity Factor Staff Cost After Productivity Adj. per Billable Hour	40.00 2.54 2.68 0.45 1.78 0.48 3.85 28.22 1.42 \$53.22	40.00 2.67 2.67 0.45 1.77 0.48 3.85 28.11 1.42
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour	150 \$0.580 \$87.00 \$3.08	158 \$0.580 \$91.64 \$3.26
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$53.22 12.90% 2.45% \$2,455.57 10 \$8.70	\$53.22 12.90% 2.45% \$2,455.57 10 \$8.74
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$65.00 \$10.00 \$1.77 12.00% \$9.11	\$56.48 \$10.00 \$1.78 12.00% \$7.94
	Rate per Billable Hour	\$75.88	\$66.20

Crisis Eval. And Behavior Intervention, Para-Professional

		Base Model	RC Model
	Unit of Service	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.23 24.85% 2.45% \$20.66	\$16.23 24.85% 2.45% \$20.66
	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Collateral contacts (not billable)	40.00 2.53 1.77 0.89	40.00 2.66 1.76 0.89
	- Conactal contacts (not offiable) - Training - Paid Time Off "Billable" Hours Productivity Factor Staff Cost After Productivity Adj. per Billable Hour	0.67 3.85 30.29 1.32 \$27.27	0.67 3.85 30.17 1.33
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour	150 \$0.580 \$87.00 \$2.87	158 \$0.580 \$91.64 \$3.04
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$31.51 16.51% 2.45% \$1,499.37 10 \$4.95	\$31.51 16.51% 2.45% \$1,499.37 10 \$4.97
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$35.09 \$10.00 \$1.65 12.00% \$5.01	\$35.49 \$10.00 \$1.66 12.00% \$5.07
	Rate per Billable Hour	\$41.75	\$42.22

Behavior Analyst

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
fits	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
sue	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
l Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$57.85
Direct Support Staff Wages and Benefits	Productivity Adjustments				
age	Total Hours	40.00	40.00	40.00	40.00
ĕ	- Travel Time Between Individuals	3.57	3.75	3.57	3.75
 taff	- Recordkeeping and Reporting	1.78	1.77	3.12	3.10
t S	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
por	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
dnş	- Training	0.48	0.48	0.48	0.48
ct S	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	28.98	28.81	27.64	27.48
	Productivity Factor	1.38	1.39	1.45	1.46
	Staff Cost After Productivity Adj. per Billable Hour	\$79.83	\$80.41	\$83.88	\$84.46
90	- Number of Miles Traveled per Week	125	131	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.50	\$2.64	\$2.62	\$2.76
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$83.05	\$86.50	\$87.22
ld F	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
min. and Pro Operations	Program Operations Cost per Billable Hour	\$3.45	\$3.47	\$3.62	\$3.64
lmi O	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ψ	Administration Cost per Billable Hour	\$11.70	\$11.80	\$12.29	\$12.39
	Cost per Billable Hour	\$97.48	\$98.32	\$102.41	\$103.25
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$97.48	\$98.32	\$51.21	\$51.63

Behavior Analyst

		1:	1:3		
		Base Model	RC Model		
	Unit of Service	Hour	Hour		
	- Direct Staff Hourly Wage	\$50.01	\$50.01		
ts	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%		
	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%		
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85		
anc	Productivity Adjustments				
age	Total Hours	40.00	40.00		
§	- Travel Time Between Individuals	3.57	3.75		
aff	- Recordkeeping and Reporting	4.01	3.99		
t St	- Supervision and Other Employer Time	0.45	0.45		
por	- Missed Appointments (not redirected to other tasks)	0.89	0.89		
[dn	- Training	0.48	0.48		
st S	- Paid Time Off	3.85	3.85		
ire	"Billable" Hours	26.75	26.59		
D	Productivity Factor	1.50	1.50		
	Staff Cost After Productivity Adj. per Billable Hour	\$86.78	\$86.78		
95	- Number of Miles Traveled per Week	125	131		
Mileage	- Amount per Mile	\$0.580	\$0.580		
ME:	Weekly Mileage Cost	\$72.50	\$75.98		
	Mileage Cost per Billable Hour	\$2.71	\$2.86		
rog.	Cost per Hour, Before Program Operations & Administration	\$89.49	\$89.64		
d P	- Daily Program Operations Costs	\$20.00	\$20.00		
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.74	\$3.76		
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%		
Ā	Administration Cost per Billable Hour	\$12.71	\$12.74		
	Cost per Billable Hour	\$105.94	\$106.14		
	- Number of Individuals Served	3	3		

Associate Behavior Analyst

		1:	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
-	Unit of Service	Hour	Hour	Hour	Hour	
nefits	Direct Staff Hourly WageEmployee Benefit Rate (as a percent of wages)Workers' Compensation Rate (as a percent of wages)	\$22.53 20.04% 2.45%	\$22.53 20.04% 2.45%	\$22.53 20.04% 2.45%	\$22.53 20.04% 2.45%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments	\$27.60	\$27.60	\$27.60	\$27.60	
səgu	Total Hours	40.00	40.00	40.00	40.00	
× ×	- Travel Time Between Individuals	3.57	3.75	3.57	3.75	
taff	- Recordkeeping and Reporting	1.34	1.33	2.45	2.44	
r. S	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
odc	- Missed Appointments (not redirected to other tasks) - Training	0.89 0.48	0.89 0.48	0.89 0.48	0.89 0.48	
Sul	- Paid Time Off	3.85	3.85	3.85	3.85	
ect	"Billable" Hours	28.98	28.81	27.87	27.70	
Dir	Productivity Factor	1.38	1.39	1.44	1.44	
	Staff Cost After Productivity Adj. per Billable Hour	\$38.09	\$38.36	\$39.74	\$39.74	
e e	- Number of Miles Traveled per Week	125	131	125	131	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
\mathbb{X}	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98	
	Mileage Cost per Billable Hour	\$2.50	\$2.64	\$2.60	\$2.74	
٦	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
S101	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
ervi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
Supervision	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
01	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
50	Supervision Cost per Billable Hour	\$2.00	\$2.01	\$2.08	\$2.09	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$43.01	\$44.42	\$44.57	
nd	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$3.45	\$3.47	\$3.59	\$3.61	
dmi O	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Ā	Administration Cost per Billable Hour	\$6.28	\$6.34	\$6.55	\$6.57	
	Cost per Billable Hour	\$52.32	\$52.82	\$54.56	\$54.75	
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$52.32	\$52.82	\$27.28	\$27.38	

Associate Behavior Analyst

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
efits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$22.53 20.04% 2.45%	\$22.53 20.04% 2.45%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments	\$27.60	\$27.60
ages a	Total Hours	40.00	40.00
× ×	- Travel Time Between Individuals	3.57	3.75
tafi	- Recordkeeping and Reporting	2.90	2.88
r. S	- Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks)	0.89 0.89	0.89 0.89
odd	- Missed Appointments (not redirected to other tasks) - Training	0.89	0.89
Suj	- Paid Time Off	3.85	3.85
ect	"Billable" Hours	27.42	27.26
Dii	Productivity Factor	1.46	1.47
	Staff Cost After Productivity Adj. per Billable Hour	\$40.30	\$40.57
e e	- Number of Miles Traveled per Week	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580
\mathbb{M}	Weekly Mileage Cost	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.64	\$2.79
	- Supervisor Hourly Wage	\$50.01	\$50.01
ion	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%
rvis	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
Supervision	Hourly Supervision Cost	\$57.85	\$57.85
S	- Hours of Supervision per Week	1.00	1.00
	Supervision Cost per Billable Hour	\$2.11	\$2.12
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$45.48
nd] tior	- Daily Program Operations Costs	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.65	\$3.67
Jimi O	- Administration Percent	12.00%	12.00%
Ψ	Administration Cost per Billable Hour	\$6.64	\$6.70
	Cost per Billable Hour	\$55.34	\$55.85
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$18.45	\$18.62

Behavior Management Assistant

		1:	:1	1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53
its	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
nef	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60
es an	Productivity Adjustments	40.00	40.00	40.00	40.00
'age	Total Hours	40.00	40.00	40.00	40.00
₹	- Travel Time Between Individuals	3.57 1.34	3.75 1.33	3.57 2.45	3.75 2.44
staf	- Recordkeeping and Reporting - Supervision and Other Employer Time	0.89	0.89	0.89	0.89
T S	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
bbc	- Training	0.48	0.89	0.89	0.89
Su	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	28.98	28.81	27.87	27.70
Dir	Productivity Factor	1.38	1.39	1.44	1.44
	Staff Cost After Productivity Adj. per Billable Hour	\$38.09	\$38.36	\$39.74	\$39.74
eg eg	- Number of Miles Traveled per Week	125	131	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
$M_{\rm i}$	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.50	\$2.64	\$2.60	\$2.74
	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
ion	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
<u> </u>	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Supervision	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85
$\overline{\mathbf{x}}$	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	\$2.00	\$2.01	\$2.08	\$2.09
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$43.01	\$44.42	\$44.57
I bu	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$3.45	\$3.47	\$3.59	\$3.61
dmi Q	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ac	Administration Cost per Billable Hour	\$6.28	\$6.34	\$6.55	\$6.57
	Cost per Billable Hour	\$52.32	\$52.82	\$54.56	\$54.75
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$52.32	\$52.82	\$27.28	\$27.38

Behavior Management Assistant

		1:3		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
enefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$22.53 20.04% 2.45%	\$22.53 20.04% 2.45%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours	\$27.60 40.00	\$27.60 40.00	
ΞWa	- Travel Time Between Individuals - Recordkeeping and Reporting	3.57 2.90	3.75 2.88	
Staj	- Supervision and Other Employer Time	0.89	0.89	
ort	- Missed Appointments (not redirected to other tasks)	0.89	0.89	
ddn	- Training	0.48	0.48	
st S	- Paid Time Off	3.85	3.85	
)ire	"Billable" Hours	27.42	27.26	
	Productivity Factor	1.46	1.47	
	Staff Cost After Productivity Adj. per Billable Hour	\$40.30	\$40.57	
əg1	- Number of Miles Traveled per Week	125	131	
Mileage	- Amount per Mile	\$0.580	\$0.580	
Σ	Weekly Mileage Cost Mileage Cost per Billable Hour	\$72.50 \$2.64	\$75.98 \$2.79	
п	- Supervisor Hourly Wage	\$50.01	\$50.01	
isio	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	
Supervision	- Workers' Compensation Rate (as a percent of wages) Hourly Supervision Cost	2.45% \$57.85	2.45% \$57.85	
Sup	- Hours of Supervision per Week	1.00	1.00	
	Supervision Cost per Billable Hour	\$2.11	\$2.12	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.05	\$45.48	
id P	- Daily Program Operations Costs	\$20.00	\$20.00	
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.65	\$3.67	
lmii Op	- Administration Percent	12.00%	12.00%	
Ad	Administration Cost per Billable Hour	\$6.64	\$6.70	
	Cost per Billable Hour	\$55.34	\$55.85	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$18.45	\$18.62	

Behavior Technician - Paraprofessional

		1:1		1:2	
	<u>- </u>	Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
senefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.23 24.85% 2.45% \$20.66	\$16.23 24.85% 2.45% \$20.66	\$16.23 24.85% 2.45% \$20,66	\$16.23 24.85% 2.45% \$20.66
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks) - Training - Paid Time Off "Billable" Hours Productivity Factor	40.00 2.64 1.32 1.76 0.88 0.96 3.85 28.59 1.40	40.00 2.77 1.31 1.75 0.88 0.96 3.85 28.48 1.40	40.00 2.64 2.42 1.76 0.88 0.96 3.85 27.49 1.46	40.00 2.77 2.41 1.75 0.88 0.96 3.85 27.38 1.46
	Staff Cost After Productivity Adj. per Billable Hour	\$28.92	\$28.92	\$30.16	\$30.16
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour	90 \$0.580 \$52.20 \$1.83	95 \$0.580 \$55.10 \$1.93	90 \$0.580 \$52.20 \$1.90	95 \$0.580 \$55.10 \$2.01
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Supervision Cost - Hours of Supervision per Week Supervision Cost per Billable Hour	\$50.01 13.23% 2.45% \$57.85 2.00 \$4.05	\$50.01 13.23% 2.45% \$57.85 2.00 \$4.06	\$50.01 13.23% 2.45% \$57.85 2.00 \$4.21	\$50.01 13.23% 2.45% \$57.85 2.00 \$4.23
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$34.80 \$20.00 \$3.50 12.00% \$5.22	\$34.91 \$20.00 \$3.51 12.00% \$5.24	\$36.27 \$20.00 \$3.64 12.00% \$5.44	\$36.40 \$20.00 \$3.65 12.00% \$5.46
_ `	Cost per Billable Hour	\$43.52	\$43.66	\$45.35	\$45.51
	- Number of Individuals Served Rate per Billable Hour	\$43.52	\$43.66	\$22.68	\$22.76

Behavior Technician - Paraprofessional

		1:3		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
enefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$16.23 24.85% 2.45%	\$16.23 24.85% 2.45%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments	\$20.66	\$20.66	
/ag	Total Hours - Travel Time Between Individuals	40.00 2.64	40.00 2.77	
%	- Recordkeeping and Reporting	2.86	2.77	
Staj	- Supervision and Other Employer Time	1.76	1.75	
ort	- Missed Appointments (not redirected to other tasks)	0.88	0.88	
ddr	- Training	0.96	0.96	
it Si	- Paid Time Off	3.85	3.85	
irec	"Billable" Hours	27.05	26.94	
D	Productivity Factor	1.48	1.48	
	Staff Cost After Productivity Adj. per Billable Hour	\$30.58	\$30.58	
e e	- Number of Miles Traveled per Week	90	95	
Mileage	- Amount per Mile	\$0.580	\$0.580	
Mi	Weekly Mileage Cost	\$52.20	\$55.10	
	Mileage Cost per Billable Hour	\$1.93	\$2.05	
	- Supervisor Hourly Wage	\$50.01	\$50.01	
ion	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	
rvis	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
Supervision	Hourly Supervision Cost	\$57.85	\$57.85	
S	- Hours of Supervision per Week	2.00	2.00	
	Supervision Cost per Billable Hour	\$4.28	\$4.29	
rogo.	Cost per Hour, Before Program Operations & Administration	\$36.79	\$36.92	
d P	- Daily Program Operations Costs	\$20.00	\$20.00	
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.70	\$3.71	
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	
Ad	Administration Cost per Billable Hour	\$5.52	\$5.54	
	Cost per Billable Hour	\$46.01	\$46.17	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$15.34	\$15.39	

Behavior Management Consultant

		1:	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$25.58	
ĭts	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%	
nef	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
l Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95	\$30.95	\$30.95	
Direct Support Staff Wages and Benefits	Productivity Adjustments					
1ge	Total Hours	40.00	40.00	40.00	40.00	
§	- Travel Time Between Individuals	3.57	3.75	3.57	3.75	
laff	- Recordkeeping and Reporting	1.78	1.77	3.12	3.10	
t S	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
por	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
dns	- Training	0.48	0.48	0.48	0.48	
sct 3	- Paid Time Off "Billable" Hours	3.85	3.85	3.85	3.85	
) ire		28.98	28.81	27.64	27.48	
	Productivity Factor	1.38	1.39	1.45	1.46	
	Staff Cost After Productivity Adj. per Billable Hour	\$42.71	\$43.02	\$44.88	\$45.19	
ege ege	- Number of Miles Traveled per Week	125	131	125	131	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
M.	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98	
	Mileage Cost per Billable Hour	\$2.50	\$2.64	\$2.62	\$2.76	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$45.66	\$47.50	\$47.95	
nd F	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$3.45	\$3.47	\$3.62	\$3.64	
dmi	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Ā	Administration Cost per Billable Hour	\$6.64	\$6.70	\$6.97	\$7.04	
	Cost per Billable Hour	\$55.30	\$55.83	\$58.09	\$58.63	
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$55.30	\$55.83	\$29.05	\$29.32	

Behavior Management Consultant

		1:	3
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$25.58	\$25.58
its	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%
nefi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
l Bel	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95
Direct Support Staff Wages and Benefits	Productivity Adjustments		
səg	Total Hours	40.00	40.00
Ma	- Travel Time Between Individuals	3.57	3.75
aff	- Recordkeeping and Reporting	4.01	3.99
t St	- Supervision and Other Employer Time	0.45	0.45
por	- Missed Appointments (not redirected to other tasks)	0.89	0.89
[dn	- Training	0.48	0.48
ct S	- Paid Time Off	3.85	3.85
ire	"Billable" Hours	26.75	26.59
	Productivity Factor	1.50	1.50
	Staff Cost After Productivity Adj. per Billable Hour	\$46.43	\$46.43
es es	- Number of Miles Traveled per Week	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580
W.	Weekly Mileage Cost	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.71	\$2.86
rog.	Cost per Hour, Before Program Operations & Administration	\$49.14	\$49.29
ld F	- Daily Program Operations Costs	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.74	\$3.76
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
Ā	Administration Cost per Billable Hour	\$7.21	\$7.23
	Cost per Billable Hour	\$60.09	\$60.28
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$20.03	\$20.09

Infant Development Program, Licensed Professional, Home- and Community-Based

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
ifits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47
Direct Support Staff Wages and Benefits	Donato di di Adinatana da				
s an	Productivity Adjustments Total Hours	40.00	40.00	40.00	40.00
iges	- Travel Time Between Individuals	3.57	3.75	3.57	3.75
Š	- Recordkeeping and Reporting	1.78	1.77	3.12	3.10
faff	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
S	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
lodo	- Collateral contacts (not billable)	1.78	1.77	1.78	1.77
dns	- Training	0.48	0.48	0.48	0.48
sct	- Paid Time Off	3.85	3.85	3.85	3.85
) ire	"Billable" Hours	27.20	27.04	25.86	25.71
	Productivity Factor	1.47	1.48	1.55	1.56
	Staff Cost After Productivity Adj. per Billable Hour	\$85.95	\$86.54	\$90.63	\$91.21
ပ	- Number of Miles Traveled per Week	125	131	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.67	\$2.81	\$2.80	\$2.96
og.	Cost per Hour, Before Program Operations & Administration	\$88.62	\$89.35	\$93.43	\$94.17
d Pı	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
ano rati	Program Operations Cost per Billable Hour	\$1.71	\$1.71	\$1.71	\$1.71
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Adı	Administration Cost per Billable Hour	\$12.32	\$12.42	\$12.97	\$13.07
	•		\$103.48	\$108.11	
	Cost per Billable Hour	\$102.65	\$105.48	\$100.11	\$108.95
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$102.65	\$103.48	\$54.06	\$54.48

Infant Development Program, Licensed Professional, Home- and Community-Based

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$50.57	\$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%
fits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47
Direct Support Staff Wages and Benefits			
an	Productivity Adjustments	40.00	40.00
ges	Total Hours	40.00	40.00
Ma	- Travel Time Between Individuals - Recordkeeping and Reporting	3.57 4.01	3.75 3.99
aff	- Supervision and Other Employer Time	0.45	0.45
t St	- Missed Appointments (not redirected to other tasks)	0.43	0.43
por	- Collateral contacts (not billable)	1.78	1.77
dns	- Training	0.48	0.48
इ	- Paid Time Off	3.85	3.85
)ire	"Billable" Hours	24.97	24.82
	Productivity Factor	1.60	1.61
	Staff Cost After Productivity Adj. per Billable Hour	\$93.55	\$94.14
o o	- Number of Miles Traveled per Week	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580
Milk	Weekly Mileage Cost	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.90	\$3.06
œ.	Cost per Hour, Before Program Operations & Administration	\$96.45	\$97.20
Admin. and Prog. Operations	- Daily Program Operations Costs	\$20.00	\$20.00
and atic	Program Operations Cost per Billable Hour	\$1.71	\$1.71
min. and Pr Operations			4-0
db O	- Administration Percent	12.00%	12.00%
A	Administration Cost per Billable Hour	\$13.39	\$13.49
	Cost per Billable Hour	\$111.55	\$112.40
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$37.18	\$37.47

Infant Development Program - Specialist, Home- and Community-Based

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
ifits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54
and	Productivity Adjustments				
ses	Total Hours	40.00	40.00	40.00	40.00
Vag	- Travel Time Between Individuals	2.66	2.79	2.66	2.79
Œ.	- Recordkeeping and Reporting	1.77	1.76	3.10	3.09
Sta	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
ort	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
ddı	- Collateral contacts (not billable)	0.89	0.89	0.89	0.89
t Sı	- Training	0.67	0.67	0.67	0.67
recl	- Paid Time Off	3.85	3.85	3.85	3.85
Ď.	"Billable" Hours	28.83	28.71	27.50	27.38
	Productivity Factor	1.39	1.39	1.45	1.46
<u> </u>	Staff Cost After Productivity Adj. per Billable Hour	\$53.57	\$53.57	\$55.88	\$56.27
e	- Number of Miles Traveled per Week	125	131	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.51	\$2.65	\$2.64	\$2.78
	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57
ion	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
Vis	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Supervision	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76
Su	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$8.11	\$8.15	\$8.50	\$8.54
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$64.19	\$64.37	\$67.02	\$67.59
nd F	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.30	\$1.30	\$1.30	\$1.30
mim Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$8.93	\$8.96	\$9.32	\$9.39
	Cost per Billable Hour	\$74.42	\$74.63	\$77.64	\$78.28
	- Number of Individuals Served	_1	1	2	2
	Rate per Billable Hour	\$74.42	\$74.63	\$38.82	\$39.14

Infant Development Program - Specialist, Home- and Community-Based

		1:3		
	[Base Model	RC Model	
	Unit of Service	Hour	Hour	
	- Direct Staff Hourly Wage	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	
ifits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	
I pu	Productivity Adjustments			
es a	Total Hours	40.00	40.00	
/age	- Travel Time Between Individuals	2.66	2.79	
₩.	- Recordkeeping and Reporting	3.99	3.97	
Staf	- Supervision and Other Employer Time	0.44	0.44	
ort	- Missed Appointments (not redirected to other tasks)	0.89	0.89	
ddr	- Collateral contacts (not billable)	0.89	0.89	
t Sı	- Training	0.67	0.67	
irec	- Paid Time Off "Billable" Hours	3.85 26.61	3.85 26.50	
Ď	Productivity Factor	1.50	1.51	
	Troductivity ractor	1.50		
	Staff Cost After Productivity Adj. per Billable Hour	\$57.81	\$58.20	
စ္	- Number of Miles Traveled per Week	125	131	
Mileage	- Amount per Mile	\$0.580	\$0.580	
Mij	Weekly Mileage Cost	\$72.50	\$75.98	
	Mileage Cost per Billable Hour	\$2.72	\$2.87	
	- Supervisor Hourly Wage	\$50.57	\$50.57	
ion	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	
.Y.	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
Supervision	Weekly Supervision Cost	\$2,338.76	\$2,338.76	
S	- Number of Direct Staff Supervised	10	10	
	Supervision Cost per Billable Hour	\$8.79	\$8.83	
rog.	Cost per Hour, Before Program Operations & Administration	\$69.32	\$69.90	
d P ₁	- Daily Program Operations Costs	\$10.00	\$10.00	
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.30	\$1.30	
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	
Ad	Administration Cost per Billable Hour	\$9.63	\$9.71	
	Cost per Billable Hour	\$80.25	\$80.91	
	Some Principal P	\$60.25	Ψ00.71	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$26.75	\$26.97	

Infant Development Program - Para-Professional, Home- and Community-Based

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
fits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31
Direct Support Staff Wages and Benefits					
an	Productivity Adjustments	40.00	40.00	40.00	40.00
ges	Total Hours	40.00	40.00	40.00	40.00
Wa	- Travel Time Between Individuals	3.55	3.73	3.55	3.73
aff	Recordkeeping and Reporting Supervision and Other Employer Time	0.89 0.89	0.88 0.88	1.55 0.89	1.54 0.88
St	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.89	0.88
Sort	- Missed Appointments (not redirected to other tasks) - Collateral contacts (not billable)	0.89	0.88	0.89	0.88
ldn	- Training	0.67	0.67	0.67	0.67
ct S	- Paid Time Off	3.85	3.85	3.85	3.85
ire	"Billable" Hours	29.26	29.11	28.60	28.45
	Productivity Factor	1.37	1.37	1.40	1.41
	Staff Cost After Productivity Adj. per Billable Hour	\$30.56	\$30.56	\$31.23	\$31.46
e e	- Number of Miles Traveled per Week	100	105	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.98	\$2.09	\$2.03	\$2.14
	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47
lon	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
Visi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Supervision	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68
Su	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$5.27	\$5.30	\$5.39	\$5.42
og.	Cost per Hour, Before Program Operations & Administration	\$37.81	\$37.95	\$38.65	\$39.02
Pro	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
and	Program Operations Cost per Billable Hour	\$1.71	\$1.72	\$1.75	\$1.76
Admin. and Prog. Operations	Togram Operations Cost per Dinable Hour		ψ1.72	φ1.73	
dh O	- Administration Percent	12.00%	12.00%	12.00%	12.00%
V	Administration Cost per Billable Hour	\$5.39	\$5.41	\$5.51	\$5.56
	Cost per Billable Hour	\$44.91	\$45.08	\$45.91	\$46.34
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$44.91	\$45.08	\$22.96	\$23.17

Infant Development Program - Para-Professional, Home- and Community-Based

		1:	_
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$17.73	\$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%
, fift	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31
anc	Productivity Adjustments		
ses	Total Hours	40.00	40.00
Wag	- Travel Time Between Individuals	3.55	3.73
LE J	- Recordkeeping and Reporting	2.00	1.99
Sta	- Supervision and Other Employer Time	0.89	0.88
oort	- Missed Appointments (not redirected to other tasks)	0.89	0.88
ddn	- Collateral contacts (not billable)	0.67	- 0.67
S S	- Training - Paid Time Off	0.67 3.85	0.67 3.85
irec	- Faid Time Off "Billable" Hours	28.15	28.00
Ω	Productivity Factor	1.42	1.43
	i Todactivity i actor	1.42	1.43
	Staff Cost After Productivity Adj. per Billable Hour	\$31.68	\$31.90
o.	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
M:i	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$2.06	\$2.18
	- Supervisor Hourly Wage	\$32.47	\$32.47
uo	- Supervisor Hourly wage - Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%
/isi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
Supervision	Weekly Supervision Cost	\$1,541.68	\$1,541.68
Sul	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$5.48	\$5.51
.gc	Cost per Hour, Before Program Operations & Administration	\$39.22	\$39.59
Pro	- Daily Program Operations Costs	\$39.22 \$10.00	\$10.00
and	Program Operations Cost per Billable Hour	\$1.78	\$10.00
Admin. and Prog. Operations	110gram Operations Cost per Dinable Hour	Ф1.70	Ф1.79
dh O	- Administration Percent	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$5.59	\$5.64
	Cost per Billable Hour	\$46.59	\$47.02
	- Number of Individuals Served	3	3

Infant Development Program, Licensed Professional, Center/Facility Based

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
Senefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$50.57 13.17% 2.45% \$58.47	\$50.57 13.17% 2.45% \$58.47	\$50.57 13.17% 2.45% \$58.47	\$50.57 13.17% 2.45% \$58.47
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals	40.00	40.00	40.00	40.00
port Staff	- Recordkeeping and Reporting - Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks) - Collateral contacts (not billable)	1.78 0.45 0.89 1.34	1.78 0.45 0.89 1.34	3.12 0.45 0.89 1.34	3.12 0.45 0.89 1.34
Direct Sup	- Training - Paid Time Off "Billable" Hours Productivity Factor	0.48 3.85 31.21 1.28	0.48 3.85 31.21 1.28	0.48 3.85 29.87 1.34	0.48 3.85 29.87 1.34
	Staff Cost After Productivity Adj. per Billable Hour	\$74.84	\$74.84	\$78.35	\$78.35
Facility	- Square Feet of Service Space - Annual Cost per Square Foot Annual Facility Cost Annual Billable Hours Facility Cost per Billable Hour	100 \$15.00 \$1,500.00 1,622.92 \$0.92	100 \$15.75 \$1,575.00 \$1,622.92 \$0.97	150 \$15.00 \$2,250.00 1,553.24 \$1.45	150 \$15.75 \$2,362.50 \$1,553.24 \$1.52
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour	\$75.76 \$20.00 \$3.20	\$75.81 \$20.00 \$3.20	\$79.80 \$20.00 \$3.35	\$79.87 \$20.00 \$3.35
Adm	- Administration Percent Administration Cost per Billable Hour	12.00% \$10.77	12.00% \$10.77	12.00% \$11.34	12.00% \$11.35
	Cost per Billable Hour - Number of Individuals Served Rate per Billable Hour	\$89.73 1 \$89.73	\$89.78 1 \$89.78	\$94.49 2 \$47.25	\$94.57 2 \$47.29

Infant Development Program, Licensed Professional, Center/Facility Based

		1::	3
		Base Model	RC Model
	Unit of Service	Hour	Hour
Direct Support Staff Wages and Benefits	Unit of Service - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks) - Collateral contacts (not billable) - Training - Paid Time Off "Billable" Hours Productivity Factor	## Hour ### \$50.57 13.17% 2.45% \$58.47 40.00 4.01 0.45 0.89 1.34 0.48 3.85 28.98 1.38	Hour \$50.57 13.17% 2.45% \$58.47 40.00 4.01 0.45 0.89 1.34 0.48 3.85 28.98 1.38
	Staff Cost After Productivity Adj. per Billable Hour	\$80.69	\$80.69
Facility	- Square Feet of Service Space - Annual Cost per Square Foot Annual Facility Cost Annual Billable Hours Facility Cost per Billable Hour	200 \$15.00 \$3,000.00 1,506.96 \$1.99	200 \$15.75 \$3,150.00 \$1,506.96 \$2.09
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$82.68 \$20.00 \$3.45 12.00% \$11.75	\$82.78 \$20.00 \$3.45 12.00% \$11.76
	Cost per Billable Hour - Number of Individuals Served	\$97.88	\$97.99 3
	Rate per Billable Hour	\$32.63	\$32.66

Infant Development Program - Specialist, Center/Facility Based

		1:1		1:2	
	F	Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
fits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Sene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54
Direct Support Staff Wages and Benefits	Productivity Adjustments				
s aı	Total Hours	40.00	40.00	40.00	40.00
age	- Travel Time Between Individuals	-	-	-	-
Į M	- Recordkeeping and Reporting	1.33	1.33	2.44	2.44
itaf	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
TE S	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
odd	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
Su	- Training	0.67	0.67	0.67	0.67
rect	- Paid Time Off	3.85	3.85	3.85	3.85
Ď.	"Billable" Hours	32.38	32.38	31.27	31.27
	Productivity Factor	1.24	1.24	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	\$47.79	\$47.79	\$49.33	\$49.33
	- Square Feet of Service Space	100	100	150	150
Facility	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.00	\$15.75
aci	Annual Facility Cost	\$1,500.00	\$1,575.00	\$2,250.00	\$2,362.50
	Annual Billable Hours	1,683.76	\$1,683.76	1,626.04	\$1,626.04
	Facility Cost per Billable Hour	\$0.89	\$0.94	\$1.38	\$1.45
	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57
Supervision	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
ervi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
dn	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76
<i>S</i> 1	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$7.22	\$7.22	\$7.48	\$7.48
rog	Cost per Hour, Before Program Operations & Administration	\$55.90	\$55.95	\$58.19	\$58.26
nd H	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
min. and Pr Operations	Program Operations Cost per Billable Hour	\$3.09	\$3.09	\$3.20	\$3.20
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Aċ	Administration Cost per Billable Hour	\$8.04	\$8.05	\$8.37	\$8.38
	Cost per Billable Hour	\$67.03	\$67.09	\$69.76	\$69.84
	- Number of Individuals Served	1	1	2	2
	l was a second of the second o	\$67.03	-		\$34.92
	- Number of Individuals Served Rate per Billable Hour	\$67.03	\$67.09	\$34.88	\$34.

Infant Development Program - Specialist, Center/Facility Based

		1:. Base Model	RC Model
	Unit of Service	Hour	Hour
l Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.47 16.25% 2.45% \$38.54	\$32.47 16.25% 2.45% \$38.54
ıff Wages and	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	40.00 3.10 0.44	40.00 - 3.10
Direct Support Staff Wages and Benefits	- Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks) - Collateral contacts (not billable) - Training - Paid Time Off "Billable" Hours	0.44 0.89 0.44 0.67 3.85 30.61	0.44 0.89 0.44 0.67 3.85 30.61
Q	Productivity Factor Staff Cost After Productivity Adj. per Billable Hour	1.31 \$50.49	1.31 \$50.49
Facility	- Square Feet of Service Space - Annual Cost per Square Foot Annual Facility Cost Annual Billable Hours Facility Cost per Billable Hour	\$15.00 \$3,000.00 \$3,001.72 \$1.88	200 \$15.75 \$3,150.00 \$1,591.72 \$1.98
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$50.57 13.17% 2.45% \$2,338.76 10 \$7.64	\$50.57 13.17% 2.45% \$2,338.76 10 \$ 7.64
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent	\$60.01 \$20.00 \$3.27	\$60.11 \$20.00 \$3.27
Ad	Administration Cost per Billable Hour	\$8.63	\$8.64
	Cost per Billable Hour	\$71.91	\$72.02
	- Number of Individuals Served Rate per Billable Hour	3 \$23.97	3 \$24.01

Infant Development Program - Para-Professional, Center/Facility Based

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%
efits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
3en(Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31
Direct Support Staff Wages and Benefits	Productivity Adjustments				
esa	Total Hours	40.00	40.00	40.00	40.00
/age	- Travel Time Between Individuals	-	-	-	-
₩.	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55
Sta	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
ort	- Missed Appointments (not redirected to other tasks)	0.44	0.44	0.44	0.44
ddn	- Collateral contacts (not billable) - Training	0.67	- 0.67	0.67	0.67
ct S	- Paid Time Off	3.85	3.85	3.85	3.85
)ire	"Billable" Hours	33.26	33.26	32.60	32.60
	Productivity Factor	1.20	1.20	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	\$26.77	\$26.77	\$27.44	\$27.44
	- Square Feet of Service Space	100	100	100	100
lity	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.00	\$15.75
Facility	Annual Facility Cost	\$1,500.00	\$1,575.00	\$1,500.00	\$1,575.00
1	Annual Billable Hours	1,729.52	\$1,729.52	1,695.20	\$1,695.20
	Facility Cost per Billable Hour	\$0.87	\$0.91	\$0.88	\$0.93
	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47
sior	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
ervi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Supervision	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68
01	- Number of Direct Staff Supervised Supervision Cost per Billable Hour	10 \$4.64	10 \$4.64	10 \$4.73	10 \$4.73
50		\$4.64			\$4.73
Prog 1S	Cost per Hour, Before Program Operations & Administration	\$32.28	\$32.32	\$33.05	\$33.10
nd]	- Daily Program Operations Costs Program Operations Cost per Billable Hour	\$10.00	\$10.00	\$10.00	\$10.00
min. and Pr Operations	Program Operations Cost per Billable Hour	\$1.50	\$1.50	\$1.53	\$1.53
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
A	Administration Cost per Billable Hour	\$4.61	\$4.61	\$4.72	\$4.72
	Cost per Billable Hour	\$38.39	\$38.43	\$39.30	\$39.35
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$38.39	\$38.43	\$19.65	\$19.68

Infant Development Program - Para-Professional, Center/Facility Based

		1:	3
,		Base Model	RC Model
	Unit of Service	Hour	Hour
Benefits	 - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) 	\$17.73 23.40% 2.45% \$22.31	\$17.73 23.40% 2.45% \$22.31
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks)	40.00 - 2.00 0.89 0.44	40.00 - 2.00 0.89 0.44
Direct Suppo	- Collateral contacts (not billable) - Training - Paid Time Off "Billable" Hours Productivity Factor	0.67 3.85 32.15 1.24	0.67 3.85 32.15 1.24
	Staff Cost After Productivity Adj. per Billable Hour	\$27.66	\$27.66
Facility	- Square Feet of Service Space - Annual Cost per Square Foot Annual Facility Cost Annual Billable Hours Facility Cost per Billable Hour	100 \$15.00 \$1,500.00 1,671.80 \$0.90	100 \$15.75 \$1,575.00 \$1,671.80 \$0.94
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$32.47 16.25% 2.45% \$1,541.68 10 \$4.80	\$32.47 16.25% 2.45% \$1,541.68 10 \$4.80
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent	\$33.36 \$10.00 \$1.56	\$33.40 \$10.00 \$1.56 12.00%
\forall	Administration Cost per Billable Hour	\$4.76	\$4.77
	Cost per Billable Hour - Number of Individuals Served	\$39.68	\$39.73
	Rate per Billable Hour	\$13.23	\$13.24
	Tames ber Summie Hour	Ψ13.23	ψ1 3.2 7

DDS Vendor Rate Study

Appendices to Rate Models

- prepared for -

California Department of Developmental Services

- prepared by -

Burns & Associates, Inc. 3030 North 3rd Street, Suite 200 Phoenix, Arizona 85012 (602) 241-8520 www.burnshealthpolicy.com

March 15, 2019

Appendix A: Summary of All Regional Categories

	Wages	Travel	Commercial Real Estate
Base Model Multipliers			
Category A	95%	90%	80%
Category B	100%	105%	115%
Category C	115%	125%	130%
Regional Center Designations			
Alta Regional Center	Category A	Category C	Category A
Central Valley Regional Center	Category A	Category C	Category A
Regional Center of the East Bay	Category C	Category B	Category C
Far Northern Regional Center	Category A	Category C	Category A
Golden Gate Regional Center	Category C	Category A	Category C
Inland Regional Center	Category A	Category C	Category A
Kern Regional Center	Category A	Category C	Category A
Eastern Los Angeles Regional Center	Category B	Category A	Category B
Frank D. Lanterman Regional Center	Category B	Category A	Category B
Harbor Regional Center	Category B	Category B	Category B
North Los Angeles Regional Center	Category B	Category B	Category B
San Gabriel/ Pomona Regional Center	Category B	Category B	Category B
South Central Los Angeles Regional Center	Category B	Category A	Category B
Westside Regional Center	Category B	Category A	Category B
North Bay Regional Center	Category B	Category B	Category A
Regional Center of Orange County	Category B	Category B	Category B
Redwood Coast Regional Center	Category A	Category C	Category A
San Andreas Regional Center	Category C	Category B	Category C
San Diego Regional Center	Category B	Category B	Category B
Tri-Counties Regional Center	Category B	Category C	Category B
Valley Mountain Regional Center	Category A	Category C	Category A

Appendix B: Wage Assumptions Data for Occupations with Duties Related to HCBS

BLS Code and Title		Education and Training Requirement (per Bureau of Labor Statistics)		Bureau of Labor Statistics Wages (May 2017)					
		Typical Education	Related Experience	Typical on-the- job training	10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile
11-3131	Training/ development mgr.	Bachelor's	5+ years	None	\$33.16	\$43.85	\$58.39	\$76.02	\$95.59
11-9151	Social/ community svc. mgr.	Bachelor's	Under 5 yrs.	None	\$17.79	\$22.87	\$29.24	\$39.49	\$56.14
19-3031	Clinic./ counsel./ school psychologist	Doctoral/ prof.	None	Intern/ resident	\$23.28	\$35.01	\$45.51	\$56.14	\$62.55
21-1012	Edu./ guidance/ school/ voc. counselor	Master's	None	None	\$16.25	\$22.17	\$30.19	\$43.77	\$51.77
21-1013	Marriage and family therapist	Master's	None	Intern/ resident	\$15.28	\$17.83	\$22.63	\$29.32	\$38.97
21-1015	Rehabilitation counselor	Master's	None	None	\$10.77	\$11.70	\$14.42	\$19.87	\$29.25
21-1018	Substance/ behav./ mental hlth. counselor	Bachelor's	None	None	\$12.96	\$16.07	\$20.50	\$27.52	\$38.51
21-1021	Child/ family/ school social worker	Bachelor's	None	None	\$15.75	\$19.03	\$24.75	\$33.00	\$43.58
21-1022	Healthcare social worker	Master's	None	Intern/ resident	\$18.57	\$25.78	\$34.23	\$43.55	\$53.82
21-1023	Mental hlth/ substance abuse social worker	Master's	None	Intern/ resident	\$13.71	\$17.33	\$23.92	\$35.22	\$45.88
21-1091	Health educator	Bachelor's	None	None	\$15.45	\$19.04	\$26.34	\$37.69	\$52.40
21-1093	Social and human service assistant	High school	None	Short-term OTJ	\$12.78	\$15.71	\$19.45	\$25.82	\$31.87
21-1094	Community health worker	High school	None	Short-term OTJ	\$12.71	\$15.91	\$20.73	\$28.04	\$35.09
25-2051	Special ed. teachers, preschool 2/	Bachelor's	None	None	\$18.38	\$22.22	\$29.54	\$42.91	\$51.95
25-3097	Teachers and instructors, all other 2/				\$14.43	\$16.98	\$23.05	\$37.45	\$52.71
29-1031	Dietitian/ nutritionist	Bachelor's	None	Intern/ resident	\$18.92	\$29.40	\$35.51	\$41.55	\$47.79
29-1066	Psychiatrist	Doctoral/ prof.	None	Intern/ resident	\$45.77	1/	1/	1/	1/
29-1122	Occupational therapist	Master's	None	None	\$26.01	\$36.71	\$44.90	\$52.23	\$59.42
29-1125	Recreational therapist	Bachelor's	None	None	\$20.29	\$28.90	\$34.32	\$38.14	\$40.40
29-1123	Physical therapist	Doctoral/ prof.	None	None	\$30.02	\$38.38	\$46.02	\$54.64	\$61.54
29-1127	Speech-language pathologist	Master's	None	Intern/ resident	\$28.96	\$35.81	\$44.62	\$53.19	\$60.35
29-1141	Registered nurse	Bachelor's	None	None	\$30.98	\$38.56	\$48.43	\$60.30	\$72.70
29-2053	Psychiatric technician	Postsec. award	Under 5 yrs.	Short-term OTJ	\$16.52	\$24.79	\$28.67	\$32.12	\$36.26
29-2061	Licensed practical/ vocational nurse	Postsec. award	None	None	\$18.65	\$21.61	\$25.77	\$29.47	\$34.32
31-1011	Home health aide	High school	None	Short-term OTJ	\$10.50	\$11.28	\$13.06	\$17.78	\$23.34
31-1013	Psychiatric aide	High school	None	Short-term OTJ	\$11.51	\$12.87	\$14.48	\$17.39	\$21.78
31-1014	Nursing assistant	Postsec. award	None	None	\$11.42	\$12.81	\$14.84	\$18.38	\$23.31
31-1015	Orderlies	High school	None	Short-term OTJ	\$12.67	\$14.55	\$17.73	\$22.52	\$27.69
31-2011	Occupational therapy assistant	Associate's	None	None	\$17.39	\$21.79	\$33.17	\$37.12	\$39.96
31-2012	Occupational therapy aides	High school	None	Short-term OTJ	\$11.43	\$13.36	\$16.13	\$18.93	\$28.00
31-2021	Physical therapist assistant	Associate's	None	None	\$15.51	\$23.11	\$30.50	\$35.94	\$39.39
31-2022	Physical therapist aide	High school	None	Short-term OTJ	\$10.61	\$11.40	\$13.45	\$15.99	\$19.51
31-9092	Medical assistant	Postsec. award	None	None	\$12.04	\$13.81	\$16.66	\$20.34	\$25.19
37-2011	Janitor/ cleaner	None	None	Short-term OTJ	\$10.49	\$11.50	\$13.89	\$18.19	\$23.07
37-2012	Maids and housekeeping cleaners	None	None	Short-term OTJ	\$10.40	\$11.07	\$12.32	\$15.61	\$19.56
39-1021		High school	Under 5 yrs.	None	\$12.02	\$14.29	\$19.15	\$24.10	\$30.93
39-9021	Personal care aide	High school	None	Short-term OTJ	\$10.34	\$10.71	\$11.41	\$12.36	\$16.18
39-9032	Recreation worker	High school	None	Short-term OTJ	\$10.43	\$11.25	\$13.12	\$16.53	\$21.00
39-9041	Residential advisor	High school	None	Short-term OTJ	\$10.61	\$12.35	\$14.95	\$18.53	\$22.86
53-3022	Bus driver, school or special client	High school	None	Short-term OTJ	\$11.71	\$13.82	\$17.23	\$20.86	\$23.97

^{1/} The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

^{2/} Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year

Appendix B: Wage Assumptions BLS Wage Adjustment Assumptions - Minimum Wage 'Spillover' and Wage Inflation

Adjustment for Minimum Wage 'Spillover'

Current Wage	Dollar Amount from Previous 'Step'	Percentage of Dollar Amount from Previous Step	Dollar Amount from Previous Step 'Captured' as	Revised Wage
		'Captured' as Part of Wage	Part of Wage Increase	
		Increase		
\$10.00		100.0%		\$13.00
\$10.01 - \$10.99	\$0.99	90.0%	\$0.89	\$13.01 - \$13.89
\$11.00 - \$11.99	\$1.00	80.0%	\$0.80	\$13.89 - \$14.68
\$12.00 - \$12.99	\$1.00	70.0%	\$0.70	\$14.69 - \$15.38
\$13.00 - \$13.99	\$1.00	60.0%	\$0.60	\$15.39 - \$15.98
\$14.00 - \$14.99	\$1.00	50.0%	\$0.50	\$15.99 - \$16.49
\$15.00 - \$15.99	\$1.00	40.0%	\$0.40	\$16.49 - \$16.89
\$16.00 - \$16.99	\$1.00	30.0%	\$0.30	\$16.89 - \$17.19
\$17.00 - \$17.23	\$1.00	20.0%	\$0.20	\$17.19 - \$17.24

Adjustment of Wage Inflation

Weighted Annual Average ¹	3.60%
BLS Dataset Month	May-17
Midpoint of Initial Year of Implementation	Jan-20
Number of Months Between BLS Dataset and Implementation Midpoint	32
Total Inflation Factor	9.89%

¹ Compound annual growth rate for Net Earnings in California for 2007 - 2017; Source Bureau of Economic Analysis https://apps.bea.gov/regional/bearfacts/action.cfm

Appendix B: Wage Assumptions
BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments

BLS Code	e and Title	Bureau of Labor Statistics Wages									
			(May 201'	7 After Ad	-						
		10th	25th	50th	75th	90th					
11 2121	T :: /1 1	%-ile	%-ile	%-ile	%-ile	%-ile					
11-3131	Training/ development mgr.	\$36.44	\$48.19	\$64.16	\$83.54	\$105.04					
11-9151	Social/ community svc. mgr.	\$19.55	\$25.13	\$32.13	\$43.40	\$61.69					
19-3031	Clinic./ counsel./ school psychologist	\$25.58	\$38.47	\$50.01	\$61.69	\$68.74					
21-1012	Edu./ guidance/ school/ voc. counselor	\$17.86	\$24.36	\$33.18	\$48.10	\$56.89					
21-1013	Marriage and family therapist	\$16.79	\$19.59	\$24.87	\$32.22	\$42.82					
21-1015	Rehabilitation counselor	\$13.69	\$14.45	\$16.20	\$21.84	\$32.14					
21-1018	Substance/ behav./ mental hlth. counselor	\$15.36	\$17.66	\$22.53	\$30.24	\$42.32					
21-1021	Child/ family/ school social worker	\$17.31	\$20.91	\$27.20	\$36.26	\$47.89					
21-1022	Healthcare social worker	\$20.41	\$28.33	\$37.62	\$47.86	\$59.14					
21-1023	Mental hlth/ substance abuse social worker	\$15.82	\$19.04	\$26.29	\$38.70	\$50.42					
21-1091	Health educator	\$16.98	\$20.92	\$28.95	\$41.42	\$57.58					
21-1093	Social and human service assistant	\$15.24	\$17.26	\$21.37	\$28.37	\$35.02					
21-1094	Community health worker	\$15.19	\$17.48	\$22.78	\$30.81	\$38.56					
25-2051	Special ed. teachers, preschool 2/	\$20.20	\$24.42	\$32.47	\$47.15	\$57.09					
25-3097	Teachers and instructors, all other 2/	\$16.21	\$18.66	\$25.33	\$41.15	\$57.92					
29-1031	Dietitian/ nutritionist	\$20.79	\$32.31	\$39.02	\$45.66	\$52.52					
29-1066	Psychiatrist	\$50.30	1/	1/	1/	1/					
29-1122	Occupational therapist	\$28.58	\$40.34	\$49.34	\$57.40	\$65.30					
29-1125	Recreational therapist	\$22.30	\$31.76	\$37.71	\$41.91	\$44.40					
29-1123	Physical therapist	\$32.99	\$42.18	\$50.57	\$60.04	\$67.63					
29-1127	Speech-language pathologist	\$31.82	\$39.35	\$49.03	\$58.45	\$66.32					
29-1141	Registered nurse	\$34.04	\$42.37	\$53.22	\$66.26	\$79.89					
29-2053	Psychiatric technician	\$18.15	\$27.24	\$31.51	\$35.30	\$39.85					
29-2061	Licensed practical/ vocational nurse	\$20.49	\$23.75	\$28.32	\$32.38	\$37.71					
31-1011	Home health aide	\$13.45	\$14.12	\$15.43	\$19.54	\$25.65					
31-1013	Psychiatric aide	\$14.30	\$15.30	\$16.23	\$19.11	\$23.93					
31-1014	Nursing assistant	\$14.23	\$15.26	\$16.41	\$20.20	\$25.62					
31-1015	Orderlies	\$15.16	\$16.27	\$19.48	\$24.75	\$30.43					
31-2011	Occupational therapy assistant	\$19.11	\$23.95	\$36.45	\$40.79	\$43.91					
31-2012	Occupational therapy aides	\$14.24	\$15.61	\$17.73	\$20.80	\$30.77					
31-2021	Physical therapist assistant	\$17.04	\$25.40	\$33.52	\$39.49	\$43.29					
31-2022	Physical therapist aide	\$13.55	\$14.21	\$15.66	\$17.57	\$21.44					
31-9092	Medical assistant	\$14.72	\$15.88	\$18.31	\$22.35	\$27.68					
37-2011	Janitor/ cleaner	\$13.44	\$14.29	\$15.92	\$19.99	\$25.35					
37-2012	Maids and housekeeping cleaners	\$13.36	\$13.95	\$14.91	\$17.15	\$21.49					
39-1021	First-line supervisor of pers. svc. worker	\$14.70	\$16.14	\$21.04	\$26.48	\$33.99					
39-9021	Personal care aide	\$13.31	\$13.64	\$14.22	\$14.94	\$17.78					
39-9032	Recreation worker	\$13.39	\$14.09	\$15.46	\$18.16	\$23.08					
39-9041	Residential advisor	\$13.55	\$14.94	\$16.47	\$20.36	\$25.12					
53-3022	Bus driver, school or special client	\$14.46	\$15.88	\$18.93	\$22.92	\$26.34					

 $^{1/\,\}text{The BLS}$ does not publish wages that exceed \$100 per hour or \$208,000 per year.

21-1022 Health decare social worker						(ing DLS					
11-3131 Training/ development mgr.			Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
19-9151 Social/ community sve. mgr.					ı	ı	<u> </u>		ı	1		
19-3031 Clinic / counsel./ school psychologist												
21-1012 Edu/guidance/school/voce.counselor												
21-1013 Marriage and family therapist		- · · ·										
21-1015 Rehabilitation counselor		Edu./ guidance/ school/ voc. counselor										
21-1018 Substance/ behav / mental hith. counselor	21-1013	Marriage and family therapist							50%			
21-1021 Child/ family/ school social worker		Rehabilitation counselor										
21-1022 Health decare social worker	21-1018	Substance/ behav./ mental hlth. counselor										
21-1023 Mental hith/ substance abuse social worker	21-1021	Child/ family/ school social worker										
21-1091 Health educator	21-1022	Healthcare social worker										
21-1093 Social and human service assistant	21-1023	Mental hlth/ substance abuse social worker										
25-2051 Special det. teachers, preschool 25-3097 Teachers and instructors, all other 29-1031 Dietitian/ nutritionist 29-1066 Psychiatrist 29-1122 Occupational therapist 29-1123 Physical therapist 29-1124 Registered nurse 29-125 Specch-language pathologist 29-1127 Speech-language pathologist 29-1128 Psychiatris technician 29-2019 I Licensed practical/ vocational nurse 31-1011 Home health aide 59% 59% 15% 15% 15% 15% 15% 5% 5% 5% 5% 5% 5% 5% 58% 85% 85% 13-2012 Physical therapist aide 31-2012 Occupational therapy assistant 31-2012 Occupational therapy assistant 31-2012 Occupational therapy assistant 31-2012 Physical therapist aide 31-2012 I Innitor/ cleaner 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 55% 55% 55% 55%	21-1091	Health educator							50%			
25-2051 Special ed. teachers, preschool 25-3097 Teachers and instructors, all other 29-1031 Dietitian/ nutritionist 29-1046 Psychiatrist 29-1122 Occupational therapist 29-1123 Physical therapist 29-1125 Recreational therapist 29-1127 Speech-language pathologist 29-1128 Physical therapist 29-1129 Speech-language pathologist 29-1121 Registered nurse 29-2053 Psychiatric technician 29-2051 Licensed practical/ vocational nurse 31-1011 Home health aide 35% 55% 15% 15% 15% 15% 15% 55% 55% 31-1014 Nursing assistant 31-1015 Orderlies 31-2012 Occupational therapy assistant 31-2012 Occupational therapy assistant 31-2012 Physical therapist aide 31-2012 Physical therapist aide 31-2012 Physical therapist assistant 31-2022 Physical therapist assistant 31-2022 Physical therapist assistant 31-2022 Physical therapist aide 31-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 55% 56% 56% 39-9032 Recreation worker 553-3022 Bus driver, school or special client	21-1093	Social and human service assistant										
25-3097 Teachers and instructors, all other 29-1031 Dietitian/ nutritionist 29-1066 Psychiatrist 29-1122 Occupational therapist 29-1123 Physical therapist 29-1124 Registered nurse 29-1125 Psychiatric technician 29-2053 Psychiatric technician 29-2061 Licensed practical/ vocational nurse 31-1011 Home health aide 5% 5% 15% 15% 15% 15% 5% 5% 31-1013 Psychiatric aide 31-1015 Orderlies 31-1016 Occupational therapy assistant 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist aide 31-2031 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-9021 Personal care aide 85% 5% 5% 15% 15% 15% 55% 55% 55% 55% 55%	21-1094	Community health worker										
29-1031 Dietitian/ nutritionist 29-1066 Psychiatrist 29-1122 Occupational therapist 29-1123 Physical therapist 29-1125 Recreational therapist 29-1127 Speech-language pathologist 29-1128 Psychiatric technician 29-1141 Registered nurse 29-2053 Psychiatric technician 29-2061 Licensed practical/ vocational nurse 31-1011 Home health aide 5% 5% 15% 15% 15% 15% 5% 5% 31-1013 Psychiatric aide 31-1014 Nursing assistant 31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist aide 31-2022 Physical therapist aide 31-2021 Janitor/ cleaner 37-2011 Janitor/ cleaner 39-1021 First-line supervisor of pers. sve. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 55% 55% 55% 5% 39-9032 Recreation worker 5% 5% 5% 15% 15% 15% 15% 15% 5	25-2051	Special ed. teachers, preschool										
29-1066 Psychiatrist 29-1122 Occupational therapist 29-1125 Recreational therapist 29-1127 Speech-language pathologist 29-1128 Physical therapist 29-1129 Speech-language pathologist 29-1141 Registered nurse 29-2053 Psychiatric technician 29-2061 Licensed practical/ vocational nurse 31-1011 Home health aide 35% 5% 15% 15% 15% 15% 5% 5% 31-1013 Psychiatric aide 31-1014 Nursing assistant 31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist aide 31-2022 Physical therapist aide 31-2029 Medical assistant 31-2012 Maids and housekeeping cleaners 37-2011 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 39-9041 Residential advisor 53-3022 Bus driver, school or special client	25-3097	Teachers and instructors, all other										100%
29-1122 Occupational therapist 29-1123 Recreational therapist 29-1124 Registered nurse 29-1125 Recreational therapist 29-1127 Speech-language pathologist 29-1148 Registered nurse 29-2014 Registered nurse 29-2026 Licensed practical/ vocational nurse 31-1011 Home health aide 5% 5% 15% 15% 15% 15% 5% 5% 31-1013 Psychiatric aide 5% 5% 5% 15% 15% 15% 15% 5% 5% 31-1014 Nursing assistant 31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist aide 31-2021 Physical therapist aide 31-2021 Physical therapist aide 31-9092 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 55% 55% 5% 39-9032 Recreation worker 5% 5% 15% 15% 15% 15% 15% 5	29-1031	Dietitian/ nutritionist										
29-1125 Recreational therapist 29-1127 Speech-language pathologist 29-1141 Registered nurse 29-2053 Psychiatric technician 29-2061 Licensed practical/ vocational nurse 31-1011 Home health aide 31-1011 Psychiatric aide 31-1011 Nursing assistant 31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Physical therapist aide 31-2022 Physical therapist aide 31-2022 Physical therapist aide 31-2021 Physical therapist aide 31-2021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 39-9021 Residential advisor 53-3022 Bus driver, school or special client	29-1066	Psychiatrist										
29-1125 Recreational therapist 29-1127 Speech-language pathologist 29-1140 Registered nurse 29-1151 Speech-language pathologist 29-1141 Registered nurse 29-2053 Psychiatric technician 29-2061 Licensed practical/ vocational nurse 31-1011 Home health aide 5% 5% 15% 15% 15% 15% 15% 5% 5% 31-1013 Psychiatric aide 5% 5% 5% 15% 15% 15% 15% 5% 5% 31-1014 Nursing assistant 31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Physical therapist aide 31-2022 Physical therapist aide 31-2022 Physical therapist aide 31-2021 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 55% 55% 5% 39-9032 Recreation worker 5% 5% 15% 15% 15% 15% 15% 5	29-1122	Occupational therapist										
29-1123 Physical therapist 29-1127 Speech-language pathologist 29-1141 Registered nurse 29-2053 Psychiatric technician 29-2061 Licensed practical/ vocational nurse 31-1011 Home health aide 5% 5% 15% 15% 15% 15% 5% 5% 31-1013 Psychiatric aide 5% 5% 15% 15% 15% 15% 15% 5% 5% 31-1014 Nursing assistant 31-2015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist assistant 31-2022 Physical therapist aide 31-2021 Pirst-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 55% 55% 5% 39-9041 Residential advisor 53-3022 Bus driver, school or special client	29-1125											
29-1127 Speech-language pathologist 29-1141 Registered nurse 29-2053 Psychiatric technician 29-2061 Licensed practical/ vocational nurse 31-1011 Home health aide 5% 5% 15% 15% 15% 15% 5% 5% 31-1013 Psychiatric aide 5% 5% 15% 15% 15% 15% 15% 5% 5% 31-1014 Nursing assistant 31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist aide 31-2022 Physical therapist aide 31-2021 Maids and housekeeping cleaners 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 55% 55% 55% 5% 39-9032 Recreation worker 53-3022 Bus driver, school or special client												
29-1141 Registered nurse 29-2053 Psychiatric technician 29-2061 Licensed practical/ vocational nurse 31-1011 Home health aide 35% 5% 15% 15% 15% 15% 5% 5% 31-1013 Psychiatric aide 31-1014 Nursing assistant 31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist aide 31-2022 Physical therapist aide 31-2021 Maids and housekeeping cleaners 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 55% 55% 55% 55%		-										
29-2053 Psychiatric technician 29-2061 Licensed practical/ vocational nurse 31-1011 Home health aide 5% 5% 15% 15% 15% 15% 5% 5% 31-1013 Psychiatric aide 5% 5% 5% 15% 15% 15% 15% 5% 5% 31-1014 Nursing assistant 31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist assistant 31-2022 Physical therapist aide 31-9092 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 55% 55% 85% 5% 39-9032 Recreation worker 53-3022 Bus driver, school or special client												
29-2061 Licensed practical/ vocational nurse 31-1011 Home health aide 5% 5% 15% 15% 15% 15% 15% 5% 5% 31-1013 Psychiatric aide 31-1014 Nursing assistant 31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist assistant 31-2022 Physical therapist aide 31-9092 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 55% 55% 55% 5% 39-9032 Recreation worker 5% 5% 15% 15% 15% 15% 15% 5% 5%												
31-1011 Home health aide		-										
31-1013 Psychiatric aide			5%	5%	15%	15%	15%	15%		5%	5%	
31-1014 Nursing assistant 31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist assistant 31-2022 Physical therapist aide 31-9092 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 85% 85% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5			-	_						-	-	
31-1015 Orderlies 31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist assistant 31-2022 Physical therapist aide 31-9092 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 85% 39-9032 Recreation worker 5% 5% 15% 15% 15% 15% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5		-										
31-2011 Occupational therapy assistant 31-2012 Occupational therapy aides 31-2021 Physical therapist assistant 31-2022 Physical therapist aide 31-9092 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 85% 39-9032 Recreation worker 5% 5% 15% 15% 15% 15% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5												
31-2012 Occupational therapy aides 31-2021 Physical therapist assistant 31-2022 Physical therapist aide 31-9092 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 85% 85% 39-9032 Recreation worker 53-9032 Recreation worker 5% 5% 15% 15% 15% 15% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5												
31-2021 Physical therapist assistant 31-2022 Physical therapist aide 31-9092 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 85% 39-9032 Recreation worker 5% 5% 15% 15% 15% 15% 15% 5% 5% 39-9041 Residential advisor 53-3022 Bus driver, school or special client												
31-2022 Physical therapist aide 31-9092 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 85% 85% 39-9032 Recreation worker 39-9041 Residential advisor 33-3022 Bus driver, school or special client												
31-9092 Medical assistant 37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 55% 85% 85% 39-9032 Recreation worker 5% 5% 15% 15% 15% 15% 15% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5		-										
37-2011 Janitor/ cleaner 37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 85% 39-9032 Recreation worker 5% 5% 15% 15% 15% 5% 5% 39-9041 Residential advisor 53-3022 Bus driver, school or special client 5% 5% 15% 15% 15% 15% 5%		-										
37-2012 Maids and housekeeping cleaners 39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide 85% 85% 55% 55% 55% 85% 39-9032 Recreation worker 5% 5% 15% 15% 15% 5% 5% 39-9041 Residential advisor 53-3022 Bus driver, school or special client 5% 5% 15% 15% 15% 15% 5% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>												
39-1021 First-line supervisor of pers. svc. worker 39-9021 Personal care aide												
39-9021 Personal care aide 85% 85% 55% 55% 55% 85% 39-9032 Recreation worker 5% 5% 15% 15% 15% 5% 5% 39-9041 Residential advisor 53-3022 Bus driver, school or special client 5 5 5 5 5 5% 5%												
39-9032 Recreation worker 5% 5% 15% 15% 15% 5% 5% 39-9041 Residential advisor 53-3022 Bus driver, school or special client 5% </td <td></td> <td>-</td> <td>850/2</td> <td>85%</td> <td>550/2</td> <td>550%</td> <td>55%</td> <td>550/2</td> <td></td> <td>850/2</td> <td>85%</td> <td></td>		-	850/2	85%	550/2	550%	55%	550/2		850/2	85%	
39-9041 Residential advisor 53-3022 Bus driver, school or special client												
53-3022 Bus driver, school or special client			3/0	3/0	13/0	13/0	13/0	13/0		370	3/0	
		•	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

DI C Cod	a and Title	Housekeeping	Supplemental Prog. Supp Other Sves	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
11-3131	e and Title Training/ development mgr.			I			1				
11-9151	Social/ community svc. mgr.								1000/		
19-3031	Clinic./ counsel./ school psychologist								100%		
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse										
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										100%
31-1011	Home health aide		5%	15%	15%	15%					
31-1013	Psychiatric aide		5%	15%	15%	15%					
31-1014	Nursing assistant									100%	
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners	100%									
39-1021	First-line supervisor of pers. svc. worker						100%	100%			
39-9021	Personal care aide		85%	55%	55%	55%					
39-9032	Recreation worker		5%	15%	15%	15%					
39-9041	Residential advisor										
53-3022	Bus driver, school or special client										
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

11-3131 11-9151 19-3031 21-1012 21-1013	e and Title Training/ development mgr. Social/ community svc. mgr. Clinic./ counsel./ school psychologist			Enhanced Behavioral Supl Home Lead DSP	Enhanced Behavioral Supl Home DSP	Enhanced Behavioral Supl Home Consultant	Community Crisis Home Administrator	Community Crisis Home I DSP	Community Crisis Home I	Community Crisis Home Consultant	Supported Living-Commu Line DSP
11-9151 19-3031 21-1012	Social/ community svc. mgr.		1			-	-	-			
19-3031 21-1012											
21-1012	Clinia / governal / gob and may abole gist		100%				100%				
21-1013	Edu./ guidance/ school/ voc. counselor										
	Marriage and family therapist										
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist								l		
29-1122	Occupational therapist										
29-1125	Recreational therapist								l		
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse	100%				100%				100%	
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide										15%
31-1013	Psychiatric aide			100%	100%			100%	100%		15%
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant								1		
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide										55%
39-9032	Recreation worker										15%
39-9041	Residential advisor										
53-3022	Bus driver, school or special client	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

		Supported Living-Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In- Home Staff	Family Home Agency Consultant	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility
	e and Title										
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist		,			100%					
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant			100%							
21-1094	Community health worker		100%								
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse										
29-2053	Psychiatric technician										
29-2061	Licensed practical/vocational nurse										
31-1011	Home health aide	15%			15%		5%	15%	15%	15%	
31-1013	Psychiatric aide	15%			15%		5%	15%	15%	15%	100%
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide	55%			55%		85%	55%	55%	55%	
39-9032	Recreation worker	15%			15%		5%	15%	15%	15%	
39-9041	Residential advisor										
53-3022	Bus driver, school or special client										100%

		Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Grou	Supported Employment- Individual, Job Development
	e and Title		1		1			ı			1
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist										
21-1012	Edu./ guidance/ school/ voc. counselor										50%
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor									100%	50%
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse										
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide				15%	15%	5%	15%	5%		
31-1013	Psychiatric aide	100%			15%	15%	5%	15%	5%		
31-1014	Nursing assistant		100%	100%							
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide				55%	55%	85%	55%	85%		
39-9032	Recreation worker				15%	15%	5%	15%	5%		
39-9041	Residential advisor										
53-3022	Bus driver, school or special client	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

		Supported Employment- Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para- Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
_	e and Title		1				1				
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist						100%				
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										50%
21-1015	Rehabilitation counselor	100%									
21-1018	Substance/ behav./ mental hlth. counselor							100%	100%		
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										50%
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse			100%							
29-2053	Psychiatric technician				100%						
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide		15%								
31-1013	Psychiatric aide		15%			100%				100%	
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker									`	
39-9021	Personal care aide		55%								
39-9032	Recreation worker		15%								
39-9041	Residential advisor										
53-3022	Bus driver, school or special client	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Infant Development Program, Licensed Professional
Infant Development Program - Specialist
Infant Development Program - Para-Professional
DSP Supervisor
Registered Nurse

		In Li	Ini	In: Pa	D	Re
BLS Cod	e and Title					
11-3131	Training/ development mgr.					
11-9151	Social/ community svc. mgr.					
19-3031	Clinic./ counsel./ school psychologist					
21-1012	Edu./ guidance/ school/ voc. counselor					
21-1013	Marriage and family therapist					
21-1015	Rehabilitation counselor					
21-1018	Substance/ behav./ mental hlth. counselor					
21-1021	Child/ family/ school social worker					
21-1022	Healthcare social worker					
21-1023	Mental hlth/ substance abuse social worker					
21-1091	Health educator					
21-1093	Social and human service assistant					
21-1094	Community health worker					
25-2051	Special ed. teachers, preschool		100%			
25-3097	Teachers and instructors, all other					
29-1031	Dietitian/ nutritionist					
29-1066	Psychiatrist					
29-1122	Occupational therapist					
29-1125	Recreational therapist					
29-1123	Physical therapist	100%				
29-1127	Speech-language pathologist					
29-1141	Registered nurse					100%
29-2053	Psychiatric technician					
29-2061	Licensed practical/ vocational nurse					
31-1011	Home health aide					
31-1013	Psychiatric aide					
31-1014	Nursing assistant					
31-1015	Orderlies					
31-2011	Occupational therapy assistant					
31-2012	Occupational therapy aides			100%		
31-2021	Physical therapist assistant					
31-2022	Physical therapist aide					
31-9092	Medical assistant					
37-2011	Janitor/ cleaner					
37-2012	Maids and housekeeping cleaners					
39-1021	First-line supervisor of pers. svc. worker				100%	
39-9021	Personal care aide					
39-9032	Recreation worker					
39-9041	Residential advisor					
53-3022	Bus driver, school or special client					
		100%	100%	100%	100%	100%

Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

	Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
Based on Statewide BLS										
10th Percentile	\$13.37	\$13.37	\$13.49	\$13.49	\$13.49	\$13.49	\$16.89	\$13.37	\$13.37	\$16.21
25th Percentile	\$13.77	\$13.77	\$14.03	\$14.03	\$14.03	\$14.03	\$20.26	\$13.77	\$13.77	\$18.66
50th Percentile (Median)	\$14.44	\$14.44	\$14.89	\$14.89	\$14.89	\$14.89	\$26.91	\$14.44	\$14.44	\$25.33
75th Percentile	\$15.54	\$15.54	\$16.74	\$16.74	\$16.74	\$16.74	\$36.82	\$15.54	\$15.54	\$41.15
90th Percentile	\$18.75	\$18.75	\$20.68	\$20.68	\$20.68	\$20.68	\$50.20	\$18.75	\$18.75	\$57.92
Wage Category A (x 95%) 10th Percentile	\$12.70	\$12.70	\$12.82	\$12.82	\$12.82	\$12.82	\$16.05	\$12.70	\$12.70	\$15.40 \$17.73
25th Percentile	\$13.08	\$13.08	\$13.33	\$13.33	\$13.33	\$13.33	\$19.25	\$13.08	\$13.08	\$17.73
50th Percentile (Median)	\$13.72	\$13.72	\$14.15	\$14.15	\$14.15	\$14.15	\$25.56	\$13.72	\$13.72	\$24.06
75th Percentile	\$14.76	\$14.76	\$15.90	\$15.90	\$15.90	\$15.90	\$34.98	\$14.76	\$14.76	\$39.09
90th Percentile	\$17.81	\$17.81	\$19.65	\$19.65	\$19.65	\$19.65	\$47.69	\$17.81	\$17.81	\$55.02
Wage Category B (x 100%) 10th Percentile 25th Percentile	\$13.37 \$13.77	\$13.37 \$13.77	\$13.49 \$14.03	\$13.49 \$14.03	\$13.49 \$14.03	\$13.49 \$14.03	\$16.89 \$20.26	\$13.37 \$13.77	\$13.37 \$13.77	\$16.21 \$18.66
50th Percentile (Median)	\$14.44	\$14.44	\$14.89	\$14.89	\$14.89	\$14.89	\$26.91	\$14.44	\$14.44	\$25.33
75th Percentile	\$15.54	\$15.54	\$16.74	\$16.74	\$16.74	\$16.74	\$36.82	\$15.54	\$15.54	\$41.15
90th Percentile	\$18.75	\$18.75	\$20.68	\$20.68	\$20.68	\$20.68	\$50.20	\$18.75	\$18.75	\$57.92
Wage Category C (x 115%) 10th Percentile	\$15.38	\$15.38	\$15.51	\$15.51	\$15.51	\$15.51	\$19.42	\$15.38	\$15.38	\$18.64
25th Percentile	\$15.84	\$15.84	\$16.13	\$16.13	\$16.13	\$16.13	\$23.30	\$15.84	\$15.84	\$21.46
50th Percentile (Median)	\$16.61	\$16.61	\$17.12	\$17.12	\$17.12	\$17.12	\$30.95	\$16.61	\$16.61	\$29.13
75th Percentile	\$17.87	\$17.87	\$19.25	\$19.25	\$19.25	\$19.25	\$42.34	\$17.87	\$17.87	\$47.32

^{1/} Rate model assumptions have been set at the median wage

\$23.78

\$21.56

\$21.56

90th Percentile

\$23.78

\$23.78

\$23.78

\$57.73

\$21.56

\$21.56

\$66.61

Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
Based on Statewide BLS										
10th Percentile	\$13.36	\$13.37	\$13.49	\$13.49	\$13.49	\$14.70	\$14.70	\$25.58	\$14.23	\$20.49
25th Percentile	\$13.95	\$13.77	\$14.03	\$14.03	\$14.03	\$16.14	\$16.14	\$38.47	\$15.26	\$23.75
50th Percentile (Median)	\$14.91	\$14.44	\$14.89	\$14.89	\$14.89	\$21.04	\$21.04	\$50.01	\$16.41	\$28.32
75th Percentile	\$17.15	\$15.54	\$16.74	\$16.74	\$16.74	\$26.48	\$26.48	\$61.69	\$20.20	\$32.38
90th Percentile	\$21.49	\$18.75	\$20.68	\$20.68	\$20.68	\$33.99	\$33.99	\$68.74	\$25.62	\$37.71
10th Percentile 25th Percentile	\$12.69 \$13.25	\$12.70 \$13.08	\$12.82 \$13.33	\$12.82 \$13.33	\$12.82 \$13.33	\$13.97 \$15.33	\$13.97 \$15.33	\$24.30 \$36.55	\$13.52 \$14.50	\$19.47 \$22.56
Wage Category A (x 95%) 10th Percentile	\$12.69	\$12.70	\$12.82	\$12.82	\$12.82	\$13.97	\$13.97	\$24.30	\$13.52	\$19.47
	\$13.25	\$13.08	\$13.33	\$13.33	\$13.33	\$15.33	\$15.33	\$36.55	\$14.50	\$22.56
50th Percentile (Median)	\$14.16	\$13.72	\$14.15	\$14.15	\$14.15	\$19.99	\$19.99	\$47.51	\$15.59	\$26.90
75th Percentile	\$16.29	\$14.76	\$15.90	\$15.90	\$15.90	\$25.16	\$25.16	\$58.61	\$19.19	\$30.76
90th Percentile	\$20.42	\$17.81	\$19.65	\$19.65	\$19.65	\$32.29	\$32.29	\$65.30	\$24.34	\$35.82
Wage Category B (x 100%) 10th Percentile 25th Percentile	\$13.36 \$13.95	\$13.37 \$13.77	\$13.49 \$14.03	\$13.49 \$14.03	\$13.49 \$14.03	\$14.70 \$16.14	\$14.70 \$16.14	\$25.58 \$38.47	\$14.23 \$15.26	\$20.49 \$23.75
50th Percentile (Median)	\$14.91	\$14.44	\$14.89	\$14.89	\$14.89	\$21.04	\$21.04	\$50.01	\$16.41	\$28.32
75th Percentile	\$17.15	\$15.54	\$16.74	\$16.74	\$16.74	\$26.48	\$26.48	\$61.69	\$20.20	\$32.38
90th Percentile	\$21.49	\$18.75	\$20.68	\$20.68	\$20.68	\$33.99	\$33.99	\$68.74	\$25.62	\$37.71
Wage Category C (x 115%) 10th Percentile 25th Percentile	\$15.36 \$16.04	\$15.38 \$15.84	\$15.51 \$16.13	\$15.51 \$16.13	\$15.51 \$16.13	\$16.91 \$18.56	\$16.91 \$18.56	\$29.42 \$44.24	\$16.36 \$17.55	\$23.56 \$27.31
50th Percentile (Median)	\$17.15	\$16.61	\$17.12	\$17.12	\$17.12	\$24.20	\$24.20	\$57.51	\$18.87	\$32.57
75th Percentile	\$19.72	\$17.87	\$19.25	\$19.25	\$19.25	\$30.45	\$30.45	\$70.94	\$23.23	\$37.24
1004 D 41	004.71	001.56	000.70	000.70	000.70	00000	000.00	070.05	000.46	0.42.27

^{1/} Rate model assumptions have been set at the median wage

\$23.78

\$24.71

\$21.56

90th Percentile

\$23.78

\$23.78

\$39.09

\$39.09

\$79.05

\$29.46

\$43.37

Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

Based on Statewide BLS	Adult Residential Facility for Persons with Special Health Care Needs Home Administrator	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Enhanced Behavioral Supports Home Consultant	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Community Crisis Home Consultant	Supported Living-Community Line DSP
10th Percentile	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$13.49
25th Percentile	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$14.03
50th Percentile (Median)	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$14.89
75th Percentile	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$16.74
90th Percentile	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$20.68
Wage Category A (x 95%)										
10th Percentile	\$32.34	\$18.57	\$13.59	\$13.59	\$32.34	\$18.57	\$13.59	\$13.59	\$32.34	\$12.82

Wage Category B (x 100%)

50th Percentile (Median)

25th Percentile

75th Percentile

90th Percentile

\$40.25

\$50.56

\$62.95

\$75.90

\$23.87

\$30.52

\$41.23

\$58.61

\$14.54

\$15.42

\$18.15

\$22.73

·····g·····g (··/-)										
10th Percentile	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$13.49
25th Percentile	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$14.03
50th Percentile (Median)	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$14.89
75th Percentile	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$16.74
90th Percentile	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$20.68

\$14.54

\$15.42

\$18.15

\$22.73

\$40.25

\$50.56

\$62.95

\$75.90

\$23.87

\$30.52

\$41.23

\$58.61

\$14.54

\$15.42

\$18.15

\$22.73

\$14.54

\$15.42

\$18.15

\$22.73

\$40.25

\$50.56

\$62.95

\$75.90

\$13.33

\$14.15

\$15.90

\$19.65

Wage Category C (x 115%)

10th Percentile	\$39.15	\$22.48	\$16.45	\$16.45	\$39.15	\$22.48	\$16.45	\$16.45	\$39.15	\$15.51
25th Percentile	\$48.73	\$28.90	\$17.60	\$17.60	\$48.73	\$28.90	\$17.60	\$17.60	\$48.73	\$16.13
50th Percentile (Median)	\$61.20	\$36.95	\$18.66	\$18.66	\$61.20	\$36.95	\$18.66	\$18.66	\$61.20	\$17.12
75th Percentile	\$76.20	\$49.91	\$21.98	\$21.98	\$76.20	\$49.91	\$21.98	\$21.98	\$76.20	\$19.25
90th Percentile	\$91.87	\$70.94	\$27.52	\$27.52	\$91.87	\$70.94	\$27.52	\$27.52	\$91.87	\$23.78

1/ Rate model assumptions have been set at the median wage

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Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

	Supported Living-Community Lead DSP	Family Home Agency Recruite	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Family Home Agency Consulta	Supplemental Residential Prog. Supp.	Community-Based Day Progran Center/Facility	Community-Based Day Progran Community	Community-Based Day Progran Community Only	Behavior Management, Center/Facility
Based on Statewide BLS	012.40	015.10	015.04	Φ12.40	025.50	ф12.2 7	Φ12.40	Φ12.40	Φ12.40	01420
10th Percentile	\$13.49	\$15.19	\$15.24	\$13.49	\$25.58	\$13.37	\$13.49	\$13.49	\$13.49	\$14.30
25th Percentile	\$14.03	\$17.48	\$17.26	\$14.03	\$38.47	\$13.77	\$14.03	\$14.03	\$14.03	\$15.30
50th Percentile (Median) 75th Percentile	\$14.89	\$22.78 \$30.81	\$21.37 \$28.37	\$14.89 \$16.74	\$50.01 \$61.69	\$14.44 \$15.54	\$14.89 \$16.74	\$14.89 \$16.74	\$14.89 \$16.74	\$16.23 \$19.11
90th Percentile	\$16.74 \$20.68	\$38.56	\$35.02	\$20.68	\$68.74	\$13.34	\$20.68	\$20.68	\$20.68	\$23.93
Wage Category A (x 95%)	¢12.92	\$14.42	\$14.40	¢12.92	\$24.20	\$12.70	¢12.92	\$12.92	¢12.92	¢12.50
10th Percentile	\$12.82	\$14.43	\$14.48	\$12.82	\$24.30	\$12.70	\$12.82	\$12.82	\$12.82	\$13.59
25th Percentile	\$13.33	\$16.61	\$16.40	\$13.33	\$36.55	\$13.08	\$13.33	\$13.33	\$13.33	\$14.54
50th Percentile (Median)	\$14.15	\$21.64	\$20.30	\$14.15	\$47.51	\$13.72	\$14.15	\$14.15	\$14.15	\$15.42
75th Percentile	\$15.90	\$29.27	\$26.95	\$15.90	\$58.61	\$14.76	\$15.90	\$15.90	\$15.90	\$18.15
90th Percentile	\$19.65	\$36.63	\$33.27	\$19.65	\$65.30	\$17.81	\$19.65	\$19.65	\$19.65	\$22.73
Wage Category B (x 100%)	\$13.49	\$15.19	\$15.24	\$13.49	\$25.58	\$13.37	\$13.49	\$13.49	\$13.49	\$14.30
25th Percentile	\$13.49	\$17.48	\$17.26	\$13.49	\$38.47	\$13.77	\$13.49	\$13.49	\$14.03	\$15.30
50th Percentile (Median)	\$14.89	\$22.78	\$21.37	\$14.89	\$50.01	\$14.44	\$14.89	\$14.89	\$14.89	\$16.23
75th Percentile	\$16.74	\$30.81	\$28.37	\$16.74	\$61.69	\$15.54	\$16.74	\$16.74	\$16.74	\$19.11
90th Percentile	\$20.68	\$38.56	\$35.02	\$20.68	\$68.74	\$18.75	\$20.68	\$20.68	\$20.68	\$23.93
Wage Category C (x 115%) 10th Percentile 25th Percentile	\$15.51 \$16.13	\$17.47 \$20.10	\$17.53 \$19.85	\$15.51 \$16.13	\$29.42 \$44.24	\$15.38 \$15.84	\$15.51 \$16.13	\$15.51 \$16.13	\$15.51 \$16.13	\$16.45 \$17.60
50th Percentile (Median)	\$17.12	\$26.20	\$24.58	\$17.12	\$57.51	\$16.61	\$17.12	\$17.12	\$17.12	\$18.66
75th Percentile	\$19.25	\$35.43	\$32.63	\$19.25	\$70.94	\$17.87	\$19.25	\$19.25	\$19.25	\$21.98

^{1/} Rate model assumptions have been set at the median wage

Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Commur Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Grou	Supported Employment- Individual, Job Development
Based on Statewide BLS										
10th Percentile	\$14.30	\$14.23	\$14.23	\$13.49	\$13.49	\$13.37	\$13.49	\$13.37	\$13.69	\$15.78
25th Percentile	\$15.30	\$15.26	\$15.26	\$14.03	\$14.03	\$13.77	\$14.03	\$13.77	\$14.45	\$19.41
50th Percentile (Median)	\$16.23	\$16.41	\$16.41	\$14.89	\$14.89	\$14.44	\$14.89	\$14.44	\$16.20	\$24.69
75th Percentile	\$19.11	\$20.20	\$20.20	\$16.74	\$16.74	\$15.54	\$16.74	\$15.54	\$21.84	\$34.97
90th Percentile	\$23.93	\$25.62	\$25.62	\$20.68	\$20.68	\$18.75	\$20.68	\$18.75	\$32.14	\$44.52
Wage Category A (x 95%) 10th Percentile	\$13.59	\$13.52	\$13.52	\$12.82	\$12.82	\$12.70	\$12.82	\$12.70	\$13.01	\$14.99
25th Percentile	\$13.39									
50th Percentile (Median)	\$14.34 \$15.42	\$14.50 \$15.59	\$14.50 \$15.59	\$13.33 \$14.15	\$13.33 \$14.15	\$13.08 \$13.72	\$13.33 \$14.15	\$13.08 \$13.72	\$13.73 \$15.39	\$18.44 \$23.46
75th Percentile (Wedian)	\$13.42	\$19.19	\$19.19	\$15.90	\$15.90	\$13.72	\$15.90	\$13.72	\$20.75	\$33.22
90th Percentile	\$22.73	\$24.34	\$24.34	\$19.65	\$19.65	\$17.81	\$19.65	\$17.81	\$30.53	\$42.29
Wage Category B (x 100%) 10th Percentile	\$14.30	\$14.23	\$14.23	\$13.49	\$13.49	\$13.37	\$13.49	\$13.37	\$13.69	\$15.78
25th Percentile	\$15.30	\$15.26	\$15.26	\$14.03	\$14.03	\$13.77	\$14.03	\$13.77	\$14.45	\$19.41
50th Percentile (Median)	\$16.23	\$16.41	\$16.41	\$14.89	\$14.89	\$14.44	\$14.89	\$14.44	\$16.20	\$24.69
75th Percentile	\$19.11	\$20.20	\$20.20	\$16.74	\$16.74	\$15.54	\$16.74	\$15.54	\$21.84	\$34.97
90th Percentile	\$23.93	\$25.62	\$25.62	\$20.68	\$20.68	\$18.75	\$20.68	\$18.75	\$32.14	\$44.52
Wage Category C (x 115%)										·
10th Percentile	\$16.45	\$16.36	\$16.36	\$15.51	\$15.51	\$15.38	\$15.51	\$15.38	\$15.74	\$18.15
25th Percentile	\$17.60	\$17.55	\$17.55	\$16.13	\$16.13	\$15.84	\$16.13	\$15.84	\$16.62	\$22.32
50th Percentile (Median)	\$18.66	\$18.87	\$18.87	\$17.12	\$17.12	\$16.61	\$17.12	\$16.61	\$18.63	\$28.39
75th Percentile	\$21.98	\$23.23	\$23.23	\$19.25	\$19.25	\$17.87	\$19.25	\$17.87	\$25.12	\$40.22
90th Percentile	\$27.52	\$29.46	\$29.46	\$23.78	\$23.78	\$21.56	\$23.78	\$21.56	\$36.96	\$51.20

^{1/} Rate model assumptions have been set at the median wage

Appendix B: Wage Assumptions 1/ **Rate Model Wage Assumptions** (Using Adjusted BLS Wages and Job Requirement Assumptions)

	Supported Employment- Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para-Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
Based on Statewide BLS		_		_		_				
10th Percentile	\$13.69	\$13.49	\$34.04	\$18.15	\$14.30	\$25.58	\$15.36	\$15.36	\$14.30	\$16.31
25th Percentile	\$14.45	\$14.03	\$42.37	\$27.24	\$15.30	\$38.47	\$17.66	\$17.66	\$15.30	\$19.32
50th Percentile (Median)	\$16.20	\$14.89	\$53.22	\$31.51	\$16.23	\$50.01	\$22.53	\$22.53	\$16.23	\$25.58
75th Percentile	\$21.84	\$16.74	\$66.26	\$35.30	\$19.11	\$61.69	\$30.24	\$30.24	\$19.11	\$35.46
90th Percentile	\$32.14	\$20.68	\$79.89	\$39.85	\$23.93	\$68.74	\$42.32	\$42.32	\$23.93	\$46.62
Wage Category A (x 95%) 10th Percentile 25th Percentile 50th Percentile (Median)	\$13.01 \$13.73 \$15.39	\$12.82 \$13.33 \$14.15	\$32.34 \$40.25 \$50.56	\$17.24 \$25.88 \$29.93	\$13.59 \$14.54 \$15.42	\$24.30 \$36.55 \$47.51	\$14.59 \$16.78 \$21.40	\$14.59 \$16.78 \$21.40	\$13.59 \$14.54 \$15.42	\$15.49 \$18.35 \$24.30
75th Percentile	\$20.75	\$15.90	\$62.95	\$33.54	\$18.15	\$58.61	\$28.73	\$28.73	\$18.15	\$33.69
90th Percentile	\$30.53	\$19.65	\$75.90	\$37.86	\$22.73	\$65.30	\$40.20	\$40.20	\$22.73	\$44.29
Wage Category B (x 100%) 10th Percentile 25th Percentile	\$13.69 \$14.45	\$13.49 \$14.03	\$34.04 \$42.37	\$18.15 \$27.24	\$14.30 \$15.30	\$25.58 \$38.47	\$15.36 \$17.66	\$15.36 \$17.66	\$14.30 \$15.30	\$16.31 \$19.32
50th Percentile (Median)	\$16.20	\$14.89	\$53.22	\$31.51	\$16.23	\$50.01	\$22.53	\$22.53	\$16.23	\$25.58
75th Percentile	\$21.84	\$16.74	\$66.26	\$35.30	\$19.11	\$61.69	\$30.24	\$30.24	\$19.11	\$35.46
90th Percentile	\$32.14	\$20.68	\$79.89	\$39.85	\$23.93	\$68.74	\$42.32	\$42.32	\$23.93	\$46.62
Wage Category C (x 115%) 10th Percentile 25th Percentile	\$15.74 \$16.62	\$15.51 \$16.13	\$39.15 \$48.73	\$20.87 \$31.33	\$16.45 \$17.60	\$29.42 \$44.24	\$17.66 \$20.31	\$17.66 \$20.31	\$16.45 \$17.60	\$18.76 \$22.22
50th Percentile (Median)	\$18.63	\$17.12	\$61.20	\$36.24	\$18.66	\$57.51	\$25.91	\$25.91	\$18.66	\$29.42
75th Percentile	\$25.12	\$19.25	\$76.20	\$40.60	\$21.98	\$70.94	\$34.78	\$34.78	\$21.98	\$40.78
										.

^{1/} Rate model assumptions have been set at the median wage

\$91.87

\$36.96

\$23.78

90th Percentile

\$45.83

\$27.52

\$79.05

\$48.67

\$48.67

\$27.52

\$53.61

Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

Infant Development Program, Licensed Professional
Infant Development Program - Specialist
Infant Development Program - Para-Professional
DSP Supervisor
Registered Nurse

Based on Statewide BLS

10th Percentile	\$32.99	\$20.20	\$14.24	\$14.70	\$34.04
25th Percentile	\$42.18	\$24.42	\$15.61	\$16.14	\$42.37
50th Percentile (Median)	\$50.57	\$32.47	\$17.73	\$21.04	\$53.22
75th Percentile	\$60.04	\$47.15	\$20.80	\$26.48	\$66.26
90th Percentile	\$67.63	\$57.09	\$30.77	\$33.99	\$79.89

Wage Category A (x 95%)

rage Category A (x 7570)					
10th Percentile	\$31.34	\$19.19	\$13.53	\$13.97	\$32.34
25th Percentile	\$40.07	\$23.20	\$14.83	\$15.33	\$40.25
50th Percentile (Median)	\$48.04	\$30.85	\$16.84	\$19.99	\$50.56
75th Percentile	\$57.04	\$44.79	\$19.76	\$25.16	\$62.95
90th Percentile	\$64.25	\$54.24	\$29.23	\$32.29	\$75.90

Wage Category B (x 100%)

10th Percentile	\$32.99	\$20.20	\$14.24	\$14.70	\$34.04
25th Percentile	\$42.18	\$24.42	\$15.61	\$16.14	\$42.37
50th Percentile (Median)	\$50.57	\$32.47	\$17.73	\$21.04	\$53.22
75th Percentile	\$60.04	\$47.15	\$20.80	\$26.48	\$66.26
90th Percentile	\$67.63	\$57.09	\$30.77	\$33.99	\$79.89

Wage Category C (x 115%)

10th Percentile	\$37.94	\$23.23	\$16.38	\$16.91	\$39.15
25th Percentile	\$48.51	\$28.08	\$17.95	\$18.56	\$48.73
50th Percentile (Median)	\$58.16	\$37.34	\$20.39	\$24.20	\$61.20
75th Percentile	\$69.05	\$54.22	\$23.92	\$30.45	\$76.20
90th Percentile	\$77.77	\$65.65	\$35.39	\$39.09	\$91.87

1/ Rate model assumptions have been set at the median wage

Appendix C: Benefits Assumptions Benefits Assumptions to Establish Benefit Rates (Excluding Workers' Compensation)

		loyees with	Acces Parti	loyees with s Who cipate Up Rate')	Parti (Access	Employee cipation x Take-Up tate)	Partici	Level for pating loyees	Le (Accou	Benefit vel ints for pation)
	BLS Data¹	Rate Models	BLS Data¹	Rate Models	BLS Data ¹	Rate Models	BLS Data¹	Rate Models	BLS Data¹	Rate Models
Payroll Taxes										
Social Security ²	-	100%	-	100%	-	100%	-	6.20%	-	6.20%
Medicare ³	-	100%	-	100%	-	100%	-	1.45%	-	1.45%
Federal UI ⁴	-	100%	-	100%	-	100%	-	0.60%	-	0.60%
State UI ^{4,5}	-	100%	-	100%	-	100%	-	3.40%	-	3.40%
Employ. & Train.4	-	100%	-	100%	-	100%	-	0.10%	-	0.10%
Paid Time Off ⁶										
Holidays	78%	100%	100%	100%	78%	100%	8.0	10.0	6.2	10.0
Vacation Leave	76%	100%	100%	100%	76%	100%	10.0	15.0	7.6	15.0
Sick Leave	86%	100%	100%	100%	86%	100%	7.0	13.0	6.0	13.0
Total	-	-	-	-	-	-	25.0	25.0	19.8	25.0
Health Insurance ⁷										
	70%	100%	77%	80%	54%	80.00%	\$453.69	\$450.00	\$244.50	\$360.00
Other Benefits ⁸										
	-	100%	-	100%	-	100%	-	\$100	-	\$100.00

¹BLS' 2018 National Compensation Survey (https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm); data reported is for private employers in the Pacific region unless otherwise noted

²Applies to the first \$132,900 in earnings

³There is an additional 0.90% tax on earnings over \$200,000

⁴Applies to first \$7,000 in wages

⁵The rate models use the new employer tax rate in 2018

⁶BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'

⁷In addition to BLS data, other sources were considered. According to U.S. DHHS' 2017 Medical Expenditure Panel, the average premium across all California employers was \$524.58 with an employer share of \$405.16 (Tables II.C.1 and II.C.2). According to Kaiser's review of individual health insurance plans offered through the State's health insurance exchange, for a 40 year-old non-smoker in California the second-lowest cost silver plan before tax credit (the 'benchmark' plan) is \$338 (https://www.kff.org/private-insurance/issue-brief/tracking-2019-premium-changes-on-aca-exchanges/)

⁸BLS provides information for a variety of other benefits that cannot be combined

Appendix C: Benefits Assumptions
Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)

Hourly Wage	Full-Time Annual Salary	Effective Benefit Rate - Model Assumptions ^{1,2}				
		w/ PTO	w/o PTO			
\$13	\$27,040	38.74%	29.13%			
\$14	\$29,120	37.21%	27.59%			
\$15	\$31,200	35.88%	26.26%			
\$16	\$33,280	34.71%	25.10%			
\$17	\$35,360	33.69%	24.07%			
\$18	\$37,440	32.78%	23.16%			
\$19	\$39,520	31.96%	22.34%			
\$20	\$41,600	31.22%	21.61%			
\$21	\$43,680	30.56%	20.94%			
\$22	\$45,760	29.96%	20.34%			
\$23	\$47,840	29.40%	19.79%			
\$23 \$24	\$49,920	28.90%	19.28%			
\$25	\$52,000	28.43%	18.82%			
\$26	\$54,080	28.00%	18.39%			
\$27	\$56,160	27.61%	17.99%			
\$28	\$58,240	27.24%	17.62%			
\$29 \$29	\$60,320	26.89%	17.28%			
\$30						
	\$62,400 \$64,480	26.57%	16.96%			
\$31	\$64,480 \$66,560	26.27%	16.66%			
\$32	\$66,560	25.99%	16.37%			
\$33	\$68,640	25.73%	16.11%			
\$34	\$70,720	25.48%	15.86%			
\$35	\$72,800	25.24%	15.63%			
\$36	\$74,880	25.02%	15.41%			
\$37	\$76,960	24.81%	15.20%			
\$38	\$79,040	24.61%	15.00%			
\$39	\$81,120	24.42%	14.81%			
\$40	\$83,200	24.24%	14.63%			
\$41	\$85,280	24.07%	14.46%			
\$42	\$87,360	23.91%	14.30%			
\$43	\$89,440	23.76%	14.14%			
\$44	\$91,520	23.61%	14.00%			
\$45	\$93,600	23.47%	13.85%			
\$46	\$95,680	23.33%	13.72%			
\$47	\$97,760	23.21%	13.59%			
\$48	\$99,840	23.08%	13.47%			
\$49	\$101,920	22.96%	13.35%			
\$50	\$104,000	22.85%	13.23%			
\$51	\$106,080	22.74%	13.12%			
\$52	\$108,160	22.63%	13.02%			
\$53	\$110,240	22.53%	12.92%			
\$54	\$112,320	22.44%	12.82%			
\$55	\$114,400	22.34%	12.73%			
\$56	\$116,480	22.25%	12.64%			
\$57	\$118,560	22.16%	12.55%			
\$58	\$120,640	22.08%	12.46%			
\$59	\$122,720	22.00%	12.38%			
\$60	\$124,800	21.92%	12.30%			

¹This table illustrates benefit rates in one dollar wage increments, but benefit rates in rate models are calculated to the penny

²Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption

Appendix C: Benefits Assumptions Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)

Assumed Insurer Expenses/ Profit			12%				
Service/ Service Codes	Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)	Assumed Workers' Compensation Rate (per \$100 in Wages)				
Independent Living 055 063 062 108 520 635 645 650	8827 - Home Care Services	\$3.70	\$4.20				
Supported Living 073 896	8827 - Home Care Services	\$3.70	\$4.20				
Tutor Services 025 680	8868 - College & Schools	\$0.62	\$0.70				
Homemaker 858 860	8827 - Home Care Services	\$3.70	\$4.20				
Respite 420 465 862 864	8827 - Home Care Services	\$3.70	\$4.20				
Community-Based Day Programs 028 055 063 094 505 510 525	9101 - Adult Day Care	\$4.78	\$5.43				
Participant-Directed Day Program 475	9101 - Adult Day Care	\$4.78	\$5.43				
In-Home Day Program 091	8827 - Home Care Services	\$3.70	\$4.20				
Behavior Management Program 515	9101 - Adult Day Care	\$4.78	\$5.43				
Infant Development Program 805	8827 - Home Care Services (50%) 8868 - College & Schools (50%)	\$2.16	\$2.45				
Supported Employment - Individual 952	9101 - Adult Day Care	\$4.78	\$5.43				
Supported Employment - Group 950	9101 - Adult Day Care	\$4.78	\$5.43				
Work Activity Center 954	8806 - Sheltered Workshop/ Work Activity Center	\$4.46	\$5.07				
Community Care Facility - Owner- Operated	9085 - Residential Care Facility/ DD	\$3.27	\$3.72				
Community Care Facility - Staff- Operated 113 915 920	9085 - Residential Care Facility/ DD	\$3.27	\$3.72				
Family Home Agency 904	9085 - Residential Care Facility/ DD	\$3.27	\$3.72				
Enhanced Behavioral Supports Home 900 901	9085 - Residential Care Facility/ DD	\$3.27	\$3.72				
Community Crisis Home 902 903	9085 - Residential Care Facility/ DD	\$3.27	\$3.72				
Program Support	9085 - Residential Care Facility/ DD	\$3.27	\$3.72				
Program Support	9101 - Adult Day Care	\$4.78	\$5.43				
Program Support	8827 - Home Care Services	\$3.70	\$4.20				
Behavioral Services 612 613 615 616 620 048	8827 - Home Care Services (50%) 8868 - College & Schools (50%)						
Crisis Team	8827 - Home Care Services (50%) 8868 - College & Schools (50%)	\$2.16	\$2.45				

Appendix C: Benefits Assumptions Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)

Assumed Insurer Expenses/ Profit			12%
Service/ Service Codes	Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)	Assumed Workers' Compensation Rate (per \$100 in Wages)
Crisis Intervention	9085 - Residential Care Facility/ DD	\$3.27	\$3.72
Transportation 875 880	7382 - Bus, Shuttle Van or Limo Operations	\$6.57	\$7.47
Transportation Assistant 882	9101 - Adult Day Care	\$4.78	\$5.43

Appendix D: Productivity Assumptions

Dana Madal Assumations for Truing II Wash	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:	Personal Assistance, Long-Term, 1:	Personal Assistance, Long-Term, 1:	Parent Coordinated Personal Assista	Parent Coordinated Personal Assists	Parent Coordinated Personal Assist: 1:3	Independent Living, 1:1
Base Model Assumptions for 'Typical' Week Direct services	36.50	35.75	35.25	38.50	38.12	37.88	39.50	39.12	38.88	36.50
Travel Time Between Individuals	1.50	1.50	1.50	36.30	30.12	37.88	39.30	39.12	30.00	1.50
Program Set-Up/ Clean-Up	-	-	-	_	_	_	_	_	_	-
Networking/ General Development Activities	-	_	-	-	-	-	-	-	-	_
Recordkeeping and Reporting	1.00	1.75	2.25	0.50	0.88	1.12	0.50	0.88	1.12	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	32.37	31.71	31.26	34.15	33.81	33.60	35.04	34.70	34.49	32.37
Travel Time Between Individuals	1.33	1.33	1.33	-	-	-	-	-	-	1.33
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Personal Assistance, 1:1	
Personal Assistance, 1:2	
Personal Assistance, 1:3	
Personal Assistance, Long-Term, 1:1	
Personal Assistance, Long-Term, 1:2	
Personal Assistance, Long-Term, 1:3	
Parent Coordinated Personal Assistance, 1:1	
Parent Coordinated Personal Assistance 1:2	
Parent Coordinated Personal Assistance, 1:3	
Independent Living, 1:1	

Category A Assumptions Adjusted for Training and PTO

Direct services	32.50	31.83	31.38	34.15	33.81	33.60	35.04	34.70	34.49	32.50
Travel Time Between Individuals	1.20	1.20	1.20	-	-	-	-	-	-	1.20
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	32.30	31.64	31.19	34.15	33.81	33.60	35.04	34.70	34.49	32.30
Travel Time Between Individuals	1.40	1.40	1.40	-	-	-	-	-	-	1.40
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Personal Assistance, 1:1
Personal Assistance, 1:2
Personal Assistance, 1:3
Personal Assistance, Long-Term, 1:1
Personal Assistance, Long-Term, 1:2
Personal Assistance, Long-Term, 1:3
Parent Coordinated Personal Assistance, 1:1
Parent Coordinated Personal Assistance, 1:2
Parent Coordinated Personal Assistance, 1:3
Independent Living, 1:1

Category C Assumptions Adjusted for Training and PTO

Direct services	32.20	31.55	31.10	34.15	33.81	33.60	35.04	34.70	34.49	32.20
Travel Time Between Individuals	1.50	1.50	1.50	-	-	-	-	-	-	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	- ! !	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:	Independent Living, Long-Term, 1.	Independent Living, Long-Term, 1:	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long Term, 1:1	Independent Living Specialist, Long Term, 1:2
Base Model Assumptions for 'Typical' Week Direct services	35.75	35.25	38.50	38.12	37.88	37.50	36.75	36.25	39.50	39.12
Travel Time Between Individuals	1.50	1.50	-	50.12	37.00	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	_	_	_	-	-	-	_	-
Networking/ General Development Activities	-	-	-	_	-	_	-	-	-	-
Recordkeeping and Reporting	1.75	2.25	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	31.71	31.26	34.15	33.81	33.60	33.26	32.60	32.15	35.04	34.70
Travel Time Between Individuals	1.33	1.33	-	-	-	1.33	1.33	1.33	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	•	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long- Term, 1:1	Independent Living Specialist, Long- Term, 1:2
Category A Assumptions Adjusted for Training and PTO	1									
Direct services	31.83	31.38	34.15	33.81	33.60	33.39	32.72	32.27	35.04	34.70
Travel Time Between Individuals	1.20	1.20	-	-	-	1.20	1.20	1.20	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.56	2.01	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	_	_	-

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Total

Training

Paid time off

Collateral contacts (not billable) Travel Time without Individuals

Missed Appointments (not redirected to other tasks)

Category B Assumptions Adjusted for Training and PTO										
Direct services	31.64	31.19	34.15	33.81	33.60	33.19	32.53	32.08	35.04	34.70
Travel Time Between Individuals	1.40	1.40	-	-	-	1.40	1.40	1.40	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Independent Living, 1:2
Independent Living, 1:3
Independent Living, Long-Term, 1:1
Independent Living, Long-Term, 1:2
Independent Living, Long-Term, 1:3
Independent Living Specialist, 1:1
Independent Living Specialist, 1:2
Independent Living Specialist, 1:3
Independent Living Specialist, Long- Term, 1:1
Independent Living Specialist, Long- Term, 1:2

Category C Assumptions Adjusted for Training and PTO

Direct services	31.55	31.10	34.15	33.81	33.60	33.09	32.44	31.99	35.04	34.70
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.54	1.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Independent Living Specialist, Long- Term, 1:3	Parent Coordinator Supported Living, 1:1	Parent Coordinator Supported Living, 1:2	Parent Coordinator Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
Base Model Assumptions for 'Typical' Week										
Direct services	38.88	39.50	39.12	38.88	36.50	35.75	35.25	38.50	38.12	37.88
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.12	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88	1.12
Supervision and Other Employer Time	-	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	34.49	35.04	34.70	34.49	32.37	31.71	31.26	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.33	1.33	1.33	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
	1									

Travel Time without Individuals

Training

Total

Paid time off

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Appendix D: Productivity Assumptions

Independent Living Specialist, Long- Term, 1:3
Parent Coordinator Supported Living, 1:1
Parent Coordinator Supported Living, 1:2
Parent Coordinator Supported Living, 1:3
Supported Living, 1:1
Supported Living, 1:2
Supported Living, 1:3
Supported Living, Long-Term, 1:1
Supported Living, Long-Term, 1:2
Supported Living, Long-Term, 1:3

Category A Assumptions Adjusted for Training and PTO

Direct services	34.49	35.04	34.70	34.49	32.50	31.83	31.38	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.20	1.20	1.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	34.49	35.04	34.70	34.49	32.30	31.64	31.19	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.40	1.40	1.40	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Parent Coordinator Supported Living, 1:1
Parent Coordinator Supported Living, 1:2
Parent Coordinator Supported Living, 1:3
Supported Living, 1:1
Supported Living, 1:2
Supported Living, 1:3
Supported Living, Long-Term, 1:1
Supported Living, Long-Term, 1:2
Supported Living, Long-Term, 1:3

Category C Assumptions Adjusted for Training and PTO

Direct services	34.49	35.04	34.70	34.49	32.20	31.55	31.10	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
Base Model Assumptions for 'Typical' Week										
Direct services	36.50	35.75	35.25	36.50	35.75	35.25	38.50	38.12	37.88	39.50
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	1.00	1.75	2.25	0.50	0.88	1.12	0.50
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	32.37	31.71	31.26	32.37	31.71	31.26	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.33	1.33	1.33	1.33	1.33	1.33	-	-	_	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Parenting Support Services, 1:1
Parenting Support Services, 1:2
Parenting Support Services, 1:3
Respite, Agency, 1:1
Respite, Agency, 1:2
Respite, Agency, 1:3
Respite, Agency, Long-Term, 1:1
Respite, Agency, Long-Term, 1:2
Respite, Agency, Long-Term, 1:3
Participant-Directed Respite, 1:1

Category A Assumptions Adjusted for Training and PTO

Direct services	32.50	31.83	31.38	32.50	31.83	31.38	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.20	1.20	1.20	1.20	1.20	1.20	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.89	1.56	2.01	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	<u> </u>	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	32.30	31.64	31.19	32.30	31.64	31.19	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.40	1.40	1.40	1.40	1.40	1.40	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Parenting Support Services, 1:1
Parenting Support Services, 1:2
Parenting Support Services, 1:3
Respite, Agency, 1:1
Respite, Agency, 1:2
Respite, Agency, 1:3
Respite, Agency, Long-Term, 1:1
Respite, Agency, Long-Term, 1:2
Respite, Agency, Long-Term, 1:3
Participant-Directed Respite, 1:1

Category C Assumptions Adjusted for Training and PTO

Direct services	32.20	31.55	31.10	32.20	31.55	31.10	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.89	1.54	1.99	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	<u> </u>	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	<u> </u>	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other S	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Perso with Special Health Care Needs
Base Model Assumptions for 'Typical' Week				T						
Direct services	39.12	38.88	35.50	34.75	34.25	36.50	39.00	39.00	39.00	39.00
Travel Time Between Individuals	-	-	3.00	3.00	3.00	3.00	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.88	1.12	1.00	1.75	2.25	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	0.00	35.00	35.00	35.00	50.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	34.70	34.49	31.49	30.83	30.38	32.99	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.66	2.66	2.66	2.71	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.55	2.00	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Category A Assumptions Adjusted for Training and PTO	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Sves	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
Direct services	34.70	34.49	31.75	31.09	30.63	33.26	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.39	2.39	2.39	2.44	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.90	1.56	2.02	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Category B Assumptions Adjusted for Training and PTO										
Direct services	34.70	34.49	31.36	30.71	30.26	32.85	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.79	2.79	2.79	2.85	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.54	1.99	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88

Missed Appointments (not redirected to other tasks)

Collateral contacts (not billable) Travel Time without Individuals

Training

Total

Paid time off

0.67

3.85

40.00

0.67

3.85

40.00

0.67

3.85

40.00

0.67

3.85

40.00

0.67

3.85

40.00

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3.85

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0.67

3.85

40.00

0.67

3.85

40.00

0.96

3.85

40.00

Appendix D: Productivity Assumptions

Participant-Directed Respite, 1:2
Participant-Directed Respite, 1:3
Tutor Services, 1:1
Tutor Services, 1:2
Tutor Services, 1:3
Housekeeping
Supplemental Prog. Supp Other Sves
Community Care Facility - Staff Operated
Community Care Facility - Owner Operated
Adult Residential Facility for Persons with Special Health Care Needs

Category C Assumptions Adjusted for Training and PTO

Direct services	34.70	34.49	31.17	30.52	30.07	32.65	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.99	2.99	2.99	3.05	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.88	1.53	1.98	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
Base Model Assumptions for 'Typical' Week Direct services	39.00	39.00	39.00	34.00	39.00	34.75	35.00	35.25	35.50	35.75
Travel Time Between Individuals	39.00	39.00	39.00	5.00	39.00	34.73	33.00	33.23	33.30	33.73
Program Set-Up/ Clean-Up	_	-	_	-	-	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	_	-	_	_	_	1.23	-	1.23	1.23	1.23
Recordkeeping and Reporting	_	_	_	_	_	3.00	2.75	2.50	2.25	2.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	_	_	_	_	_	_	-	-	_
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	70.00	70.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	33.93	33.93	34.59	30.15	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.44	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
	Enhan DSP	Comm	oddnS	Family	Supple	Comm	Comm	Comm	Comm	Comm
PTO										
_	33.93	33.93	34.59	30.58	34.59	30.82	31.04	31.26	31.48	31.71
	-	-	-	4.00	-	-	-	-	-	-
	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77

Category A Assumptions Adjusted for Training and PTO

Direct services	33.93	33.93	34.59	30.58	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.90	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	33.93	33.93	34.59	29.94	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.66	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.88	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Enhanced Behavioral Supports Home DSP
Community Crisis Home DSP
Supported Living-Community
Family Home Agency In-Home Staff
Supplemental Residential Prog. Supp.
Community-Based Day Programs, Center/Facility, 1:10
Community-Based Day Programs, Center/Facility, 1:9
Community-Based Day Programs, Center/Facility, 1:8
Community-Based Day Programs, Center/Facility, 1:7
Community-Based Day Programs, Center/Facility, 1:6

Direct services	33.93	33.93	34.59	29.61	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	5.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.87	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Community-Based Day Program Center/Facility, 1:5	Community-Based Day Program Center/Facility, 1:4	Community-Based Day Program Center/Facility, 1:3	Community-Based Day Program Center/Facility, 1:2	Community-Based Day Program Community, 1:3	Community-Based Day Program Community, 1:2	Community-Based Day Program Community Only, 1:3	Community-Based Day Program Community Only, 1:2	Behavior Management, Center/F 1:3	Behavior Management, Center/F 1:2
Base Model Assumptions for 'Typical' Week										
Direct services	36.00	36.25	36.50	36.75	36.50	36.75	36.50	36.75	36.50	36.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	1.50	1.25	1.00	1.25	1.00	1.25	1.00	1.25	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										_
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										_
Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	
31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59	

Category A Assumptions Adjusted for Training and PTO

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Community-Based Day Programs, Center/Facility, 1:5
Community-Based Day Programs, Center/Facility, 1:4
Community-Based Day Programs, Center/Facility, 1:3
Community-Based Day Programs, Center/Facility, 1:2
Community-Based Day Programs, Community, 1:3
Community-Based Day Programs, Community, 1:2
Community-Based Day Programs, Community Only, 1:3
Community-Based Day Programs, Community Only, 1:2
Behavior Management, Center/Facility, 1:3
Behavior Management, Center/Facility, 1:2

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Medical Management, Center/Fac 1:3	Medical Management, Center/Fac 1:2	Behavior Management, Communi	Medical Management, Communit	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community- Training, 1:3	Participant-Directed Community-Training, 1:2	Participant-Directed Community- Training, 1:1
Base Model Assumptions for 'Typical' Week	26.50	26.75	26.75	26.75	27.75	20.00	27.00	20.75	20.00	20.00
Direct services	36.50	36.75	36.75	36.75	37.75	38.00	37.00	38.75	39.00	39.00
Travel Time Between Individuals	1.05	1.05	1.05	1.05	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	-	-		-	-	
Networking/ General Development Activities	1.05	1.00	1.00	1.00	1.05	1.00	1.00	1.05	1.00	1.00
Recordkeeping and Reporting	1.25	1.00	1.00	1.00	1.25	1.00	1.00	1.25	1.00	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	1.00	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Medical Management, Center/Facility, 1:3	
Medical Management, Center/Facility, 1:2	
Behavior Management, Community, 1:2	
Medical Management, Community, 1:2	
In-Home Day Program, 1:3	
In-Home Day Program, 1:2	
In-Home Day Program, 1:1	
Participant-Directed Community-Based Training, 1:3	
Participant-Directed Community-Based Training, 1:2	
Participant-Directed Community-Based Training, 1:1	

Category A Assumptions Adjusted for Training and PTO

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Medical Management, Center/Facility, 1:3
Medical Management, Center/Facility, 1:2
Behavior Management, Community, 1:2
Medical Management, Community, 1:2
In-Home Day Program, 1:3
In-Home Day Program, 1:2
In-Home Day Program, 1:1
Participant-Directed Community-Based Training, 1:3
Participant-Directed Community-Based Training, 1:2
Participant-Directed Community-Based Training, 1:1

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
Base Model Assumptions for 'Typical' Week Direct services	37.33	35.43	35.43	37.33	36.75	37.00	37.25	37.50	37.75	38.00
Travel Time Between Individuals	-	-	-	-	-	37.00	-	-	-	-
Program Set-Up/ Clean-Up	_	_	_	_	_	_	_	_	_	_
Networking/ General Development Activities	_	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	_	-	-	-	2.50	2.25	2.00	1.75	1.50	1.25
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75	0.75	0.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.57	3.57	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	8.75	8.75	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	50.00	50.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	33.11	34.43	34.43	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.47	3.47	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Category A Assumptions Adjusted for Training and PTO	Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
Direct services	33.11	34.78	34.78	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-

Category B Assumptions Adjusted for Training and PTO

Travel Time without Individuals

Training

Total

Paid time off

Category D Assumptions Adjusted for Training and 110										
Direct services	33.11	34.26	34.26	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.64	3.64	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

3.12

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0.67

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Appendix D: Productivity Assumptions

Supplemental Day Program Support
Transportation
Transportation, Non-Ambulatory
Transportation Assistant
Supported Employment-Group, 1:8
Supported Employment-Group, 1:7
Supported Employment-Group, 1:6
Supported Employment-Group, 1:5
Supported Employment-Group, 1:4
Supported Employment-Group, 1:3

Direct services	33.11	33.56	33.56	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	4.34	4.34	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

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	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
Base Model Assumptions for 'Typical' Week										
Direct services	38.25	32.25	35.75	35.25	35.50	35.75	36.00	36.25	36.50	36.75
Travel Time Between Individuals	-	2.00	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	5.00	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	-	1.00	2.50	2.25	2.00	1.75	1.50	1.25	1.00
Supervision and Other Employer Time	0.75	0.75	0.75	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	1.00	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	33.92	28.60	31.70	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.77	1.33	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.44	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Supported Employment-Group, 1:2
Supported Employment-Individual, Job Development, Hour
Supported Employment-Individual, Job Coaching
Work Activity Program, 1:35+
Work Activity Program, 1:30-34
Work Activity Program, 1:25-29
Work Activity Program, 1:20-24
Work Activity Program, 1:15-19
Work Activity Program, 1:10-14
Work Activity Program

Category A Assumptions Adjusted for Training and PTO

Direct services	33.92	28.75	31.83	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.59	1.20	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.47	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	<u> </u>	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	33.92	28.52	31.63	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.86	1.40	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.43	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Supported Employment-Group, 1:2
Supported Employment-Individual, Job Development, Hour
Supported Employment-Individual, Job Coaching
Work Activity Program, 1:35+
Work Activity Program, 1:30-34
Work Activity Program, 1:25-29
Work Activity Program, 1:20-24
Work Activity Program, 1:15-19
Work Activity Program, 1:10-14
Work Activity Program

Direct services	33.92	28.42	31.53	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.99	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.41	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.66	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Crisis Eval. and Behavior Interventic Licensed Professional	Crisis Eval. and Behavior Interventic Crisis Intervention Specialist	Crisis Eval. and Behavior Interventic Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
Base Model Assumptions for 'Typical' Week					***	• • • • •				
Direct services	29.65	31.65	34.15	32.50	31.00	30.00	32.50	31.25	30.75	32.50
Travel Time Between Individuals	2.85	2.85	2.85	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	- 4.00	2.00	2.00	2.00	2.50	4.50	1.50	2.75	2.25	1.50
Recordkeeping and Reporting Supervision and Other Employer Time	4.00 0.50	3.00 0.50	2.00	2.00 0.50	3.50 0.50	4.50 0.50	1.50	2.75 1.00	3.25 1.00	1.50
Missed Appointments (not redirected to other tasks)	0.30	0.50	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	2.00	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Travel Time without Individuals	3.00	2.00	-	_	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Training	25.00	25.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	26.43	28.22	30.29	28.98	27.64	26.75	28.98	27.87	27.42	28.98
Travel Time Between Individuals	2.54	2.54	2.53	3.57	3.57	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.57	2.68	1.77	1.78	3.12	4.01	1.34	2.45	2.90	1.34
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	1.78	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Crisis Eval. and Behavior Intervention, Licensed Professional
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist
Crisis Eval. and Behavior Intervention, Para-Professional
Behavior Analyst, 1:1
Behavior Analyst, 1:2
Behavior Analyst, 1:3
Associate Behavior Analyst, 1:1
Associate Behavior Analyst, 1:2
Associate Behavior Analyst, 1:3
Behavior Management Assistant, 1:1

Category A Assumptions Adjusted for Training and PTO

Direct services	26.63	28.44	30.52	29.30	27.95	27.05	29.30	28.18	27.73	29.30
Travel Time Between Individuals	2.29	2.29	2.28	3.21	3.21	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.60	2.70	1.78	1.80	3.15	4.05	1.36	2.48	2.93	1.36
Supervision and Other Employer Time	0.45	0.45	0.90	0.46	0.46	0.46	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.70	1.79	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and P10										
Direct services	26.32	28.11	30.17	28.81	27.48	26.59	28.81	27.70	27.26	28.81
Travel Time Between Individuals	2.67	2.67	2.66	3.75	3.75	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.56	2.67	1.76	1.77	3.10	3.99	1.33	2.44	2.88	1.33
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.67	1.77	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Crisis Eval. and Behavior Intervention, Licensed Professional
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist
Crisis Eval. and Behavior Intervention, Para-Professional
Behavior Analyst, 1:1
Behavior Analyst, 1:2
Behavior Analyst, 1:3
Associate Behavior Analyst, 1:1
Associate Behavior Analyst, 1:2
Associate Behavior Analyst, 1:3
Behavior Management Assistant, 1:1

Direct services	26.17	27.95	30.00	28.58	27.26	26.38	28.58	27.48	27.04	28.58
Travel Time Between Individuals	2.86	2.86	2.85	4.01	4.01	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.54	2.65	1.75	1.76	3.08	3.96	1.32	2.42	2.86	1.32
Supervision and Other Employer Time	0.45	0.45	0.88	0.44	0.44	0.44	0.88	0.88	0.88	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	0.88	0.88	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.65	1.76	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community- Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community- Based, 1:2
Base Model Assumptions for 'Typical' Week										
Direct services	31.25	30.75	32.50	31.25	30.75	32.50	31.00	30.00	30.50	29.00
Travel Time Between Individuals	4.00	4.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.75	3.25	1.50	2.75	3.25	2.00	3.50	4.50	2.00	3.50
Supervision and Other Employer Time	1.00	1.00	2.00	2.00	2.00	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	2.00	2.00
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	25.00	25.00	50.00	50.00	50.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	27.87	27.42	28.59	27.49	27.05	28.98	27.64	26.75	27.20	25.86
Travel Time Between Individuals	3.57	3.57	2.64	2.64	2.64	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.45	2.90	1.32	2.42	2.86	1.78	3.12	4.01	1.78	3.12
Supervision and Other Employer Time	0.89	0.89	1.76	1.76	1.76	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.78	1.78
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

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	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community- Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community- Based, 1:2
Category A Assumptions Adjusted for Training and PTO										
Direct services	28.18	27.73	28.82	27.71	27.27	29.30	27.95	27.05	27.50	26.15
Travel Time Between Individuals	3.21	3.21	2.38	2.38	2.38	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.48	2.93	1.33	2.44	2.88	1.80	3.15	4.05	1.80	3.15
Supervision and Other Employer Time	0.90	0.90	1.77	1.77	1.77	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.89	0.89	0.89	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.80	1.80
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Category B Assumptions Adjusted for Training and PTO										
Direct services	27.70	27.26	28.48	27.38	26.94	28.81	27.48	26.59	27.04	25.71
Travel Time Between Individuals	3.75	3.75	2.77	2.77	2.77	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.44	2.88	1.31	2.41	2.85	1.77	3.10	3.99	1.77	3.10
Supervision and Other Employer Time	0.89	0.89	1.75	1.75	1.75	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.77	1.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-

0.48

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Training

Total

Paid time off

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Appendix D: Productivity Assumptions

Behavior Management Assistant, 1:2
Behavior Management Assistant, 1:3
Behavior Technician - Paraprofessional, 1:1
Behavior Technician - Paraprofessional, 1:2
Behavior Technician - Paraprofessional, 1:3
Behavior Management Consultant, 1:1
Behavior Management Consultant, 1:2
Behavior Management Consultant, 1:3
Infant Development Program, Licensed Professional, Home- and Community- Based, 1:1
Infant Development Program, Licensed Professional, Home- and Community- Based, 1:2

Direct services	27.48	27.04	28.29	27.21	26.77	28.58	27.26	26.38	26.82	25.50
Direct services	27.48	27.04		27.21	20.77	28.38	27.20	20.38	20.82	
Travel Time Between Individuals	4.01	4.01	2.98	2.98	2.98	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.42	2.86	1.31	2.39	2.83	1.76	3.08	3.96	1.76	3.08
Supervision and Other Employer Time	0.88	0.88	1.74	1.74	1.74	0.44	0.44	0.44	0.44	0.44
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87	0.87	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.76	1.76
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

					1					
	Infant Development Program, Licensed Professional, Home- and Community- Based, 1:3	Infant Development Program - Specialist, Home- and Community- Based, 1:1	Infant Development Program - Specialist, Home- and Community- Based, 1:2	Infant Development Program - Specialist, Home- and Community- Based, 1:3	Infant Development Program - Para- Professional, Home- and Community- Based, 1:1	Infant Development Program - Para- Professional, Home- and Community- Based, 1:2	Infant Development Program - Para- Professional, Home- and Community- Based, 1:3	Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Infant Development Program, Licensed Professional, Center/Facility Based, 1:2	Infant Development Program, Licensed Professional, Center/Facility Based, 1:3
Base Model Assumptions for 'Typical' Week										
Direct services	28.00	32.50	31.00	30.00	33.00	32.25	31.75	35.00	33.50	32.50
Travel Time Between Individuals	4.00	3.00	3.00	3.00	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.50	2.00	3.50	4.50	1.00	1.75	2.25	2.00	3.50	4.50
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	1.00	1.00	1.00	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	2.00	1.00	1.00	1.00	-	-	-	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	25.00	35.00	35.00	35.00	35.00	35.00	35.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	24.97	28.83	27.50	26.61	29.26	28.60	28.15	31.21	29.87	28.98
Travel Time Between Individuals	3.57	2.66	2.66	2.66	3.55	3.55	3.55	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	1.77	3.10	3.99	0.89	1.55	2.00	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.89	0.89	0.89	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
		0.00	0.00	0.00			_	1.34	1.34	1.34
Collateral contacts (not billable)	1.78	0.89	0.89	0.89	-	_		1.54	1.54	
Collateral contacts (not billable) Travel Time without Individuals	1.78 -	0.89	-	-	-	-	-	-	-	-
, ,	1.78 - 0.48		0.89	0.89		- 0.67			- 0.48	0.48
Travel Time without Individuals	-	-	-	-	-	0.67	-	-	-	-

Appendix D: Productivity Assumptions

Infant Development Program, Licensed
Professional, Home- and Community-
Based, 1:3
Intant Development Program -
Specialist, Home- and Community-
Based, 1:1
Infant Development Program -
Specialist, Home- and Community-
Based, 1:2
Infant Development Program -
Specialist, Home- and Community-
Based, 1:3
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:1
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:2
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:3
Infant Development Program, Licensed
Professional, Center/Facility Based, 1:1
Infint Davidonment Ducum I incomed
Iniant Development Flogram, Elember Drofessional Center/Facility Based 1.7
riolessional, Center/Facinty Dased, 1.2
Infant Development Program, Licensed
Professional, Center/Facility Based, 1:3

Category A Assumptions Adjusted for Training and PTO

Direct services	25.25	29.07	27.72	26.83	29.58	28.91	28.46	31.21	29.87	28.98
Travel Time Between Individuals	3.21	2.39	2.39	2.39	3.20	3.20	3.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.05	1.78	3.13	4.02	0.90	1.57	2.02	1.78	3.12	4.01
Supervision and Other Employer Time	0.46	0.44	0.44	0.44	0.90	0.90	0.90	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.89	0.89	0.89
Collateral contacts (not billable)	1.80	0.90	0.90	0.90	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	24.82	28.71	27.38	26.50	29.11	28.45	28.00	31.21	29.87	28.98
Travel Time Between Individuals	3.75	2.79	2.79	2.79	3.73	3.73	3.73	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.99	1.76	3.09	3.97	0.88	1.54	1.99	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.77	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Infant Development Program, Licensed
Professional, Home- and Community-Based, 1:3
Infant Development Program -
Specialist, Home- and Community- Based. 1:1
Infant Development Program -
Specialist, Home- and Community-
Based, 1:2
Infant Development Program -
Specialist, Home- and Community-
Dascu, 1.3 Infant Develonment Program - Para-
Professional, Home- and Community-
Based, 1:1
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:2
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:3
Infant Development Program, Licensed
Professional, Center/Facility Based, 1:1
Infant Development Program, Licensed
Professional, Center/Facility Based, 1:2
Infant Development Program, Licensed
Professional, Center/Facility Based, 1:3

Category C Assumptions Adjusted for Training and P10										
Direct services	24.62	28.54	27.22	26.34	28.84	28.19	27.75	31.21	29.87	28.98
Travel Time Between Individuals	4.01	2.99	2.99	2.99	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.96	1.75	3.07	3.95	0.88	1.53	1.97	1.78	3.12	4.01
Supervision and Other Employer Time	0.44	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.76	0.88	0.88	0.88	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Infant Development Program - Specialist, Center/Facility Based, 1:1
Infant Development Program - Specialist, Center/Facility Based, 1:2
Infant Development Program - Specialist, Center/Facility Based, 1:3
Infant Development Program - Para- Professional, Center/Facility Based, 1:1
Infant Development Program - Para- Professional, Center/Facility Based, 1:2
Infant Development Program - Para- Professional, Center/Facility Based, 1:3

Base Model Assumptions for 'Typical' Week

Dase House Histamphons for Typical Week						
Direct services	36.50	35.25	34.50	37.50	36.75	36.25
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.50	2.75	3.50	1.00	1.75	2.25
Supervision and Other Employer Time	0.50	0.50	0.50	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	0.50	0.50	0.50
Collateral Contacts (not billable)	0.50	0.50	0.50	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Infant Development Program - Specialist, Center/Facility Based, 1:1
Infant Development Program - Specialist, Center/Facility Based, 1:2
Infant Development Program - Specialist, Center/Facility Based, 1:3
Infant Development Program - Para- Professional, Center/Facility Based, 1:1
Infant Development Program - Para- Professional, Center/Facility Based, 1:2
Infant Development Program - Para- Professional, Center/Facility Based, 1:3

Category A Assumptions Adjusted for Training and PTO

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Infant Development Program - Specialist, Center/Facility Based, 1:1
Infant Development Program - Specialist, Center/Facility Based, 1:2
Infant Development Program - Specialist, Center/Facility Based, 1:3
Infant Development Program - Para- Professional, Center/Facility Based, 1:1
Infant Development Program - Para- Professional, Center/Facility Based, 1:2
Infant Development Program - Para- Professional, Center/Facility Based, 1:3

Category C Assumptions Adjusted for Training and P10						
Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

Appendix E: Wage Stipends for Enhanced Rates

Service	Stipena Type	l Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
anc	DSP I				Not A	pplicable			
Personal Assistance,	DSP II					pplicable			
As 1::1	DSP III				Not A	pplicable			
nal	Non-Eng DSP I					pplicable			
STSO	Non-Eng DSP II				***************************************	pplicable			
	Non-Eng DSP III					pplicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
star	DSP I					pplicable			
Assi 1:2	DSP II DSP III					pplicable pplicable			
al A	Non-Eng DSP I					pplicable pplicable			
son	Non-Eng DSP II					pplicable			
Per	Non-Eng DSP III					pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
anc	DSP I					pplicable			
sist	DSP II					pplicable			
As 1:3	DSP III				Not A	pplicable			
Personal Assistance, 1:3	Non-Eng DSP I					pplicable			
rso	Non-Eng DSP II					pplicable			
	Non-Eng DSP III					pplicable			
Personal Assistance, Long-Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
star	DSP I					pplicable			
rsonal Assistanc Long-Term, 1:1	DSP II DSP III					pplicable			
al A 3-Tc	Non-Eng DSP I					pplicable pplicable			
uos guo'	Non-Eng DSP II					pplicable			
Pers L	Non-Eng DSP III					pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
Personal Assistance, Long-Term, 1:2	DSP I					pplicable			
sist m,	DSP II					pplicable			
rsonal Assistanc Long-Term, 1:2	DSP III					pplicable			
nal ng-'	Non-Eng DSP I					pplicable			
rso	Non-Eng DSP II				***************************************	pplicable			
	Non-Eng DSP III					pplicable			
Personal Assistance, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
star , 1:	DSP I					pplicable			
rsonal Assis Long-Term,	DSP II					pplicable			
al A 3-Te	DSP III Non-Eng DSP I					pplicable pplicable			
guog	Non-Eng DSP II					pplicable			
Pers L	Non-Eng DSP III					pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
Parent Coordinated Personal Assistance, 1:1	DSP I					pplicable	+0.00		
din:	DSP II					pplicable			
,001 Ass 1:1	DSP III					pplicable			
nt C nal	Non-Eng DSP I				Not A	pplicable			
arei xso	Non-Eng DSP II					pplicable			
P. Pe	Non-Eng DSP III				Not A	pplicable			

Appendix E: Wage Stipends for Enhanced Rates

g ·	Stipena		D. C.	Workers'		D 1	Program	Total	Stipend per			
Service	Type Non-English	**Amount \$0.58	Benefits \$0.04	<i>Comp</i> \$0.02	Overtime \$0.00	Productivity \$0.10	Operations \$0.00	Stipend \$0.74	<i>Unit</i> \$0.37			
Parent Coordinated Personal Assistance, 1:2	DSP I	Ф 0.56	30.04	\$0.02		pplicable	\$0.00	ΦU. / T	\$0.57			
lina ista	DSP II					pplicable						
Soord Ass: 1:2	DSP III					pplicable						
t Cc al 1	Non-Eng DSP I					pplicable						
ent	Non-Eng DSP II					pplicable						
Pa ₁	Non-Eng DSP III					pplicable						
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25			
Parent Coordinated Personal Assistance, 1:3	DSP I					pplicable			V0.20			
din	DSP II					pplicable						
Soor Ass 1:3	DSP III					pplicable						
t C	Non-Eng DSP I					pplicable						
sor	Non-Eng DSP II					pplicable						
Pa Per	Non-Eng DSP III		Not Applicable									
ác	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79			
Independent Living, 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60			
Ë	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19			
lent 1:1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61			
end [Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41			
deb	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02			
Inc	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42			
âs	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41			
vin	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82			
Ľ	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63			
Independent Living, 1:2	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36			
enc	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24			
deb	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06			
Ţ	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78			
ıg,	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27			
vir	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55			
t Li	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10			
den 1:3	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60			
Independent Living, 1:3	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83			
dep	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39			
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88			
ving, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75			
ivin 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51			
rt L	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01			
der Te	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35			
dependent L Long-Term,	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28			
Independent Li Long-Term,	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80			
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12			
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38			
, 1:	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76			
nt I	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52			
nde:	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20			
per	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15			
nde L	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92			
Ţ.	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58			

Appendix E: Wage Stipends for Enhanced Rates

	Stipena	l		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
ĝ	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
Independent Living, Long-Term, 1:3	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
it L	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
den Ter	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
ng-	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
Lo	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
lependent Livi Specialist, 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$1.56
nt I	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$0.00	\$3.11	\$3.11
nde	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.14	\$0.00	\$4.50	\$4.50
рег	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
nde S _J	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.03	\$0.00	\$3.92	\$3.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.29	\$0.00	\$5.29	\$5.29
ng	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.40
lependent Livi Specialist, 1:2	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$0.00	\$1.59	\$0.80
nt I st,	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.93	\$0.00	\$3.16	\$1.58
nder iali	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$0.00	\$4.57	\$2.29
per pec	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.62	\$0.00	\$2.39	\$1.20
Independent Living Specialist, 1:2	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$2.00
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$2.69
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$0.00	\$1.61	\$0.54
nt I st,	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.98	\$0.00	\$3.21	\$1.07
nder iali	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.29	\$0.00	\$4.65	\$1.55
per pec	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.66	\$0.00	\$2.43	\$0.81
nde S _l	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.16	\$0.00	\$4.05	\$1.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.46	\$0.00	\$5.46	\$1.82
Independent Living Specialist, Long- Term, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
ivi. ong	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
oendent Li cialist, Lo Term, 1:1	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
nde:	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
ndependent Livin Specialist, Long- Term, 1:1	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
nde Sp	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
iving ng-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
independent Living Specialist, Long- Term, 1:2	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
Independent Li Specialist, Lo Term, 1:2	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
nde ulist rm,	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
per scia Te	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
nde Spo	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
ing -5-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
Liv.	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
nt] t, L	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
nde alis	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
Independent Living Specialist, Long- Term, 1:3	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
nde Sp(Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
1	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69

Appendix E: Wage Stipends for Enhanced Rates

	Stipend			Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
g, or	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
Parent Coordinator Supported Living, 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
rig in	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
Coo. ted 1:1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
nt (Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
are	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
P S	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
ge or	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
nat vin	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
E G	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
Parent Coordinator Supported Living, 1:2	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
nt (Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
Parent (Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
Д 87	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
i si	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
Parent Coordinator Supported Living, 1:3	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
Li di	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
2000 ted 1:3	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
ot (Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
arei	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
S S	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69
56	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
Supported Living, 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
Fed 1::1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
oort	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
idn	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
Š	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
. 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
Supported Living, 1:2	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
Li _v	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
ted 1:2	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
ort	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
ddr	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
N.	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
,	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
Supported Living, 1:3	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
Liv	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
ted]	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
ort 1	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
ddr	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
Sı	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
. ^	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
in g	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
Civ.	DSP II		\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
ed 1	DSP III	\$2.00 \$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
ortk	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
Supported Living, Long-Term, 1:1	Non-Eng DSP II	\$2.58	\$0.20	\$0.07	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
Su	Non-Eng DSP III	\$3.58	\$0.27	\$0.11	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
L	TOIL-DIE DOI III	φυίου	ψ0.27	ψ0.13	ψυ.υυ	ψ1.12	φυ.υυ	ψ.1.4	ψυ.14

Appendix E: Wage Stipends for Enhanced Rates

	Stipena	i		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
ρŷ ~1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
Supported Living, Long-Term, 1:2	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
i ii	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
rtec.	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
odo	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
Sup	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58
3 %	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
Supported Living, Long-Term, 1:3	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
d L	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
rte T-Te	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
odc oug	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
Sul	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
ort	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
фр 1:1	DSP I					pplicable			
Parenting Support Services, 1:1	DSP II					pplicable			
ing vic	DSP III Non-Eng DSP I					pplicable			
Ser	Non-Eng DSP II					pplicable pplicable			
Раг									
	Non-Eng DSP III	¢0.50	\$0.04	\$0.02	\$0.00	pplicable \$0.17	\$0.00	¢0.01	¢0.41
ort	Non-English DSP I	\$0.58	\$0.04	\$0.02			\$0.00	\$0.81	\$0.41
1pp 1:2	DSP II					pplicable pplicable			
Parenting Support Services, 1:2	DSP III					pplicable			
ting	Non-Eng DSP I					ΠιιΠιιστιστοιο.			
Ser	Non-Eng DSP II					pplicable			
Ра	Non-Eng DSP III					pplicable pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
Parenting Support Services, 1:3	DSP I	\$0.56	50.04	\$0.02		pplicable	\$0.00	Φ0.02	φ0.2 <i>1</i>
4pp 1:3	DSP II					pplicable			
renting Suppo Services, 1:3	DSF II					pplicable pplicable			
ting	Non-Eng DSP I					pplicable pplicable			
ren	Non-Eng DSP II					pplicable			
Pa	Non-Eng DSP III					pplicable			
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
1	DSP I	Ψ0.50	ΨΟ.Ο Ι	Ψ0.02		pplicable	Ψ0.00	ΨΟ. 7 /	ΨΟ.79
ncy	DSP II					pplicable			
gel	DSP III					pplicable			
, v	Non-Eng DSP I					pplicable			
pite	Non-Eng DSP II					pplicable			
Res	Non-Eng DSP III					pplicable			
Respite, Agency, 1:2 Respite, Agency,	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
۷, 1	DSP I					pplicable	7		
ıncλ	DSP II					pplicable			
Age	DSP III					pplicable			
e, t	Non-Eng DSP I					pplicable			
spit	Non-Eng DSP II					pplicable			
Res	Non-Eng DSP III					pplicable			
	<u> </u>								

Appendix E: Wage Stipends for Enhanced Rates

Service	Stipend	Amount	Danafita	Workers' Comp	Ovantima	Productivity	Program Operations	Total Stipend	Stipend per Unit
	Type Non-English	\$0.58	Benefits \$0.04	\$0.02	Overtime \$0.00	\$0.18	\$0.00	\$0.82	\$0.27
1	DSP I	Ψ0.50	Ψ0.01	ψ0.02		pplicable	Ψ0.00	Ψ0.02	Ψ0.27
ncy	DSP II					pplicable			
Respite, Agency, 1:3	DSP III					pplicable			
e, /	Non-Eng DSP I					pplicable			
spit	Non-Eng DSP II					pplicable			
Re	Non-Eng DSP III					pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
Respite, Agency, Long-Term, 1:1	DSP I				Not A	pplicable			
Respite, Agency Long-Term, 1:1	DSP II				Not A	pplicable			
e, A Ter	DSP III				Not A	pplicable			
pite ng-'	Non-Eng DSP I					pplicable			
Ses Lo ₁	Non-Eng DSP II				Not A	pplicable			
	Non-Eng DSP III					pplicable			
·^ ->	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
Respite, Agency, Long-Term, 1:2	DSP I					pplicable			
\ge π,	DSP II					pplicable			
e, /	DSP III					pplicable			
spit ng-	Non-Eng DSP I					pplicable			
Res	Non-Eng DSP II					pplicable			
	Non-Eng DSP III					pplicable			
3, %	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
enc.	DSP I					pplicable			
Age	DSP II					pplicable			
Respite, Agency, Long-Term, 1:3	DSP III					pplicable			
igs	Non-Eng DSP I					pplicable			
R L	Non-Eng DSP II					pplicable			
	Non-Eng DSP III	\$0.58	\$0.04	\$0.02	\$0.00	pplicable \$0.09	\$0.00	\$0.73	¢0.72
Participant-Directed Respite, 1:1	Non-English DSP I	\$0.56	50.04	\$0.02		pplicable	\$0.00	\$0.73	\$0.73
ıire 1:1	DSF I					pplicable			
te,	DSP III					pplicable			
icipant-Dire Respite, 1:1	Non-Eng DSP I					pplicable			
ticij	Non-Eng DSP II					pplicable			
Par	Non-Eng DSP III					pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
Participant-Directed Respite, 1:2	DSP I	40.20	J0.01	90.02		pplicable	Ψ0.00	Ψ0.71	Ψ0.57
icipant-Dire Respite, 1:2	DSP II					pplicable			
nt-I	DSP III					pplicable			
ipaı	Non-Eng DSP I					pplicable			
rtic)	Non-Eng DSP II					pplicable			
Ра	Non-Eng DSP III					pplicable			
pa	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
Participant-Directed Respite, 1:3	DSP I				Not A	pplicable			
icipant-Dire Respite, 1:3	DSP II				Not A	pplicable			
unt-	DSP III				Not A	pplicable			
sipa !est	Non-Eng DSP I				Not A	pplicable			
urtic R	Non-Eng DSP II					pplicable			
Pa	Non-Eng DSP III				Not A	pplicable			

Appendix E: Wage Stipends for Enhanced Rates

Service	Stipena Type	l Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.00	\$0.79	\$0.79
Tutor Services, 1:1	DSP I				Not A	pplicable			
ces	DSP II					pplicable			
SIVI	DSP III				Not A	pplicable			
r Se	Non-Eng DSP I					pplicable			
uto	Non-Eng DSP II				Not A	pplicable			
L	Non-Eng DSP III					pplicable			
5.	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.00	\$0.81	\$0.41
Tutor Services, 1:2	DSP I					pplicable			
ice.	DSP II					pplicable			
Serv	DSP III					pplicable			
or S	Non-Eng DSP I					pplicable			
[tt	Non-Eng DSP II					pplicable			
	Non-Eng DSP III	Φ0.50	00.04	Φ0.00		pplicable	Φ0.00	Φ0.0 2	ΦO 27
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
es,	DSP I DSP II					pplicable pplicable			
vic	DSP III					pplicable			
Ser	Non-Eng DSP I					pplicable			
tor	Non-Eng DSP II					pplicable pplicable			
Tul	Non-Eng DSP III					pplicable			
	Non-English					pplicable			
1::	DSP I					pplicable			
ng,	DSP II					pplicable			
èpi	DSP III					pplicable			
eke	Non-Eng DSP I					pplicable			
Housekeeping, 1:1	Non-Eng DSP II					pplicable			
H	Non-Eng DSP III					pplicable			
2	Non-English					pplicable			
	DSP I				Not A	pplicable			
Housekeeping, 1:2	DSP II					pplicable			
dəə	DSP III					pplicable			
sek	Non-Eng DSP I					pplicable			
lou	Non-Eng DSP II					pplicable			
	Non-Eng DSP III					pplicable			
1:3	Non-English					pplicable			
•	DSP I					pplicable			
pin	DSP II					pplicable			
kee	DSP III					pplicable			
nse	Non-Eng DSP I					pplicable			
Housekeeping	Non-Eng DSP II					pplicable			
	Non-Eng DSP III Non-English					pplicable pplicable			
Supplemental Prog. Supp Other Svcs	DSP I					pplicable			
al P. er S	DSP II					pplicable			
enta Othe	DSP III					pplicable			
- C	Non-Eng DSP I					pplicable			
pple pp.	Non-Eng DSP II					pplicable			
Sul	Non-Eng DSP III					pplicable			
	TOH ENG DOI III				I TOU A	PPIICUOIC			

Appendix E: Wage Stipends for Enhanced Rates

	Stipend	!		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
ω .	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
ommunity C Facility - Sta Pperated, 3 o Beds, Level	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
uni .ty . ted,	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
nn ncili eral	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
Par Go	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
<u> </u>	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
ommunity C Facility - Sta Pperated, 3 or Beds, Level	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
uni ity ted,	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
ommunit Facility - Operated, Beds, Lev	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
Para Para Para Para Para Para Para Para	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
9 . 	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
ty ty .	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
community Car Facility - Staff Operated, 3 or - Beds, Level 4	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
mm cilli era	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
uni ity ted,	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
nnn cilli erat	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
Para Go	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
o	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
ommunity Ca Facility - Staff Pperated, 3 or ' Beds, Level 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
Facility Perated Beds, Lo	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
nn cilli era eds	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
Cor Fig	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
ec	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Care taff or 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
ity - Si , 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
umi ity ted ted	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
Columbia Principal	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$131.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
ec	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Care Staff or 6 or 6 el 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$89.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
Community Facility - S Operated, 5 Beds, Lev	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$258.04
mm acil era eds	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
CG Pr	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
_	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89

Appendix E: Wage Stipends for Enhanced Rates

	Stipena	l		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
o	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
ommunity C Facility - Sta Pperated, 5 o Beds, Level	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
ommunit Facility - Operated, Beds, Le	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
omn cilii erat	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
Community Facility - S Operated, 5 Beds, Leve	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
4)	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
y Care Staff 5 or 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
y C Sta 5 c	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
mit y - ed,	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
Fac Ppe Ppe Be	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
0	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
y Care Staff 5 or 6 vel 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
nity y - d, :	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
mu ilit ate	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
Community C Facility - Sta Operated, 5 or Beds, Level	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
2 4 0 7	Non-Eng DSP III	\$3.58	\$0.20 \$0.27	\$0.10	\$0.10	\$1.09	\$0.00	\$5.04 \$5.17	\$931.27
	Non-English	\$0.58	\$0.27	\$0.13	\$0.10	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	DSP I	\$1.00	\$0.04	\$0.02 \$0.04	\$0.02	\$0.38		\$1.53	\$167.54
	DSP II	\$2.00	\$0.08	\$0.04 \$0.07	\$0.05	\$0.38 \$0.76	\$0.00	\$3.04	
							\$0.00		\$142.66
nur ity atec	DSP III Non-Eng DSP I	\$3.00	\$0.23 \$0.12	\$0.11	\$0.08	\$0.97 \$0.49	\$0.00	\$4.39 \$2.29	\$206.02
mr cili		\$1.58		\$0.06	\$0.04		\$0.00		\$107.47
S Fa To	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
5 2 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Ca whe or	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
nity Car - Ownerd, 3 or Level 3	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
ommu acility perate Beds,	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
CC Fa Op B	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
9 ∺ +	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Care vner or 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
umi y - ted,	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
Fac Ope	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
0	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Care	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
3 o	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
mit / - (ed, Le	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
umr Ility rate ds,	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
0 4 0	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
L	Eng Doi in	ψ5.50	Ψ0.27	ψ0.13	ψ0.10	Ψ1.07	ψ0.00	ψυ.17	ψ000.7 Γ

Appendix E: Wage Stipends for Enhanced Rates

	Stipena	d		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
0 4 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
ommunity Cacility - Owr	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
umi y - cd,	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
onn ilitri srat	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
Community Facility - Ov Operated, 3 Beds, Leve	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$698.98
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
٥.	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
y C Ow 5 o	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
mit ' - (DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
ommunity C acility - Ow perated, 5 o Beds, Level	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
om aci	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$130.72
OHO	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.02	\$0.38	\$0.00	\$1.53	\$89.93
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	DSP II	\$2.00	\$0.05	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
aity - C d, 5	DSP III	\$3.00	\$0.13	\$0.07	\$0.08	\$0.70	\$0.00	\$4.39	\$258.04
ommunity C acility - Owr perated, 5 o Beds, Level	Non-Eng DSP I	\$3.00 \$1.58	\$0.23	\$0.11	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
omi acil per 3ed		\$2.58	\$0.12	\$0.10	\$0.04	\$0.49 \$0.88	\$0.00	\$3.83	\$225.12
25 5 0	Non-Eng DSP II				***************************************				
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
ty-ty-tted	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
Commun Facility · Operated Beds, I	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
Co. Pa. Op. D.	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$334.06
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
9 H 70	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Car vne or (DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
uni y - ed,	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
ommu acility perate Beds,	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
Fac Op De	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$580.97
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
0. 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Care vner or 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
mit '- 'ed,	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
Community C Facility - Ow Operated, 5 o Beds, Level	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
onr faci Ppe Be	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$689.90
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
s q	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
tial Son :alt]	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.43	\$0.00	\$1.58	\$346.02
Adult Residential Facility for Persons with Special Health Care Needs	DSP II	\$2.00	\$0.05	\$0.07	\$0.06	\$0.86	\$0.00	\$3.14	\$687.66
esic or I ial	DSP III	\$3.00	\$0.13	\$0.07 \$0.11	\$0.08	\$1.07	\$0.00	\$3.14 \$4.49	\$983.31
y fi y fi pec re]	Non-Eng DSP I	\$1.58	\$0.23	\$0.11	\$0.04	\$0.54	\$0.00	\$2.34	\$512.46
fult fult filit filst Ca	Non-Eng DSP II	\$1.58 \$2.58				\$0.54 \$0.98			\$860.67
Ac Fac vitl			\$0.20	\$0.10	\$0.07		\$0.00	\$3.93	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.19	\$0.00	\$5.27	\$1,154.13

Appendix E: Wage Stipends for Enhanced Rates

	Stipend			Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living- Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III							#100.00	\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
-	Non-Eng DSP III							\$100.00	\$159.64 \$100.00
Family Home Agency, Level 3, Home Payment	Non-English	¢1 00	¢ ለ ለዕ	¢0.04	¢ሶ ሶን	¢0.50	¢0.00	\$100.00	
	DSP II	\$1.00 \$2.00	\$0.08 \$0.15	\$0.04 \$0.07	\$0.03	\$0.58 \$1.16	\$0.00 \$0.00	\$1.73	\$27.68 \$55.04
	DSP II DSP III	\$2.00	\$0.15 \$0.23	\$0.07 \$0.11	\$0.06 \$0.08	\$1.16 \$1.57	\$0.00	\$3.44 \$4.99	\$55.04 \$79.84
		\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III Non-English							\$100.00	\$179.84 \$100.00
Family Home Agency, Level 4, Home Payment	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$100.00	\$100.00
	DSP II	\$2.00	\$0.08 \$0.15	\$0.04 \$0.07	\$0.03 \$0.06	\$0.39 \$1.18	\$0.00		\$34.80 \$69.20
	DSP III	\$2.00 \$3.00	\$0.13 \$0.23	\$0.07 \$0.11	\$0.08	\$1.18 \$1.59	\$0.00 \$0.00	\$3.46 \$5.01	\$100.20
	Non-Eng DSP I	\$3.00	φυ.Δ3	φ υ. 11	\$0.08	\$1.39	Φ 0.00	\$2.01	\$134.80
	Non-Eng DSP II								\$134.80
	Non-Eng DSP III								\$200.20
	MOII-EIIG DOP III								⊅∠UU.∠U

Appendix E: Wage Stipends for Enhanced Rates

Camica	Stipena		Dan afita	Workers'	On outin o	Duo de otivito	Program	Total	Stipend per				
Service	Type Non-English	Amount	Benefits	Comp	Overtime	Productivity	Operations	<i>Stipend</i> \$100.00	<i>Unit</i> \$100.00				
e 5,	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00				
Family Home Agency, Level 5, Home Payment	DSP II	\$2.00	\$0.08	\$0.04	\$0.05	\$1.20	\$0.00	\$3.48	\$83.52				
/ H Le	DSP III	\$3.00	\$0.23	\$0.07	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72				
nily ncy, ne l	Non-Eng DSP I	Ψ3.00	Ψ0.23	ΨΟ.11	Ψ0.00	Ψ1.01	Ψ0.00	Ψ3.03	\$142.00				
Far ger Hon	Non-Eng DSP II								\$183.52				
A 1	Non-Eng DSP III								\$220.72				
	Non-English							\$100.00	\$100.00				
Family Home Agency, Level 6, Home Payment	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00				
Family Home Agency, Level 6 Home Payment	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52				
ly F /, L Pa	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72				
umi: ncy me	Non-Eng DSP I								\$142.00				
Fz Age Ho	Non-Eng DSP II								\$183.52				
7	Non-Eng DSP III								\$220.72				
b 0	Non-English					pplicable							
tal rog	DSP I					pplicable							
nen al P p.	DSP II					pplicable							
Supplemental Residential Prog. Supp.	DSP III					pplicable							
upp side	Non-Eng DSP I					pplicable							
S Re	Non-Eng DSP II		Not Applicable										
	Non-Eng DSP III	40.50	00.04	Φ0.02		pplicable	# 0.00	\$0.05	00.42				
sed 5,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.00	\$0.85	\$0.43				
Bas ams y, 1	DSP II	\$1.00 \$2.00	\$0.08 \$0.15	\$0.05 \$0.11	\$0.00 \$0.00	\$0.49 \$0.99	\$0.00 \$0.00	\$1.62 \$3.25	\$0.16 \$0.33				
ity- ogra	DSP III	\$2.00	\$0.13	\$0.16	\$0.00	\$0.99 \$1.35	\$0.00	\$3.23 \$4.74	\$0.33 \$0.47				
Pro/Fae	Non-Eng DSP I	\$3.00	\$0.23	\$0.10	\$0.00	\$1.55	\$0.00	J4./4	\$0.47 \$0.59				
Community-Based Day Programs, Center/Facility, 1:10	Non-Eng DSP II								\$0.76				
S I S	Non-Eng DSP III								\$0.70				
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42				
asecas, 1::	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18				
/-B	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36				
nity rog aci	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52				
Community-Based Day Programs, Center/Facility, 1:9	Non-Eng DSP I								\$0.60				
om Da	Non-Eng DSP II								\$0.78				
0 0	Non-Eng DSP III								\$0.94				
გ %:	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42				
Community-Based Day Programs, Center/Facility, 1:8	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20				
ty-F gra	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40				
Community-B Day Progran Center/Facility	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58				
mm ay] ter/	Non-Eng DSP I								\$0.62				
Cor	Non-Eng DSP II								\$0.82				
	Non-Eng DSP III	\$0.50	¢0.04	¢ο ο ο ο	eo oo	ΦΩ 1Ω	Φ0.00	#A 02	\$1.00				
sed s,	Non-English DSP I	\$0.58 \$1.00	\$0.04 \$0.08	\$0.03 \$0.05	\$0.00 \$0.00	\$0.18 \$0.45	\$0.00 \$0.00	\$0.83 \$1.58	\$0.42 \$0.23				
Ba: ams ty,	DSP II	\$1.00 \$2.00		\$0.05 \$0.11	\$0.00 \$0.00	\$0.45 \$0.92	\$0.00 \$0.00	\$1.58 \$3.18	\$0.23 \$0.45				
ity- ogra	DSP III	\$2.00 \$3.00	\$0.15 \$0.23		\$0.00 \$0.00	\$0.92 \$1.24	\$0.00 \$0.00	\$3.18 \$4.63	\$0.45 \$0.66				
Community-Based Day Programs, Center/Facility, 1:7	Non-Eng DSP I	\$3.00	φυ.Δ3	\$0.16	\$0.00	Φ1.∠4	\$0.00	\$ 1 .03	\$0.65				
mn)ay	Non-Eng DSP II								\$0.83 \$0.87				
C L	Non-Eng DSP III								\$1.08				
L	TOU DUE DOI III								ψ1.00				

Appendix E: Wage Stipends for Enhanced Rates

Part		Stipena			Workers'			Program	Total	Stipend per
Description							•		_	
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.17	ed ,									
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.17	Bas ams ty,									
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.17	ity- ogra									
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.17	Pro Pro /Fa		\$5.00	\$0.23	\$0.10	\$0.00	\$1.21	\$0.00	\$4.00	
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.17	mn Oay nter									
Non-English S0.58 S0.04 S0.05 S0.00 S0.16 S0.00 S0.31 S0.01	ပ္ပံု ၁									
Separate Color Separate S	77 8		\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	
Page	asecasse,									
Page	-Barran									
Page	nity rog aci									
Page	mu y P	Non-Eng DSP I								
Page	om Da									\$1.04
Separate Color C	0 0	Non-Eng DSP III								\$1.33
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	b 4:		\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	Sase ms, y, 1	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	y-E gran									
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	Init Prog Fac		\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	nmn ay] ter/									
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41										
DSP I	J 0		40.70	00.04	00.00	***	00.16	40.00	40.01	
Non-Eng DSP II S2.00 S0.15 S0.00 S0.40 S0.	sed 5,									
Non-Eng DSP II S2.00 S0.15 S0.00 S0.40 S0.	Bas ams ty,									
Non-Eng DSP II S2.00 S0.15 S0.00 S0.40 S0.	ity- ogra									
Non-Eng DSP II S2.00 S0.15 S0.00 S0.40 S0.	Pro		\$3.00	\$0.23	\$0.10	\$0.00	\$1.14	\$0.00	Φ4.33	
Non-Eng DSP II S2.00 S0.15 S0.00 S0.40 S0.	mn Day nter									
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.15 \$0.00 \$0.80 \$0.40	S G									
DSP I S1.00 S0.08 S0.05 S0.00 S0.40 S0.00 S1.53 S0.77	2 g		\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.41	ase			\$0.08	\$0.05	\$0.00	\$0.40	\$0.00		\$0.77
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.41	/-B ran lity									
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.41	nit. rog	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.41	umu ıy P	Non-Eng DSP I								
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.41	Da Da ent									
Separation Sep	0 0									
Second S	ed ed									
Non-Eng DSP III Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.15 \$0.00 \$0.80 \$0.40	Bas ms,									
Non-Eng DSP III Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.15 \$0.00 \$0.80 \$0.40	ty-] gra uity,									
Non-Eng DSP III Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.15 \$0.00 \$0.80 \$0.40	luni Pro		\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	
Non-Eng DSP III Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.15 \$0.00 \$0.80 \$0.40	mm)ay									
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.15 \$0.00 \$0.80 \$0.40	ο Ω O									
Second Column Second Colum			\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	
Non-Eng DSP II S2.00 \$0.15 \$0.11 \$0.00 \$0.82 \$0.00 \$3.08 \$1.54	s, s, :2									
DSP III \$3.00 \$0.23 \$0.16 \$0.00 \$1.10 \$0.00 \$4.49 \$2.25 Non-Eng DSP II Non-Eng DSP III Non-Eng DSP III Non-Eng DSP III Non-Eng DSP III S1.94	-Ba am y, 1									
Non-Eng DSP I Non-Eng DSP II Non-Eng DSP II Non-Eng DSP III S1.94	nity ogr									
	mut y Pr									
O Non-Eng DSP III	omı Day									
1001-big Dot 111 \$2.03	3	Non-Eng DSP III								\$2.65

Appendix E: Wage Stipends for Enhanced Rates

	Stipena	l		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
y, ed	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
Community-Based Day Programs, Community Only,	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.52
ty-I gra gra fty (DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
unity Prog unit	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
ay]	Non-Eng DSP I								\$0.93
Community-Based Day Programs, Community Only,	Non-Eng DSP II								\$1.44
	Non-Eng DSP III	Φ0.70	Φ0.04	Φ0.02	Φ0.00	ΦO 15	Φ0.00	Φ0.00	\$1.92
Community-Based Day Programs, Community Only,	Non-English DSP I	\$0.58 \$1.00	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
Bas arms On			\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
ity- ogra 1ity	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
Prc Prc 1:	Non-Eng DSP I	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25 \$1.17
Community-Based Day Programs, Community Only,	Non-Eng DSP II								\$1.17 \$1.94
3 1 3	Non-Eng DSP III								\$1.94 \$2.65
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
Behavior Management, Center/Facility, 1:3	DSP I	\$0.58 \$1.00	\$0.04 \$0.08	\$0.05	\$0.00 \$0.00	\$0.43	\$0.00	\$1.56	\$0.41 \$0.78
Behavior Management, nter/Facility, 1	DSP II	\$2.00	\$0.08	\$0.03 \$0.11	\$0.00	\$0.45	\$0.00	\$3.12	\$0.78 \$1.56
Behavior anageme r/Facility	DSP III	\$3.00	\$0.13	\$0.11	\$0.00	\$1.15	\$0.00	\$4.54	\$2.27
3eh mag	Non-Eng DSP I	Ψ3.00	Ψ0.23	Ψ0.10	Ψ0.00	Ψ1.13	Ψ0.00	Ψ1.21	\$1.19
Hanne:	Non-Eng DSP II								\$1.97
Če	Non-Eng DSP III								\$2.68
<i>i</i> :	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.77
or nen ity,	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.55
Behavior Management, Center/Facility, 1	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$2.26
Beh ana ar/F	Non-Eng DSP I								\$1.17
Mg Jute	Non-Eng DSP II								\$1.95
ర	Non-Eng DSP III								\$2.66
£:	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
, tt	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.78
al ner lity	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$0.00	\$3.12	\$1.56
Medical Management, nter/Facility, 1	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$0.00	\$4.55	\$2.28
M We ans	Non-Eng DSP I								\$1.19
Medical Management, Center/Facility, 1	Non-Eng DSP II								\$1.97
ŭ	Non-Eng DSP III								\$2.69
:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
nt, y, 1	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
Medical Management, Center/Facility, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.55
Medical ınageme r/Facilit	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$2.26
[an K	Non-Eng DSP I								\$1.18
N Sent	Non-Eng DSP II								\$1.95
0	Non-Eng DSP III								\$2.66
2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
nt, 1:	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.77
vioi ime	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.55
Behavior Management, Community, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$2.26
Be fan	Non-Eng DSP I								\$1.17
Co N	Non-Eng DSP II								\$1.95
L	Non-Eng DSP III								\$2.66

Appendix E: Wage Stipends for Enhanced Rates

a ·	Stipend		D (**)	Workers'	0	D. J. C. S.	Program	Total	Stipend per
Service	Type Non-English	**Amount \$0.58	Benefits \$0.04	**Comp	Overtime \$0.00	Productivity \$0.15	Operations \$0.00	Stipend \$0.80	<i>Unit</i> \$0.40
7, 73	DSP I	\$1.00	\$0.04	\$0.05	\$0.00	\$0.13	\$0.00	\$1.55	\$0.78
al nenty, 1	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.55
Medical anageme amunity,	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$2.26
Medical Management, Community, 1:2	Non-Eng DSP I								\$1.18
Con X	Non-Eng DSP II								\$1.95
	Non-Eng DSP III								\$2.66
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
)ay	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
n, 1	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
In-Home Day Program, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
n-H	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$1.85 \$0.39
> ~	DSP I	\$0.38 \$1.00	\$0.04 \$0.08	\$0.05	\$0.00	\$0.12	\$0.00 \$0.00	\$1.48	\$0.39 \$0.74
In-Home Day Program, 1:2	DSP II	\$2.00	\$0.05	\$0.03	\$0.00	\$0.72	\$0.00	\$2.98	\$1.49
me am,	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$0.72 \$0.96	\$0.00	\$4.35	\$2.18
Hogus	Non-Eng DSP I	Ψ2.00					, , , , , , , , , , , , , , , , , , ,		\$1.13
-i P	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
ay ::	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
e D	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
In-Home Day Program, 1:1	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
-H-H	Non-Eng DSP I								\$2.31
I I	Non-Eng DSP II								\$3.84
	Non-Eng DSP III	***	****		****	***	***	***	\$5.24
ted	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$0.38
irec Bas 1:3	DSP I	\$1.00 \$2.00	\$0.08	\$0.05	\$0.00	\$0.32	\$0.00	\$1.45 \$2.90	\$0.73
t-D ity-	DSP II DSP III	\$2.00	\$0.15 \$0.23	\$0.11 \$0.16	\$0.00 \$0.00	\$0.64 \$0.85	\$0.00 \$0.00	\$2.90 \$4.24	\$1.45 \$2.12
Participant-Directed Community-Based Training, 1:3	Non-Eng DSP I	\$3.00	\$0.23	\$0.10	\$0.00	\$0.85	\$0.00	\$4.24	\$1.11
ticij mm Tra	Non-Eng DSP II								\$1.83
Par Co	Non-Eng DSP III								\$2.50
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$0.38
ected sased :2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$0.00	\$1.45	\$0.73
Dir. /-B.	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$0.00	\$2.90	\$1.45
nt-l nity ing	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.85	\$0.00	\$4.24	\$2.12
ticipant-Di mmunity- Training,	Non-Eng DSP I								\$1.11
Participant-Dir Community-B Training, 1:	Non-Eng DSP II								\$1.83
Щ.	Non-Eng DSP III Non-English	¢n 50	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	¢n 75	\$2.50 \$0.75
Participant-Directed Community-Based Training, 1:1	DSP I	\$0.58 \$1.00	\$0.04 \$0.08	\$0.03 \$0.05	\$0.00 \$0.00	\$0.10 \$0.32	\$0.00 \$0.00	\$0.75 \$1.45	\$0.75 \$1.45
ire Ba	DSP II	\$2.00	\$0.08	\$0.03	\$0.00	\$0.52 \$0.64	\$0.00	\$1.43 \$2.90	\$2.90
itt-D itty- ng,	DSP III	\$3.00	\$0.13 \$0.23	\$0.11 \$0.16	\$0.00	\$0.04 \$0.85	\$0.00 \$0.00	\$2.90 \$4.24	\$4.24
ticipant-Direc mmunity-Bas Training, 1:1	Non-Eng DSP I	φ3.00	ψυ.ΔͿ	ψ0.10	ψ0.00	90.03	φυ.υυ	ψΤ.ΔΤ	\$2.20
tici imm Tra	Non-Eng DSP II								\$3.65
Par	Non-Eng DSP III								\$4.99
L	6								4

Appendix E: Wage Stipends for Enhanced Rates

	Stipena	l		Workers'			Program	Total	Stipend per				
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit				
≥ +:	Non-English					Applicable							
Dispor	DSP I					Applicable							
ntal Sup	DSP II					Applicable							
Supplemental Day Program Support	DSP III					Applicable							
ple	Non-Eng DSP I					Applicable							
Supplemental Day Program Support	Non-Eng DSP II					Applicable							
	Non-Eng DSP III					Applicable							
_	Non-English					Applicable							
tior	DSP I					Applicable							
Transportation	DSP II					Applicable							
ısbc	DSP III					Applicable							
raπ	Non-Eng DSP I Non-Eng DSP II					Applicable							
L	Non-Eng DSP III					Applicable Applicable							
	Non-English					Applicable Applicable							
Transportation, Non- Ambulatory	DSP I					Applicable							
n,] ory	DSP II					Applicable							
atio ılat	DSP III					Applicable							
sportation, N Ambulatory	Non-Eng DSP I					Applicable							
nsp A	Non-Eng DSP II					Applicable							
Tra	Non-Eng DSP III					Applicable							
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00		\$0.00	\$0.65	\$0.33				
on	DSP I				Not A	Applicable							
tati ant,	DSP II					Applicable							
Transportation Assistant,	DSP III					Applicable							
ans	Non-Eng DSP I				Not A	Applicable							
T	Non-Eng DSP II		Not Applicable										
	Non-Eng DSP III					Applicable							
nb,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00		\$0.00	\$0.80					
d Gro	DSP I	\$1.00	\$0.08	\$0.05	\$0.00		\$0.00	\$1.54					
orte nt-(DSP II	\$2.00	\$0.15	\$0.11	\$0.00		\$0.00	\$3.10					
Supported oyment-G 1:8	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$0.56				
Supported Employment-Group, 1:8	Non-Eng DSP I								\$0.59				
dur	Non-Eng DSP II								\$0.79				
	Non-Eng DSP III	¢0.50	60.04	£0.02	¢0.00	¢0.14	\$0.00	¢0.70	\$0.96				
'dno.	Non-English	\$0.58 \$1.00	\$0.04	\$0.03 \$0.05	\$0.00		\$0.00	\$0.79					
g Ğ.	DSP II	\$1.00 \$2.00	\$0.08 \$0.15	\$0.05 \$0.11	\$0.00 \$0.00		\$0.00 \$0.00	\$1.53 \$3.07					
Supported Employment-Gr 1:7	DSP II DSP III	\$2.00 \$3.00	\$0.15 \$0.23	\$0.11 \$0.16	\$0.00 \$0.00		\$0.00	\$3.07 \$4.47					
upp ym«	Non-Eng DSP I	φ3.00	φυ.43	φυ.10	φυ. υ υ	φ1.00	φυ.υυ	φ 1. +/	\$0.64 \$0.62				
Sı	Non-Eng DSP II								\$0.84				
Em	Non-Eng DSP III								\$1.04				
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79					
ron	DSP I	\$1.00	\$0.08	\$0.05	\$0.00		\$0.00	\$1.52					
ted t-G	DSP II	\$2.00	\$0.15	\$0.11	\$0.00		\$0.00	\$3.05					
por nent 1:6	DSP III	\$3.00	\$0.23	\$0.16	\$0.00		\$0.00	\$4.44					
Supported oyment-G	Non-Eng DSP I								\$0.65				
Supported Employment-Group, 1:6	Non-Eng DSP II								\$0.91				
	Non-Eng DSP III								\$1.14				

Appendix E: Wage Stipends for Enhanced Rates

G	Stipend	A	D C	Workers'	Overtine	Dona do actorico	Program	Total	Stipend per
Service	Type Non-English	Amount \$0.58	Benefits \$0.04	**Comp	Overtime \$0.00	Productivity \$0.13	Operations \$0.00	Stipend \$0.78	<i>Unit</i> \$0.39
Supported Employment-Group, 1:5	DSP I	\$1.00	\$0.04	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
ted - Gr	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
port nent 1:5	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
Supported oyment-G 1:5	Non-Eng DSP I								\$0.69
Soldu	Non-Eng DSP II								\$0.99
	Non-Eng DSP III								\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
d d	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.38
orte nt-(DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.76
Supported oyment-G 1:4	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$1.10
Su	Non-Eng DSP I								\$0.77
dw	Non-Eng DSP II								\$1.15
	Non-Eng DSP III Non-English	\$0.58	\$0.04	¢0.02	\$0.00	\$0.12	\$0.00	\$0.77	\$1.49 \$0.39
Supported Employment-Group, 1:3	DSP I	\$0.38 \$1.00	\$0.04 \$0.08	\$0.03 \$0.05	\$0.00 \$0.00	\$0.12 \$0.36	\$0.00 \$0.00	\$0.77 \$1.49	\$0.59 \$0.50
ed Ģ	DSP II	\$2.00	\$0.08	\$0.03	\$0.00	\$0.30 \$0.74	\$0.00	\$3.00	\$1.00
Supported oyment-G 1:3	DSP III	\$3.00	\$0.13	\$0.11	\$0.00	\$0.74	\$0.00	\$4.36	\$1.45
upp ym 1	Non-Eng DSP I	\$5.00	Ψ0.23	ψ0.10	Ψ0.00	Ψ0.77	Ψ0.00	Ψ-1.50	\$0.89
S old	Non-Eng DSP II								\$1.39
Em	Non-Eng DSP III								\$1.84
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
ron	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
ted t-G	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
Supported oyment-G 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
Sup	Non-Eng DSP I								\$1.13
Supported Employment-Group, 1:2	Non-Eng DSP II								\$1.88
田田	Non-Eng DSP III								\$2.56
our	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
d Job HK	DSP I					pplicable			
Supported Employment- Individual, Job	DSP II					pplicable			
ppp ploy didu pm	DSP III					pplicable			
Su Smp Smp ndiv	Non-Eng DSP I					pplicable			
Supported Employment- Individual, Job Development, Hour	Non-Eng DSP II					pplicable			
	Non-Eng DSP III Non-English	\$0.58	\$0.04	\$0.03	\$0.00	pplicable \$0.17	\$0.00	\$0.82	\$0.82
_ tr_	DSP I	\$1.00	\$0.04	\$0.05	\$0.00	\$0.17 \$0.46	\$0.00	\$1.59	\$1.59
ed ient ient Jo	DSP II	\$2.00	\$0.08	\$0.03	\$0.00	\$0.40	\$0.00	\$3.19	\$3.19
oort yyrr lual	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$0.00	\$4.65	\$4.65
Supported Employment- Individual, Job Coaching	Non-Eng DSP I					¥1.20	, , , , , , , , , , , , , , , , , , ,		\$2.41
S En Ind	Non-Eng DSP II								\$4.01
	Non-Eng DSP III								\$5.47
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
ity \$5+	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
otiv 1:3	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$0.00	\$3.19	\$0.40
Work Activity Program, 1:35+	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
ork/	Non-Eng DSP I								\$0.62
W. Prc	Non-Eng DSP II								\$0.82
	Non-Eng DSP III								\$1.00

Appendix E: Wage Stipends for Enhanced Rates

	Stipend			Workers'			Program	Total	Stipend per
Service	Type	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
⁷ 48	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
Work Activity Program, 1:30-34	DSP I DSP II	\$1.00 \$2.00	\$0.08 \$0.15	\$0.05 \$0.10	\$0.00 \$0.00	\$0.45 \$0.91	\$0.00 \$0.00	\$1.58 \$3.16	\$0.20 \$0.40
Acti	DSP III	\$2.00	\$0.13 \$0.23	\$0.10 \$0.15	\$0.00 \$0.00	\$0.91 \$1.24	\$0.00	\$3.10 \$4.62	\$0.40 \$0.58
rk / am	Non-Eng DSP I	\$3.00	\$0.23	\$0.13	\$0.00	\$1.24	\$0.00	\$4.02	\$0.58 \$0.62
Wo.	Non-Eng DSP II								\$0.82
Pr	Non-Eng DSP III								\$1.00
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.41
Work Activity Program, 1:25-29	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
tivi :25	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
Work Activity rogram, 1:25-2	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
ran	Non-Eng DSP I								\$0.61
We	Non-Eng DSP II								\$0.80
Ъ	Non-Eng DSP III								\$0.98
4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
ity)-2,	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
tiv 1:20	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
Work Activity Program, 1:20-24	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
ork	Non-Eng DSP I								\$0.61
W W	Non-Eng DSP II								\$0.80
	Non-Eng DSP III								\$0.98
6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
vity 5-1	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.20
cti 1:1	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$0.00	\$3.11	\$0.39
Work Activity Program, 1:15-19	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.17	\$0.00	\$4.55	\$0.57
Vor	Non-Eng DSP I								\$0.61
V Prc	Non-Eng DSP II								\$0.80
	Non-Eng DSP III Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.98 \$0.41
y 4	DSP I	\$1.00	\$0.04	\$0.05	\$0.00	\$0.10 \$0.42	\$0.00	\$1.55	\$0.19
ivit	DSP II	\$2.00	\$0.08	\$0.03	\$0.00	\$0.42 \$0.84	\$0.00	\$3.09	\$0.19
Act	DSP III	\$3.00	\$0.13	\$0.15	\$0.00	\$1.13	\$0.00	\$4.51	\$0.56
Work Activity Program, 1:10-14	Non-Eng DSP I	Ψ3.00	Ψ0.23	ψ0.13	Ψ0.00	Ψ1.13	φ0.00	ΨΤ	\$0.60
Wo	Non-Eng DSP II								\$0.80
P.	Non-Eng DSP III								\$0.97
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
t , 6	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.17
tivi	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.34
Ac	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.50
Work Activity Program, 1:9	Non-Eng DSP I								\$0.57
≽ _P	Non-Eng DSP II								\$0.74
	Non-Eng DSP III								\$0.90
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
/ity :8	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.19
ctiv	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.38
Work Activity Program, 1:8	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.56
/orl	Non-Eng DSP I								\$0.59
≥ □	Non-Eng DSP II								\$0.78
L	Non-Eng DSP III								\$0.96

Appendix E: Wage Stipends for Enhanced Rates

	Stipena	l		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
ity :7	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
Work Activity Program, 1:7	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
Acram	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
ork	Non-Eng DSP I								\$0.62
≫ ₫	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
Work Activity Program, 1:6	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
Work Activity Program, 1:6	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
ran	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
ork rog	Non-Eng DSP I								\$0.66
≥ ¬	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
1 1 17 :5	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
Work Activity Program, 1:5	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
. A	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
ork org	Non-Eng DSP I								\$0.71
≫ A	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
ity 4:	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
tiv 1, 1	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
Work Activity Program, 1:4	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
ork og	Non-Eng DSP I								\$0.78
≥ ₹	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
	Non-English				Not A _j	pplicable			
Crisis Eval. and Behavior Intervention, Licensed	₹ DSP I				Not A	pplicable			
risis Eval. an Behavior Intervention, Licensed	DSP II				Not A	pplicable			
Evaluate hav	S DSP III				Not A	pplicable			
sis Bel Bel Iter Lic	Non-Eng DSP I				Not A	pplicable			
	Non-Eng DSP II				Not A	pplicable			
	Non-Eng DSP III				Not A	pplicable			
IS	Non-English				Not A	pplicable			
and Zrisis n	DSP I				Not A	pplicable			
risis Eval. an Behavior arvention, Cr Intervention Specialist	DSP II				Not A	pplicable			
Evanavanavanavanavanavaravaravaravaravara	DSP III				Not A	pplicable			
sis Bel Ven Ven	Non-Eng DSP I				Not A	pplicable			
Crisis Eval. and Behavior Intervention Snecialist	Non-Eng DSP II				Not A	pplicable			
, H	Non-Eng DSP III				Not A	pplicable			
. 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
and are	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$0.00	\$1.72	\$1.72
al. a ior ior n, F	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$1.16	\$0.00	\$3.38	\$3.38
risis Eval. ar Behavior rvention, Pa Professional	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.53	\$0.00	\$4.87	\$4.87
sis Bel Ven	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.81	\$0.00	\$2.57	\$2.57
Crisis Eval. and Behavior Intervention, Para- Professional	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$1.38	\$0.00	\$4.26	\$4.26
H	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.74	\$0.00	\$5.72	\$5.72

Appendix E: Wage Stipends for Enhanced Rates

	Stipen	d		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
÷ž.	Non-English					Applicable			
Behavior Analyst, 1:1	DSP I					Applicable			
- Ang	DSP II					Applicable			
ior ⊿ 1:1	DSP III					Applicable			
ıavı	Non-Eng DSP I					Applicable			
Beł	Non-Eng DSP II					Applicable			
	Non-Eng DSP III					Applicable			
st,	Non-English					Applicable			
Behavior Analyst, 1:2	DSP I					Applicable			
or Ar 1:2	DSP II DSP III					Applicable			
7jor.	Non-Eng DSP I					Applicable Applicable			
haν	Non-Eng DSP II					Applicable			
Be	Non-Eng DSP III					Applicable			
						Applicable			
/st,	Non-English DSP I					Applicable			
naly	DSP II					Applicable			
or A 1:3	DSP III					Applicable			
Behavior Analyst, 1:3	Non-Eng DSP I					Applicable			
:ha`	Non-Eng DSP II					Applicable			
Be	Non-Eng DSP III					Applicable			
<u>+</u>	Non-English					Applicable			
vio _	DSP I					Applicable			
eha 1:1	DSP II					Applicable			
e B yst,	DSP III					Applicable			
Associate Behavior Analyst, 1:1	Non-Eng DSP I					Applicable			
SSOC	Non-Eng DSP II					Applicable			
Ą	Non-Eng DSP III					Applicable			
or	Non-English					Applicable			
avie 2	DSP I				Not A	Applicable			
eh; , 1:	DSP II				Not A	Applicable			
Associate Behavior Analyst, 1:2	DSP III				Not A	Applicable			
ciat ınal	Non-Eng DSP I				Not A	Applicable			
sso	Non-Eng DSP II				Not A	Applicable			
Ą	Non-Eng DSP III				Not A	Applicable			
or	Non-English				Not A	Applicable			
Associate Behavior Analyst, 1:3	DSP I				Not A	Applicable			
3eh ; 1.	DSP II					Applicable			
te I lyst	DSP III				Not A	Applicable			
ociate Beha Analyst, 1:3	Non-Eng DSP I					Applicable			
oss.	Non-Eng DSP II					Applicable			
A	Non-Eng DSP III					Applicable			
	Non-English					Applicable			
. igt ::	DSP I					Applicable			
zior zme ıt, 1	DSP II					Applicable			
Behavior Management Assistant, 1:1	DSP III					Applicable			
Be ſan ssis	Non-Eng DSP I					Applicable			
A A	Non-Eng DSP II					Applicable			
	Non-Eng DSP III				Not A	Applicable			

Appendix E: Wage Stipends for Enhanced Rates

	Stipeno	d		Workers'			Program	Total	Stipend per			
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit			
	Non-English					Applicable						
int 1:2	DSP I					Applicable						
Behavior Management Assistant, 1:2	DSP II					Applicable						
shav Iage Star	DSP III					Applicable						
Be Ian Ssis	Non-Eng DSP I					Applicable						
N A	Non-Eng DSP II					Applicable						
	Non-Eng DSP III					Applicable						
	Non-English					Applicable						
r ent 1:3	DSP I					Applicable						
Behavior Management Assistant, 1:3	DSP II					Applicable						
thay lage star	DSP III					Applicable						
Be Ian Ssi	Non-Eng DSP I					Applicable						
A A	Non-Eng DSP II					Applicable						
	Non-Eng DSP III					Applicable						
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00		\$0.00	\$0.88	\$0.88			
sehavior Techniciar - Paraprofessional, 1:1	DSP I	\$1.00	\$0.08	\$0.02	\$0.00		\$0.00	\$1.79	\$1.79			
ech	DSP II	\$2.00	\$0.15	\$0.05	\$0.00		\$0.00	\$3.58	\$3.58			
r Te rofe 1:1	DSP III	\$3.00	\$0.23	\$0.07	\$0.00		\$0.00	\$5.14	\$5.14			
vio	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00		\$0.00	\$2.69	\$2.69			
eha Pa	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00		\$0.00	\$4.48	\$4.48			
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00		\$0.00	\$6.05	\$6.05			
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00		\$0.00	\$0.92	\$0.46			
nic	DSP I	\$1.00	\$0.08	\$0.02	\$0.00		\$0.00	\$1.85	\$0.93			
ech essi	DSP II	\$2.00 \$0.15 \$0.05 \$0.00 \$1.50 \$0.00 \$3.70 \$1.85										
Schavior Technicia - Paraprofessional, 1:2	DSP III	\$3.00 \$0.23 \$0.07 \$0.00 \$2.02 \$0.00 \$5.32 \$2.66										
vio	Non-Eng DSP I	\$1.58 \$0.12 \$0.04 \$0.00 \$1.05 \$0.00 \$2.79 \$1.40										
eha Pa	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00		\$0.00	\$4.64	\$2.32			
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00		\$0.00	\$6.26	\$3.13			
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00		\$0.00	\$0.93	\$0.31			
inic Ion	DSP I	\$1.00	\$0.08	\$0.02	\$0.00		\$0.00	\$1.89	\$0.63			
ech essi s	DSP II	\$2.00	\$0.15	\$0.05	\$0.00		\$0.00	\$3.78	\$1.26			
havior Technicia Paraprofessional, 1:3	DSP III	\$3.00	\$0.23	\$0.07	\$0.00		\$0.00	\$5.43	\$1.81			
vio	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$1.10	\$0.00	\$2.84	\$0.95			
eha Pa	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00		\$0.00	\$4.74	\$1.58			
<u> </u>	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00		\$0.00	\$6.39	\$2.13			
	Non-English					Applicable						
Behavior Management Consultant, 1:1	DSP I					Applicable						
viol eme	DSP II					Applicable						
Behavior anageme nsultant,	DSP III					Applicable						
Be Aar ms	Non-Eng DSP I					Applicable						
ر 2	Non-Eng DSP II					Applicable						
	Non-Eng DSP III					Applicable						
6 1	Non-English					Applicable						
Behavior Management Consultant, 1:2	DSP I					Applicable						
Behavior Management Consultant, 1:2	DSP II					Applicable						
sha ıago ulta	DSP III					Applicable						
Be Aar ons	Non-Eng DSP I					Applicable						
Z Ö	Non-Eng DSP II					Applicable						
	Non-Eng DSP III				Not A	Applicable						

Appendix E: Wage Stipends for Enhanced Rates

			Stipend			Workers'			Program	Total	Stipend per
	Serv	ice	Type	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
		33	Non-English					pplicable			
<u> </u>	ent	<u></u>	DSP I					pplicable			
Rehavior	Management	Consultant, 1:3	DSP II					applicable			
-6	nag	, H	DSP III					applicable			
α	Ma	ons	Non-Eng DSP I				NOL A	pplicable			
		\circ	Non-Eng DSP II Non-Eng DSP III					pplicable			
1	-		Non-English					applicable applicable			
Infant Development	Professional, Home-	<u> </u>	DSP I					applicable			
ude	H H	and Community-	□ DSP II					applicable			
vel I i	lal,) III ,	真 DSb III - TBI II					pplicable			
De	SiOI	Sor	တ္တိ DSP III S Non-Eng DSP I					pplicable			
ant	ie s) bt	Non-Eng DSP II					applicable			
Inf	Pro	ਬ	Non-Eng DSP III					pplicable			
ıt T			Non-English					applicable			
Infant Development Program Licensed	Professional, Home-	Community-						pplicable			
opi	ĬΉ	iun (DSP I ⊇ DSP II					applicable			
vel	, nal,	Mg.	S DSP III					pplicable			
De	Sio	Ç	DSP III Non-Eng DSP I					pplicable			
ant	res fes	and	Non-Eng DSP II					.pplicable			
Inf	11	æ	Non-Eng DSP III					.pplicable			
nt	ა		Non-English					pplicable			
mei	om	iţ.	DSP I					pplicable			
lop	H.	, in t	⊇ DSP II					pplicable			
Infant Development Program Licensed	Professional, Home-	and Community-	용 DSP III					pplicable			
t D	SSic	ට ු	g DSP III Non-Eng DSP I					pplicable			
fan	ofe.	nd ,	Non-Eng DSP II				Not A	pplicable			
In P	Pro	0	Non-Eng DSP III				Not A	pplicable			
int	151,	d,	Non-English					pplicable			
Infant Development Program - Specialist	d d	Community-Based,	DSP I					applicable			
jok	Home- and	y-B	DSP II				Not A	pplicable			
eve S	ne :	ig.	⊡ DSP III				Not A	pplicable			
t D	HOL	n H	Non-Eng DSP I					applicable			
ıfan	<u> </u>	om O	Non-Eng DSP II					pplicable			
II q	1	0	Non-Eng DSP III					applicable			
ment	Jer	Ď,	Non-English					applicable			
	д Б	sase	DSP I					applicable			
velop	Home- and	y-E	DSP II					applicable			
ev -	ġ	ıni;	≧ DSP III					applicable			
nt I	HOH	ĬĮ.	Non-Eng DSP I					applicable			
Infant Develor	20 .	Community-Based,	Non-Eng DSP II					applicable			
			Non-Eng DSP III					applicable			
Infant Development	1611	ed,	Non-English					applicable			
pm	rd Id	Bas	DSP I					applicable			
relo	Home- and	Community-Based,	DSP II					applicable			
Dev.	" - me	uni	DSP III					applicable			
Infant De	H H	иш	Non-Eng DSP I					applicable			
nfa	J 2	Cor	Non-Eng DSP II					pplicable			
I P	-		Non-Eng DSP III				Not A	applicable			

Appendix E: Wage Stipends for Enhanced Rates

	Stipend			Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
Infant Development Program - Para- Professional, Homeand Community-	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
opmer Para- Home,	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.68	\$0.00	\$1.78	\$1.78
elo - P al, J al, J mu	E DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.36	\$0.00	\$3.56	\$3.56
Program - Para- ofessional, Homand Community-	g DSP III Non-Eng DSP I	\$3.00	\$0.23	\$0.07	\$0.00	\$1.80	\$0.00	\$5.10	\$5.10
nt I ogr essi d C	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.93	\$0.00	\$2.67	\$2.67
Infant Development Program - Para- Professional, Homeand Community-	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.62	\$0.00	\$4.46	\$4.46
-	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.06	\$0.00	\$6.00	\$6.00
Infant Development Program - Para- Professional, Homeand Community-	Non-English DSP I	\$0.58 \$1.00	\$0.04 \$0.08	\$0.01 \$0.02	\$0.00 \$0.00	\$0.26 \$0.72	\$0.00 \$0.00	\$0.89 \$1.82	\$0.45 \$0.91
Program - Para- ofessional, Homand Community-	SP II	\$2.00	\$0.08	\$0.02 \$0.05	\$0.00	\$0.72 \$1.44	\$0.00	\$3.64	\$1.82
/elc n - I lal, nmu		\$2.00 \$3.00	\$0.13 \$0.23	\$0.05 \$0.07	\$0.00 \$0.00	\$1.44 \$1.91	\$0.00 \$0.00	\$5.04 \$5.21	\$1.82 \$2.61
Dev ran ion	g DSP III Non-Eng DSP I	\$3.00 \$1.58	\$0.23	\$0.07 \$0.04	\$0.00	\$0.99	\$0.00	\$2.73	\$1.37
unt rog fess fess	Non-Eng DSP II	\$1.58 \$2.58	\$0.12	\$0.04 \$0.06	\$0.00	\$0.99 \$1.71	\$0.00	\$4.55	\$2.28
Infa	Non-Eng DSP III	\$2.58 \$3.58	\$0.20 \$0.27	\$0.00 \$0.09	\$0.00	\$2.18	\$0.00	\$4.33 \$6.12	\$3.06
	Non-English	\$0.58	\$0.27	\$0.09	\$0.00	\$0.27	\$0.00	\$0.12	\$0.30
Infant Development Program - Para- Professional, Home- and Community-	DSP I	\$1.00	\$0.04	\$0.01	\$0.00	\$0.27 \$0.75	\$0.00	\$1.85	\$0.62
gram - Parassional, Home Community-	☐ DSP II	\$2.00	\$0.08	\$0.02	\$0.00	\$1.49	\$0.00	\$3.69	\$1.23
velor nal, nan		\$3.00	\$0.13	\$0.03	\$0.00	\$1.98	\$0.00	\$5.28	\$1.76
fant Deve Program ofessional	g DSP III Non-Eng DSP I	\$1.58	\$0.23	\$0.07	\$0.00	\$1.03	\$0.00	\$2.77	\$0.92
Prog	Non-Eng DSP II	\$2.58	\$0.12	\$0.04	\$0.00	\$1.78	\$0.00	\$4.62	\$1.54
Infi Pro	Non-Eng DSP III	\$3.58	\$0.27	\$0.00	\$0.00	\$2.27	\$0.00	\$6.21	\$2.07
	Non-English	ψ3.30	ψ0.27	ψ0.05		pplicable	ψ0.00	ψ0.21	Ψ2.07
Infant Development Program, Licensed Professional, Center/Facility	DSP I					pplicable			
ant Developme ogram, License Professional, Center/Facility	⊒ DSP II					pplicable			
vel , Li ssic	g DSP III					pplicable			
De ofe	Non-Eng DSP I					pplicable			
fant Pr Cer	Non-Eng DSP II					pplicable			
In Pr	Non-Eng DSP III					pplicable			
nt d	Non-English					pplicable			
Infant Development Program, Licensed Professional, Center/Facility	DSP I				Not A ₁	pplicable			
ant Developme ogram, Licens Professional, Center/Facility	DSP II					pplicable			
eve 1, L sssi	g DSP III				Not A ₁	pplicable			
t D ran ran rofe	DSP III Non-Eng DSP I				Not A _l	pplicable			
fan rog P ₁	Non-Eng DSP II				Not A _l	pplicable			
In P	Non-Eng DSP III				Not A _l	pplicable			
ad sut	Non-English				Not A _l	pplicable			
Infant Development Program, Licensed Professional, Center/Facility	DSP I					pplicable			
elop jice ion aci	☐ DSP II					pplicable			
eve n, I essi essi	g DSP III					pplicable			
Infant Develop Program, Lice Professions Center/Facil	DSP III Non-Eng DSP I					pplicable			
rog Prog P	Non-Eng DSP II					pplicable			
	Non-Eng DSP III					pplicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	Non-English					pplicable			
ant Development gram - Specialist, Center/Facility Based, 1:1	DSP I					pplicable			
t Develop am - Spec anter/Facil Based, 1:1	DSP II					pplicable			
)ev 1 - 5 2r/F sed	DSP III					pplicable			
nt I rarr ente Bay	Non-Eng DSP I					pplicable			
Infant De Program · Center Base	Non-Eng DSP II					pplicable			
I. P.	Non-Eng DSP III				Not A ₁	pplicable			

Appendix E: Wage Stipends for Enhanced Rates

	Stipend		Workers'				Program	Total	Stipend per	
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit	
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English	Not Applicable								
	DSP I	Not Applicable								
	DSP II		Not Applicable							
	DSP III		Not Applicable							
	Non-Eng DSP I		Not Applicable							
	Non-Eng DSP II		Not Applicable							
	Non-Eng DSP III	Not Applicable								
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English	Not Applicable								
	DSP I	Not Applicable								
	DSP II	Not Applicable								
	DSP III	Not Applicable								
	Non-Eng DSP I	Not Applicable								
	Non-Eng DSP II	Not Applicable								
	Non-Eng DSP III	Not Applicable								
Infar Pro Pro Co	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.45	\$0.00	\$1.55	\$1.55	
		\$2.00	\$0.15	\$0.05	\$0.00	\$0.90	\$0.00	\$3.10	\$3.10	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.14	\$0.00	\$4.44	\$4.44	
	DSP III Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00		\$0.00	\$2.33	\$2.33	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00		\$0.00	\$3.88	\$3.88	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.29	\$0.00	\$5.23	\$5.23	
Infant Development Program - Para- Professional, Center/Facility Based. 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.49	\$0.00	\$1.59	\$0.80	
		\$2.00	\$0.15	\$0.05	\$0.00	\$0.98	\$0.00	\$3.18	\$1.59	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.25	\$0.00	\$4.55	\$2.28	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.64	\$0.00	\$2.38	\$1.19	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.14	\$0.00	\$3.98	\$1.99	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.41	\$0.00	\$5.35	\$2.68	
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.52	\$0.00	\$1.62	\$0.54	
		\$2.00	\$0.15	\$0.05	\$0.00	\$1.03	\$0.00	\$3.23	\$1.08	
am am essi	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.33	\$0.00	\$4.63	\$1.54	
of De	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.68	\$0.00	\$2.42	\$0.81	
Pre Ce	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.20	\$0.00	\$4.04	\$1.35	
П	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.50	\$0.00	\$5.44	\$1.81	