Harbor Regional Center Patricia Del Monico. Executive Director

21231 Hawthorne Boulevard, Torrance, CA 90503 Phone: (310) 540-1711 E-mail: info@harborrc.org www.harborrc.org

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# **Performance Report for Harbor Regional Center**

Every year, the Department of Developmental Services (DDS) contracts with regional centers in California to serve clients and families. And, every year DDS looks at how well the regional centers are doing. The Department of Developmental Services has established goals for all regional centers in California to continuously improve outcomes for people with developmental disabilities. These goals are listed as Public Policy Outcomes in our annual Performance Plan.

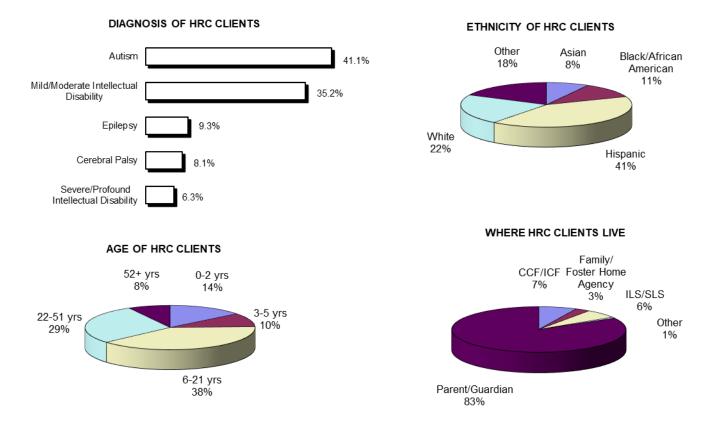
Last year, at Harbor Regional Center (HRC) we served about 14,470 clients. The charts on page two tell you about the clients we serve. You'll also see how well we are doing in meeting the DDS goals.

At HRC, we want to improve every year, do better than the state average, and meet or exceed the DDS standard. The charts that follow show some of these key areas in which Harbor Regional Center has continued to improve outcomes for the people we serve.

To see the complete Performance Plan, go to: www.harborrc.org/about/performance, or contact Nancy Spiegel at (310) 543-0658.

# Who uses HRC?

These charts tell you about who HRC clients are and where they live.



#### How well is HRC performing?

This chart tells you about five areas where DDS wants each regional center to focus.

The first column tells you how HRC was doing at the end of 2017, and the second column shows how HRC was doing at the end of 2018.

To see how HRC compares to the other regional centers in the state, compare the numbers to the state averages (in the shaded columns).

Regional Center Goals		oer 2017	December 2018		
(based on Lanterman Act)	State Average	HRC	State Average	HRC	
Fewer clients live in developmental centers	0.21%	0.06%	0.12%	0.06%	
More children live with families	99.32%	99.78%	99.38%	99.84%	
More adults live in home settings*	79.61%	82.72%	80.20%	83.38%	
Fewer children live in large facilities (more than 6 people)	0.04%	0.00%	0.04%	0.00%	
Fewer adults live in large facilities (more than 6 people)	2.47%	1.08%	2.31%	1.05%	

Notes: 1) Clients can be included in more than one diagnosis category. 2) Residence Types: CCF/ICF is Community Care Facility/Intermediate Care Facility; ILS/SLS is Independent Living Services/Supported Living Services. 3) Home settings include independent living, supported living, Adult Family Home Agency homes, and clients' family homes. 4) Green text indicates the RC remained the same or improved from the previous year, red indicates the RC did not improve.

#### Did HRC meet DDS standards?

Read below to see how well HRC did in meeting DDS compliance standards:

Areas Measured	Last Period	Current Period
Passes independent audit	Yes	Yes
Passes DDS audit	Yes	Yes
Audits vendors as required	Met	Met
Didn't overspend operations budget	Yes	Yes
Participates in the federal waiver	Yes	Yes
CDERs and ESRs are updated as required (CDER is the Client Development Evaluation Report and ESR is the Early Start Report. Both contain information about clients, including diagnosis).	98.34%	95.96%
Intake/Assessment timelines for clients age 3 or older met	100%	100%
IPP (Individual Program Plan) requirements met	99.57%	N/A
IFSP (Individualized Family Service Plan) requirements met	83.9%	87.9%

Notes: 1) The federal waiver refers to the Medicaid Home and Community-Based Services Waiver program that allows California to offer services not otherwise available through the Medi-Cal program to serve people (including individuals with developmental disabilities) in their own homes and communities. 2) The CDER and ESR currency percentages were weighted based on the RC's Status 1 and Status 2 caseloads to arrive at a composite score. 3) The IFSP calculation methodology was changed from composite to average in order to more accurately reflect the RC's performance by only including children reviewed during monitoring and not all Early Start consumers. 4) N/A indicates that the regional center was not reviewed for the measure during the current period.

# How well is HRC doing at getting clients working?

The chart below shows how well HRC is performing on increasing client employment performance compared to their prior performance and statewide average:

Areas Messured	Time Period						
Areas Measured		CA	HRC	CA	HRC		
Consumer Earned Income ( Age 16 +):		lon through	ah Doo 2016	Jan through Dec 2017			
Data Source: Employment Development Department		Jan throug	gh Dec 2016	Jan unoug			
Average number of regional center clients over the age of 16 with ear	ned income	25,236	761	27,182	835		
Average percentage of regional center clients over the age of 16 with	16%	12%	17%	13%			
Average annual wages (including sub-minimum wages)		\$8,327	\$12,400	\$9,033	\$12,920		
Annual earnings of clients compared to people with all disabilitie	es in California	2	016	20	17		
Data Source: Cornell University Disability Status Report		\$45	5,300	\$47	,500		
National Core Indicator Adult Client Survey		July 2011	-June 2012	July 2014-June 2015			
Percentage of adults who reported having integrated employment as	a goal in their IPP	27%	27%	27%	23%		
Paid Internship Program		2017-18					
Data Source: Paid Internship Program Survey	CA A	verage	HRC				
Number of adults who were placed in competitive, integrated employn participation in a Paid Internship Program		6	10				
Percentage of adults who were placed in competitive, integrated empl participation in a Paid Internship Program	oyment following	1	8%	15%			
Average hourly or salaried wages for adults who participated in a Paic	d Internship Program	\$1	1.64	\$11.22			
Average hours worked per week for adults who participated in a Paid	Internship Program		18	1	7		
Incentive Payments Data Source: Competitive Integrated Employment Incentive Program	Survey						
Average wages for adults engaged in competitive, integrated employr incentive payments have been made	\$1	1.93	\$11.75				
Average hours worked for adults engages in competitive, integrated e whom incentive payments have been made	mployment, on behalf of		22	25			
Total number of Incentive payments made for the fiscal year for the	\$1,500	13		1	3		
following amounts:	\$1,250		21		3		
	\$1,000		29	48			

The 2019 employment data was compiled differently from previous years. To obtain these statistics, DDS provided the EDD with the names and social security numbers of individuals ages 16 and older that are Status 2. The EDD matched that information to their database and returned individual-specific wage data including employment locations, business name and type. DDS then analyzed the data for accuracy and only reported to regional centers the information deemed most accurate. Approximately 87% of the EDD data were deemed accurate enough to report with confidence.

# How well is HRC doing at reducing disparities and improving equity?

These tables show you how well the regional center is doing at providing services equally for all clients.

Row Labels	American Indian or Alask Native		Iska Asian			/African erican	His	panic	Other	lawaiian or <sup>.</sup> Pacific ander	W	hite	Ot	her
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
Home	0.75	0.66	0.68	0.61 🕕	0.63	0.65 🕕	0.63	0.62	0.79	🕑 1.35	0.66 🕕	0.69 🕕	0.63	0.66
ILS/SLS	0.69	0.76	0.83	🕑 0.81	0.76	🕑 0.75	0.75	0.70	0.63	🕑 1.00	🕑 0.78	0.80 🕥	0.80 🕥	0.80
Institutions	N/A	N/A	N/A	N/A	🔇 0.49	0.62	🔇 0.41	0.81 🕥	N/A	N/A	0.80 🕥	N/A	0.00 🔇	0.86
Medical	N/A	N/A	0.74	🕑 0.92	0.81	0.77	0.89	0.85 🕥	N/A	🕑 1.00	0.80 🕥	0.83 🕥	0.93	0.77
<b>Residential Care</b>	0.95	0.94	0.95	0.72 🕕	0.94	🕑 0.95	🕑 0.94	0.94 🖉	0.96	🕑 1.53	🕑 0.94	🕑 0.93	0.96 🖉	0.94
other	N/A	N/A	0.80	0.98 🕥	0.79	0.60 🜔	0.68 ()	0.88 🕥	N/A	N/A	🕑 0.78	0.88 🕥	🕑 0.94	0.79

Indicator showing the relationship between annual authorized services and expenditures by individual's residence type and ethnicity

Notes: 1) Institutions include developmental centers, state hospitals, and correctional facilities. 2) Residential includes care facilities intermediate care facilities, and continuous nursing facilities. 3) Med/Rehab/Psych include skilled nursing facilities, psychiatric treatment and rehabilitation centers, acute general hospitals, sub-acute care services, and community treatment facilities. 4) Other includes clients who are out-of-state, in hospice, transient/homeless, or not listed elsewhere. 5) Green check marks are indicated by values less than 1.25 and greater than or equal to 0.75. Yellow warning signs are indicated by values less than 1.5 and greater than or equal to 1.25 and less than .75 and greater than 0.5. Red x's are indicated by values less than or equal to 0.5 and greater than or equal to 1.5. A perfect ratio is indicated as 1.0.

Age Group	Measure	Indian o	rican r Alaska tive	As	ian		ck/African merican Hispanic Other Pacific Islander		White		Other Ethnicity or Race					
			2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
Birth to 2	Clients	0%	0%	9%	8%	7%	8%	44%	44%	0%	0%	16%	15%	24%	24%	
	Expenditures	0%	0%	12%	11%	5%	6%	43%	42%	0%	0%	17%	17%	23%	25%	
3 to 21	Clients	0%	0%	13%	12%	10%	10%	46%	46%	0%	0%	17%	17%	13%	15%	
31021	Expenditures	0%	0%	17%	18%	11%	10%	34%	33%	0%	0%	23%	23%	15%	16%	
22 and	Clients	0%	0%	13%	13%	15%	14%	32%	33%	1%	1%	34%	33%	6%	6%	
older	Expenditures	0%	0%	12%	13%	13%	13%	23%	23%	0%	0%	46%	46%	5%	5%	

Percent of total annual purchase of service expenditures by individual's ethnicity and age

### Want more information?

To see the complete Performance Plan, go to: <u>www.harborrc.org/about/performance</u>. Or contact Nancy Spiegel, Director of Information and Development at 310 543-0658